



The ELECTRICAL WORKERS' Journal

DECEMBER 1955



Greeting

Once more it is the Christmas Season.
We only wish it were possible to extend
personally a warm and friendly greeting to
every member of our Brotherhood.

Since that is not possible we take this
means of saying to you and to each member
of your family — A Very Happy Christmas
and a New Year of Health and Happiness.

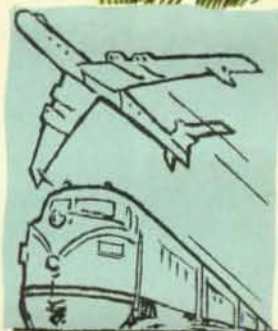
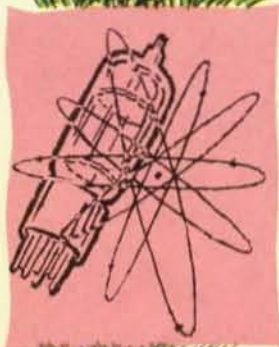
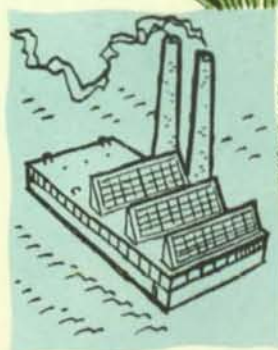
Sincerely,

London M. Freeman

International President

Joseph H. Keenan

International Secretary



The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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LABOR'S GREATEST *Convention*

Walter Reuther holds George Meany's arm high after unanimous election as AFL-CIO president. James Carey is at far left, William Schnitzler next. Vice president Harry C. Bates is at the rostrum.

IN THE years ahead, the first week in December 1955, will, we believe, go down in the annals of organized labor, as the greatest period in labor history. For it was in that week in the 71st Regimental Armory in New York City, that some 1500 delegates met in the first session of a new organization, the AFL-CIO. What a difference that little hyphen makes! After 20 years of each going their own way—10 million members of the AFL and 5 million members of the CIO—and often fighting each other along the way, that small hyphen which stands for union, means that 15 million strong, one union and all its segments, will go forward to create a better life for working people everywhere.

From the time that George Meany and Walter Reuther jointly wielded a big gavel on the morning of December 5, calling the convention to order and throughout the four-day meeting, there was a real spirit of harmony manifested.

There were those who hoped there would be manifestations of disunity. They were disappointed. Everything went smoothly and there was a real spirit of Brotherhood present.

The thousands on the floor of the convention reacted spontaneously in a rousing, rising ovation as the election of Meany was hailed.



A popular speaker at the convention was Mrs. Franklin D. Roosevelt. Here she is greeted by David Dubinsky, the ILGWU president. Jacob Potofsky, president of CIO garment workers, is at left and Charles S. Zimmerman, ILGWU, right.



AFL Teamsters and Plumbers and Electrical Workers cheered Walter Reuther's address to the convention—loud and long.

CIO and AFL members rose as one body to give George Meany the longest ovation of the convention, when he was elected president of their merged union.

Of course there are differences and there will be many more in the months and years ahead, but the way in which the delegates from 135 international unions and a large number of state and city labor bodies, moved on the business at hand, was a most encouraging sign for the future. Hour by hour the spirit of unity seemed to grow, and observers read into the actions of the delegates the fact that the future of the labor movement is far more important than any individual differences that

may exist.

Prior to the opening of the merged convention in the Armory, both the AFL and CIO met separately during the week before to vote on the merger.

At the 74th and last convention of the American Federation of Labor, the decision to merge was introduced, debated and unanimously approved, before the morning session adjourned.

George Meany expressed the hope and the confidence of the delegates in the following remarks to that convention:

"I am sure that there is enough wisdom, enough common sense, enough dedicated loyalty to the principles of our movement in both the CIO and the AFL to make this merger work.

"I believe we can make it work so that we can look forward, not

John Tettegah, secretary-treasurer of the Gold Coast Trades Union Congress in his brilliant robe chats with Herman Winter, AFL-CIO v.p.



Adlai Stevenson, who spoke at the convention, chats with Joe Keenan and Gordon Freeman, the principal officers of the IBEW, after speech.



Averell Harriman, one of the several Democratic "hopes," is snapped at the rostrum with Meany and Schnitzler by press cameraman.

just to the protection of the achievements of the past, not just to maintaining the standard of life that has been achieved in this great country of ours, but that we can through this merged organization, go forward to an even better day."

While the AFL was voting unanimously for unity in the ballroom of the Statler Hotel, three blocks away, the CIO at its convention—its 17th—was considering the same motion, though its vote did not come until the following day. The only dissenting votes in the CIO ratification came from the Transport Workers' Union and two individual representatives of industrial councils, following a dramatic denunciation of the move by Mike Quill, president of the T.W.U.

When the joint convention opened on the following Monday morning in the Armory, Walter Reuther acted as temporary chairman. After an invocation by Cardinal Spellman and an address of welcome by Mayor Wagner, Reuther delivered the first major address of the convention. He won hearty applause from all when he said:

"This is an unparalleled opportunity to begin to lay the basis



Left: The two-day last convention of the American Federation of Labor was held in the ballroom of the Statler Hotel on Dec. 1 and 2. This is a general view of the impressive setting of the last meet. Below: These were the delegates and observers of the IBEW who attended the last convention, as they appeared on convention floor.



for moving forward, for organizing the millions of unorganized workers who are still denied the protection and the benefits that only trade union membership can give them."

Following Mr. Reuther's speech, after a few preliminaries, the election of officers was held. George Meany was nominated by Walter Reuther to head the 15 million member AFL-CIO. He was unanimously elected amid sustained applause. Also elected, without opposition, to the post of Secretary-Treasurer was William Schnitzler, who previously had held that post in the AFL.

Following, a total of 27 vice presidents—17 from the AFL and 10 from the CIO were also unanimously elected. A Vice Presidential post went to our own International Secretary Joseph D. Keenan.

We list here for your information, all members of the AFL-CIO Executive Council.

President George Meany; Secretary-Treasurer William F. Schnitzler; Vice Presidents Harry C. Bates, Bricklayers, Masons and Plasterers International Union of America; Dave Beck, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America; William C. Birthright, The Journeymen Barbers, Hairdressers and Cosmetolo-

gists' International Union of America; William C. Doherty, National Association of Letter Carriers; David Dubinsky, International Ladies Garment Workers Union; George M. Harrison, Brotherhood of Railway Clerks; Al J. Hayes, International Association of Machinists; Maurice A. Hutcheson, United Brotherhood of Carpenters and Joiners of America; Joseph D. Keenan, International Brotherhood of Electrical Workers; Charles J. MacGowan, International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; William L. McPetridge, Building Service Employees International Union; James C. Petrillo, American Federation of Musicians; A. Philip Randolph, Brotherhood of Sleeping Car Porters; A. L. Spradling, Amalgamated Association of Street and Electric Railway Employees of America; Richard F. Walsh, International Alliance of Stage Employees and Moving Picture Machine Operators of the U. S. and Canada; Herman Winter, Bakery and Confectionery Workers International Union of America; Matthew Woll, International Photo Engravers Union of North America; Joseph Beirne, Commu-

nications Workers of America; L. S. Buckmaster, United Rubber, Cork, Linoleum and Plastic Workers of America; James B. Carey, International Union of Electrical, Radio and Machine Workers; Joseph Curran, National Maritime Union of America; O. A. Knight, Oil, Chemical and Atomic Workers International Union; David J. McDonald, United Steelworkers of America; Jacob S. Potofsky, Amalgamated Clothing Workers of America; Emil Rieve, Textile Workers Union of America; Walter P. Reuther, United Automobile, Aircraft and Agricultural Implement Workers of America; Willard S. Townsend, United Trans-

The facilities used for press coverage were astounding. Here is a battery of telephones for reporters on the story.





This is a group photograph of the delegates and observers of the Brotherhood to the American Federation of Labor convention held at the Statler Hotel in New York on Dec. 1 and 2, preceding the first AFL-CIO conclave.



port Service Employees Union.

Following President Meany's election, he delivered his first speech to the merged group. He sounded the keynote of the convention when he dedicated it to "organizing the unorganized, to shaping a better country and a free world."

Mr. Meany said: "Millions of workers, millions of ordinary people behind the iron curtain of despotism and degradation are looking towards us with eyes of hope. Many millions more who live in the shadow of that curtain of iniquity are, I am sure, praying for the success of this organization which we are bringing into being."

At another point, Mr. Meany won resounding applause when he stated: "In building and advancing

the cause of our union let us not think in terms of personal prestige, of having a big union for the sake of having a big union. Let us not think in terms of a great big financial structure and of great power. Let us think in terms of the simple philosophy of those who founded this movement of advancing the cause of workers.

"As we go forward together in this movement, let us stop thinking in terms of prior labels. Let us make up our minds that from this moment on there is just one label on all the organizations and all of the membership of this great organization, and that label is AFL-CIO and nothing else. Let us apply this philosophy in terms of good faith, determination to live together, to work together, and to

think together for one united organization."

There were a great many speeches made during the four-day meet. Some of them received more attention from delegates and the press than others.

President Eisenhower spoke to the convention via telephone from his farm in Gettysburg. His speech, the first he has made to any group since his heart attack last September, was a gracious message. He praised labor for its "unique contribution to the national welfare." The President said "The American labor philosophy developed on a world-wide basis, would bring about a world, prosperous, at peace, sharing the fruits of earth with justice to all men."

The President's talk was well-

These are but a few of the still cameramen who at times jostled for position to flash labor personalities and newsworthy guests to the convention.



Newsreel and television cameras were accommodated on a pair of high scaffolds placed on the convention floor. The convention probably was one of most-covered events in years.





The first Executive Council of the AFL-CIO. Seated, left to right, are H. C. Bates, Bricklayers; J. C. Petrillo, Musicians; David Dubinsky, ILGWU; Matthew Woll, Photo-Engravers; W. P. Schnitzler, AFL-CIO secretary-treasurer; George Meany, AFL-CIO president; Walter Reuther, UAW; George Harrison, Railway Clerks; David McDonald, Steelworkers; James Carey, IUE. Second row: Philip Randolph, Porters; Maurice Hutcheson, Carpenters; Dave Beck, Teamsters; Al Hayes, Machinists; W. C. Doherty, Letter Carriers; Charles MacGowan, Boiler Makers; W. L. McFetridge, Building Service; A. L. Spradling, Streetcar Employees; Jacob Potofsky, Amalgamated Clothing Workers; W. S. Townsend, Transport Employees. Back row: Joseph Keenan, IBEW; O. A. Knight, Oil Workers; Joseph Beirne, Communications Workers; Richard Walsh, Stagehands; L. S. Buckmaster, Rubber Workers; Herman Winter, Bakery Workers; Emil Rieve, Textile Workers; Joseph Curran, Maritime Union, and W. C. Birthright, Barbers.

received. While organized labor does not approve of the Administration's policy with regard to labor, it has respect and admiration for the President as an individual. It was somewhat of a disappointment that the President did not challenge some of the extreme right-wing spokesmen for the Republican Party—Senator Barry Goldwater of Arizona—for example—for their recent vicious attacks on labor.

However, Secretary of Labor Mitchell who addressed the Convention in person, a little later, brought out in his address the philosophy on labor as conceived by the Republican party's "liberal" wing. He said in essence that a secure union movement would help raise living standards, enhance labor-management peace and exert a responsible influence in public affairs.

Secretary Mitchell and Health, Welfare, and Education Secretary Marion Folsom, received a cordial reception from the convention delegates and visitors. However, enthusiasm and resounding approval were reserved for two other guest speakers, Governor Averell Harriman and Adlai Stevenson.

Governor Harriman accused

members of the Eisenhower Administration of plotting to weaken labor and strip it of its political rights. He won loud applause with his statement that what this country needs is more, not less, political activity by organized workers. Twenty-two times the convention delegates burst into applause as Harriman blasted the domestic and foreign policies of the Eisenhower Administration and at the same time praised organized labor and its leaders for all they have done to preserve a free world.

While Governor Harriman was received most enthusiastically, the convention's loudest and most lasting welcome was reserved for Governor Adlai E. Stevenson. While Stevenson's speech was sparked by his famous witticisms, he was solemn as he stated that the "hopes of labor are the hopes and aspirations of all people."

Governor Stevenson, like Harriman, lashed out at the GOP leaders and called for a Federal Government that "finds its mandates in concern for the general welfare and nothing else." Stevenson denounced the so-called "Right-to-Work" laws and many provisions of the Taft-Hartley act. "These are inequitable and unworkable,"

he said, and "they must be changed."

While we do not have space even to treat on the many convention speakers, we must mention one more, one who received a great welcome from all present, Mrs. Franklin D. Roosevelt.

In her brief address, Mrs. Roosevelt commended the labor merger and urged that with their new power that the combined unions exercise even "greater responsibility for the well-being of the people of our country."

There were a number of actions taken at the AFL-CIO Convention which are of great importance and should be covered in this convention story. One of the most important was the setting up of the new Industrial Union Department with 66 affiliated unions and a membership of approximately seven million members.

Walter P. Reuther, President of the Auto Workers, was elected president of the new department without opposition. James B. Carey of the Electrical, Radio and Machine Workers, was unopposed as secretary-treasurer.

All former CIO workers except the Transport Workers have affiliated with the I.U.D. In addition



Despite the size of the convention, it was democratic. Here is William Sorenson, delegate from the central labor union of Poughkeepsie, N. Y. taking the floor to speak on resolution of interest.

Below: The Secretary of Labor, James P. Mitchell, was a featured speaker during the course of the great labor convention.



35 former AFL unions have affiliated for all or part of their membership. In our case, we have enrolled for 275,000 of our members. Among other AFL unions affiliating are the Machinists, Teamsters, Meat Cutters, Retail Clerks, Carpenters and Hotel and Restaurant Workers.

Seven vice presidents were elected at the 30-minute I.U.D. Convention held during the AFL-CIO meet. These came from former CIO unions. One additional vice president will be named from the Clothing Workers (formerly CIO) and four more will be designated from unions formerly affiliated with the AFL.

Al Whitehouse, veteran unionist and former director of Steelworkers District 25 in Cincinnati, was named director of the I.U.D.

President Reuther explained that the I.U.D. will have its own staff but will not engage in organizing work. "Organizing," he said, "will be the function of the organizing staff under the direction of John W. Livingstone.

"The objectives of the I.U.D. are to aid and assist affiliates in improving wages and working conditions, engage in legislative activity in matters of interest to industrial unions and act as a clearing house for information and experience among its affiliates."

In the event that problems arise between the Industrial Union De-

This picture, looking toward the stage, serves to give some idea of the size of the convention. Note movie and TV photographer's scaffolds. Poor visibility is due to the pall of smoke that resulted from delegates' cigarettes.





Director of Organization John W. Livingstone, right, is in a close conversation with Harry O'Reilly, his assistant director of organization in the new "Big Hyphen."



A few words of greeting to the delegates came from Sen. Hubert Humphrey of Minnesota, who was in New York to defend, before NAM, right of unions to political activity.

partment and the Building and Construction Trades Department, they will be referred to a standing committee of the AFL-CIO whose job it will be to resolve the conflicts.

There were a great many resolutions passed by the AFL-CIO Convention, some of them extremely significant. One such resolution pledged organized labor to continue to fight against communism and "every other brand of dictatorship — Falangist, Fascist, Nazi, Peronist, Titoist."

The resolutions urged the nation to maintain adequate military defense but at the same time to press to the maximum "efforts for disarmament, with a view of ultimately assuring abolition of the atomic and all other weapons of mass destruction."

Other important resolutions called for changes in the McCarran Immigration Act and reaffirmed support of equal rights for all, regardless of race, color, creed or national origin."

Adequate health care for the American people was another problem which merited serious attention at the AFL-CIO meet. The convention urged a renewed labor drive for adequate health services through collective bargaining, community activities and legislative efforts in Washington and throughout states, cities and counties.

On the Congressional level, the

convention urged a nine-point program including federal aid for medical schools and medical students, expanded grants for hospital construction, Federal aid for development of direct service, prepayment and group practice plans.

Another strong resolution condemned the Eisenhower Administration for failure to live up to its campaign promises on Taft-Hartley revisions and demanded "a sound and fair national labor relations law based on the principles of the Wagner Act."

Resolutions directed to conditions inside the "house of labor" were also passed. Determination that the AFL-CIO shall truly meet the high ethical standards laid down in the constitution was voiced by the merger convention.

In another resolution directed toward the Republican Administration, and designed to keep our economy on a full-employment, full-production basis, the following programs were called for:

1. Encouragement of free collective bargaining at the national, state and local level and wherever feasible negotiation of guaranteed employment plans to eliminate unnecessary fluctuations in employment.

2. Revision of federal tax policy to strengthen consumer purchasing power and plug loopholes.

3. Extension of the Federal minimum wage law to millions of low-

paid workers now exempted and a hike in the minimum wage to \$1.25 an hour.

4. Special assistance to depressed areas with provision to bar plant pirating.

5. Modernization of the employment compensation system.

6. Improvements in the social security act and a national health insurance program.

7. A national housing goal of two million units a year, reduction of interest rates on home loans and stimulation of middle income housing.

8. Strengthening of price supports, conservation and low-cost credit to block the continuing decline of farm income.

9. Low interest loans to encourage business and farm investment, particularly for small businesses.

There were many more resolutions ground out in the business-packed, last hours of the convention but we believe that these hit the high spots.

Our readers will want to know who our IBEW delegates to the Convention were. We list them here.

Gordon M. Freeman, Joseph D. Keenan, Frank Riley, Horace Dove, Joseph W. Liggett and Charles M. Paulsen.

However, it was a source of great pride to the officers, as we are sure it will be also to our mem-

(Continued on page 25)

LABOR PRESS HONORS

Journal

International Labor Press of America



Award of Merit

presented to

"Electrical Workers' Journal"

For outstanding achievement in the field of Labor Press Journalism designated winner of

First Award - General Editorial Excellence
Magazine Format

By the Board of Judges of the University of Wisconsin, and presented at the International Labor Press Forty-fourth Annual Convention, New York, N.Y. December 4th 1955



Forrest L. ...
Secretary-Treasurer

J. Scott Milne
President

THIS year, as in years past, the International Labor Press of America, the official press organization of the American Federation of Labor held its annual convention in conjunction with the AFL Convention.

This 44th Convention opening at the Statler Hotel on December 2, was the largest in the history of the ILPA, attended by some 250 editors.

There were many points of interest covered at this convention which would be of interest to readers of the ELECTRICAL WORKERS' JOURNAL, but we believe two were particularly outstanding.

At noon on the opening day of

the Press Convention, a very beautiful and impressive service was held to honor our former International President J. Scott Milne, who, as you know, was also president of the International Labor Press. High tribute was paid to President Milne's great efforts to strengthen and improve the labor magazines and newspapers of our country and also to win more financial and moral support for them from their parent bodies.

In connection with the memorial service, plans were discussed for setting up an annual award to be issued in his name. Details on this will be worked out by the ILPA officers and announced later.

The second highlight of the meeting, insofar as the Electrical Workers are concerned, was the Annual Awards Dinner, at which time for the third year in a row our JOURNAL was given the coveted top award, "First Prize For General Editorial Excellence."

This is the Number One award and takes into consideration covers, stories, features, writing, editorials, make-up, pictures, all phases which constitute a magazine. This year's judges for the contest were the faculty of the School of Journalism of the University of Wisconsin, headed by Professor Ralph O. Nafziger.

Once again, in connection with the winning of this award, the editor and staff of the JOURNAL wish to say to every press secretary, to all local officers sending in ideas, information and pictures, to all who offered suggestions, criticism and help, this is your award too. It belongs to all of us—to every person who month after month takes an interest in our JOURNAL and tries to make it better.

Other highlights of the ILPA Meet were plans made to try to put more "punch" into the labor press in the year ahead. The new president of the ILPA succeeding Mr. Milne, Gordon Cole of the *Machin-*
(Continued on Page 25)



The Bible Account of the Birth of Christ

NOW in the sixth month the angel Gabriel was sent from God to a town of Galilee called Nazareth, to a virgin betrothed to a man named Joseph, of the house of David, and the virgin's name was Mary. And when the angel had come to her, he said, "Hail, full of grace, the Lord is with thee. Blessed art thou

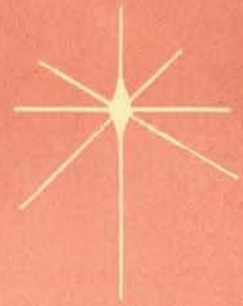
among women." When she had heard him she was troubled at his word, and kept pondering what manner of greeting this might be.

And the angel said to her, "Do not be afraid, Mary, for thou hast found grace with God. Behold, thou shalt conceive in thy womb and shalt bring forth

a son; and thou shalt call his name Jesus. He shall be great, and shall be called the Son of the Most High; and the Lord God will give him the throne of David his father, and he shall be king over the house of Jacob forever; and of his kingdom there shall be no end."

But Mary said to the angel,

Christmas Story



"How shall this happen, since I do not know man?"

And the angel answered and said to her, "The Holy Spirit shall come upon thee and the power of the Most High shall overshadow thee; and therefore the Holy One to be born shall be called the Son of God. And behold, Elizabeth thy kinswoman also has conceived a son in her old age, and she who was called barren is now in her sixth month; for nothing shall be impossible with God."

But Mary said, "Behold the handmaid of the Lord; be it done to me according to thy word." And the angel departed from her.

* * * * *

Now it came to pass in those days, that a decree went forth from Caesar Augustus that a census of the whole world should be taken. This first census took place while Cyrenus was governor of Syria. And all were going, each to his own town, to register.

And Joseph also went from Galilee out of the town of Nazareth into Judea to the town of David, which is called Bethlehem—because he was of the house and family of David—to register, together with Mary his espoused wife, who was with child. And it came to pass while they were there, that the days for her to be delivered were fulfilled. And she brought forth her firstborn son, and wrapped him in swaddling



clothes, and laid him in a manger, because there was no room for them in the inn.

And there were shepherds in the same district living in the fields and keeping watch over their flock by night. And behold, an angel of the Lord stood by them and the glory of God shone round about them, and they feared exceedingly.

And the angel said to them, "Do not be afraid, for behold, I bring you good news of great joy which shall be to all the people; for today in the town of David a Saviour has been born to you, who is Christ the Lord. And this shall be a sign to you: you will find an infant wrapped in swaddling clothes and lying in a manger." And suddenly there was with the angel a multitude of the heavenly host praising God and saying, "Glory to God in the highest, and on earth peace among men of good will."

And it came to pass, when the

angels had departed from them into heaven, that the shepherds were saying to one another, "Let us go over to Bethlehem and see this thing that has come to pass, which the Lord has made known to us."

So they went with haste, and they found Mary and Joseph, and the babe lying in the manger. And when they had seen, they understood what had been told them concerning this child. And all who heard marvelled at the things told them by the shepherds. But Mary kept in mind all these things, pondering them in her heart. And the shepherds returned, glorifying and praising God for all that they had heard and seen, even as it was spoken to them.

* * * * *

Now when Jesus was born in Bethlehem of Judea, in the days of King Herod, behold, Magi came from the East to Jerusalem, saying, "Where is he that is born king of the Jews? For we have seen his star in the East and have come to worship him." But when King Herod heard this, he was troubled, and so was all Jerusalem with him. And gathering together all the chief priests and Scribes of the people, he inquired of them where the Christ was to be born. And they said to him, "In Bethlehem of Judea; for thus it is written by the prophet, 'And thou, Bethlehem, of the land of Juda, art by no means least among the princes of Juda; For

from thee shall come forth a leader who shall rule my people Israel."

Then Herod summoned the Magi secretly, and carefully ascertained from them the time when the star had appeared to them. And sending them to Bethlehem, he said, "Go and make careful inquiry concerning the child, and when you have found him, bring me word, that I too may go and worship him."

Now they, having heard the king, went their way. And behold, the star that they had seen in the East went before them, until it came and stood over the place where the child was. And when they saw the star they rejoiced exceedingly. And entering the house, they found the child with Mary his mother, and falling down they worshipped him. And opening their treasures they offered him gifts of gold, frankincense and myrrh. And being warned in a dream not to return to Herod, they went back to their own country by another way.

But when they had departed, behold, an angel of the Lord appeared in a dream to Joseph, saying, "Arise, and take the child and his mother, and flee into Egypt, and remain there until I tell thee. For Herod will seek the child to destroy him." So he arose, and took the child and his mother by night, and withdrew into Egypt, and remained there until the death of Herod; that what was spoken by the Lord through the prophet might be fulfilled, "Out of Egypt I called my son."

Then Herod, seeing that he had been tricked by the Magi, was exceedingly angry; and he sent and slew all the boys in Bethlehem and all its neighborhood who were two years old or under, according to the time that he had carefully ascertained from the Magi. Then was fulfilled

what was spoken through Jeremiah the prophet, "A voice was heard in Rama, weeping and loud lamentation; Rachel weeping for her children, and she would not be comforted, because they are no more."

But when Herod was dead, behold, an angel of the Lord appeared in a dream to Joseph in Egypt, saying, "Arise, and take the child and his mother, and go into the land of Israel, for those who sought the child's life are

dead." So he arose and took the child and his mother, and went into the land of Israel. But hearing that Archelaus was reigning in Judea in place of his father Herod, he was afraid to go there; and being warned in a dream, he withdrew into the region of Galilee. And he went and settled in a town called Nazareth; that there might be fulfilled what was spoken through the prophets, "He shall be called a Nazarene."

This Month's Cover

Virgin and Child

by Murillo

THE world of art is filled with paintings of Our Lord and His Mother. Our cover for this, our December 1955 JOURNAL is one executed by Bartolomé Estéban Murillo. We regard it as one of Murillo's most beautiful paintings.

Murillo was the product of 17th century Spain. This was a century when religious fervor which had been the leading force of Spanish history, found expression through art. It was this simple realist who transferred the love of the common people and his belief in the teachings of the Church onto canvas. He acted as a teacher for the poor who could not read. Through his works, he told the story and brought the beauty of religion to the common people of his country.

Seville, Spain was the birthplace and home of Murillo for most of his life. It was in this city he received his early art training under Juan del Castillo. Murillo's parents died when he was a young boy and he was apprenticed to del Castillo for some 10 years. He was an apt student and produced several large pieces of religious paintings while serving this apprenticeship.

Murillo's reputation is that of a people's painter rather than an artist's painter. He possessed the distinguishing gift of realism. His subjects have the features of the common people for he was a realist with a burning love for human nature. True to the characteristic of all Spaniards, he had a love of color and sensuous beauty.

Murillo was a very sincere and pious man. His works reflect his great love for God, and his devotion to the Blessed Mother. Truly religion was the most dominant force in his life, which combined with his artistic craftsmanship have given the world some of the most beautiful Spanish art ever known.

Besides the "Virgin and Child" reproduced on our cover, some of Murillo's other religious paintings of note include, "The Immaculate Conception," "The Education of the Virgin" and "Madonna of the Rosary."



OUR BROTHERHOOD LOSES A PIONEER

ON NOVEMBER 15, the International Brotherhood of Electrical Workers suffered the loss of that grand old man of the Brotherhood and its International Treasurer, William A. Hogan. Brother Hogan was 83 years old. He had been an IBEW member for more than 55 years, having been initiated into L. U. 3 of New York City, February 7, 1900.

At the time of his death Brother Hogan had served as IBEW Treasurer for 47 years and also as Financial Secretary of his home local for 52 years.

Bill Hogan will be long and well remembered for his contribution to the growth of the labor movement and the electrical industry. He was a pioneer for organized labor when men had to meet in secret and forming a labor union was tantamount to signing their own economic death warrant.

It was in 1887 in his mother's home that Bill Hogan called together a few pioneers to talk about forming a union of electrical workers. And it was from this faltering nucleus that the strong local union that is now L. U. 3 was born. Ten years later this organization, the Electrical and Mechanical Wiremen's Union transferred from the Knights of Labor to become L. U. 3, IBEW.

It was interesting to talk with Bill Hogan and have him recall certain electrical jobs at the turn of the century. Brother Hogan worked on such jobs as the wiring of Carnegie Hall, the old Pulitzer Building or Park Row, the Produce Exchange, the Continental Life Insurance Building, and he installed the first electrical equipment on an American man o' war, the U.S.S. Dolphin, an ironclad built during the Cleveland Administration.

The esteem in which Brother Hogan was held was adequately testified to at his funeral services on November 18. Headquarters

Building of Local 3 was fully draped in black and top labor officers and rank and file members, not just of the Electrical Workers but of many other unions, came to pay a last tribute to this grand old labor pioneer.

Eight years ago in the city of New York, a testimonial dinner was given to Brother Hogan. At that time high tribute was paid to the loyal service of Brother Bill Hogan. We can think of no more fitting tribute to an International Officer than to pass on to all the members of our Brotherhood the closing words of Brother Hogan's speech on that memorable night. He said:

"I hope to God that this organization will continue on and do the things it has been doing in the same right and honorable way it has been doing them. May God bless all its members."

May Brother Hogan's prayer come true and may God bless him and give him eternal rest.

International Treasurer William A. Hogan is seen second from the left, standing, in this reproduction of the IBEW International Executive Council group photograph taken in 1910. Others identified are Frank McNulty, president, far left, standing and Peter Collins, secretary, third from left. James E. Noonan is at extreme right, standing.





EVERYWHERE IT'S CHRISTMAS!

IT IS once more the wondrous time of Christmas. And this lovely feast is again being marked by Christians the world over in joyful religious ceremony and happy family celebration. It is fitting then that we take time to review some of these customs that tell of Christmas everywhere.

In the City of Bethlehem, there is a great basilica known as "St. Mary of the Nativity," and beneath the sanctuary of this church is the cave where Christ was born. The actual spot where tradition tells us His birth took place is marked with a silver star surrounded by words which read in

English, "Here Jesus was born of the Virgin Mary."

Each Christmas Eve the square in front of this basilica is packed with waiting pilgrims, while many watch anxiously from surrounding flat Judean housetops, to catch first glimpse of a galloping horseman whose banner heralds the approach of a magnificent procession. Then at last the procession is seen coming through ancient streets of Bethlehem as Mary and Joseph did so many years ago. Ecclesiasties, headed by the Patriarch of Jerusalem, are bringing an ancient statue of the Christ Child to lay in the manger.

Those in procession find their way to the lowly cave and while St. Luke's Gospel is sung, the figure of the Infant is placed on the silver star, and then at the words "she laid Him in a manger," it is lifted into the crib carved from rock.

In Europe where by the year 1100 all nations had accepted Christianity, Christmas has for centuries been celebrated with great joy in churches and homes. The religious significance of the day is a gold thread running through customs and traditions of the various nations.

Alpine peaks of Austria, Bavaria



and Switzerland on Christmas Eve are lighted by bonfires, while people of these districts walk down mountain slopes, each carrying a lantern to push away the darkness, as they make their way to midnight mass.

It is a Christmas custom in some parts of Europe for little children dressed up as characters in the Nativity drama to wander from house to house carrying "Krippen," little mangers, and singing carols.

An old Slavic tradition is that of having children sleep on a bed of straw or hay on Christmas Eve as the little Christ Child once did.

Polish and Lithuanian families gather about the Christmas table to break and eat peace wafers received from their parish priest, as wishes are exchanged.

German homes are decorated each with a brilliant Christmas tree and miniature Bethlehem scenes beneath.

Crèches or mangers are built by the children of France in living rooms of their homes and decorated with holly and berries. Each day the children add wisps of straw and hay for each prayer or good deed they have performed. In the evenings of Christmastime, the family gathers about the crèche and sings carols.

It is said that in Switzerland, Christkindli, a lovely angel, appears on Christmas Eve in a sleigh drawn by six reindeer. The angel

brings a tree, apples, oranges, nuts and cookies to each family. It is the custom for everyone to gather around the tree after this wonderful visitation to sing carols, open gifts and hear the Christmas story read.

In many parts of Europe, such as Holland, Germany, Belgium, Czechoslovakia, etc., the day of gift giving is the feast of St. Nicholas, celebrated previous to Christmas on December sixth. This kindly saint visits homes of children on the eve of his feast day bearing gifts and goodies. In parts of Germany, St. Nicholas is known as Pelznickel (fur-Nicholas), and in Holland, where he arrives seated upon a horse called Sleipner, he is called Sinter Klaas.

January sixth, the day on which Magi from the east came bringing gifts to the Infant Christ in Bethlehem, is marked in many countries by the ancient custom of having a priest bless homes on this day of Epiphany. After the blessing, initials of names of the three kings are marked on the inside of the door together with the year.

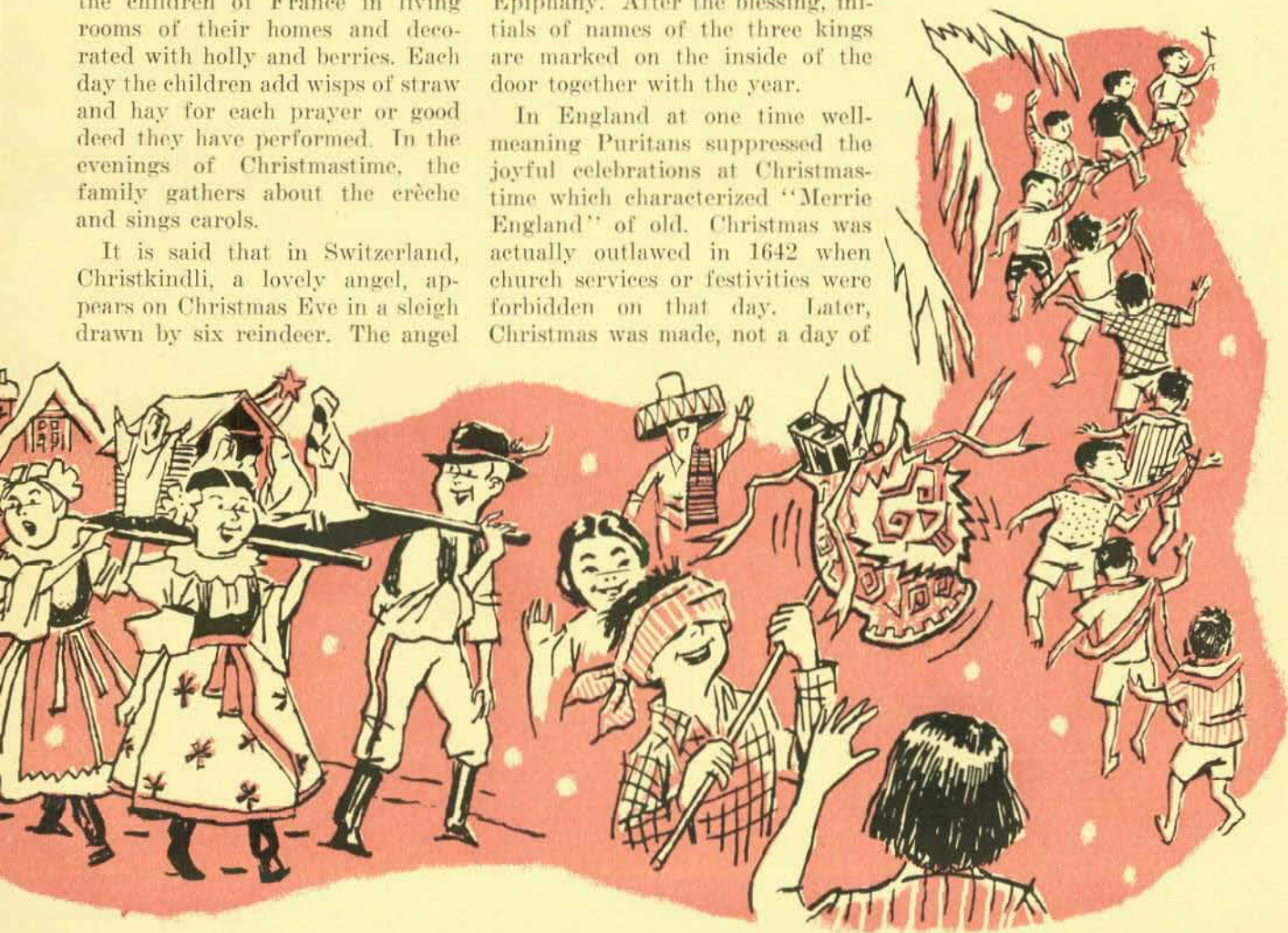
In England at one time well-meaning Puritans suppressed the joyful celebrations at Christmastime which characterized "Merrie England" of old. Christmas was actually outlawed in 1642 when church services or festivities were forbidden on that day. Later, Christmas was made, not a day of

joy, but one of fast and penitence. Other laws carrying punishment for observance of Christmas were passed and each year, town criers made their mournful way through English towns and villages reminding any would-be celebrants that no festival could be held. Christmas became just another work day under order of the state, but nevertheless, the British people held private celebrations in their homes.

When the rule of the Puritans was at an end, England turned to happy Christmas rejoicings in which were featured flaming plum puddings and spicy minced pies. The custom of burning a great yule log on Christmas Eve was revived as well as that of lighting candles on the yule cake. Flickering candles in windows of homes bright with Christmas cheer, beckoned to carolers to come and sing happy Christmas songs once more.

The day after Christmas, St.

(Continued on Page 82)



EDITORIAL

By GORDON M. FREEMAN, *Editor*

Brotherhood in Action

It seems appropriate in this Christmas issue of our JOURNAL to make our lead editorial a commentary on the recent unity convention of the AFL-CIO. For many years the American Federation of Labor and the Congress of Industrial Organizations have had but one purpose—to further the cause of working men and women and to bring about better working conditions for them. It is unfortunate that for more than 20 years these two organizations went their separate ways in trying to create a better life for all. It is even more unfortunate that at times the affiliates of the two organizations came into conflict and expended their energies in battling each other, instead of fighting their common enemies, poverty, greed and the anti-labor forces which sought to destroy them if they could.

Just a few days ago, in the City of New York, leaders of the AFL and CIO and their affiliates, got together in one of the most harmonious conventions on record. And they voted unanimously to join forces and walk down the road together.

It is good at this Christmas season when the cause of true Brotherhood comes a little nearer to us all, that some 18 million members of organized labor have joined together and in a spirit of cooperation and good will, plan to stay together and go forward toward a better future together, united in a single organization.

There were those who looked for elements of feud and disunity when delegates of the AFL and CIO met in the 71st Regimental Armory. There are those who hoped there would be such elements. They were doomed to disappointment when the delegates of the AFL and CIO left the Armory on the first day, a solid front of organized labor.

Now this editorial is not intended to portray the merger in an atmosphere of all sweetness and light. Far from it. There will be problems in the future, serious problems. But there will be no problems that Brothers working together in a spirit of friendship and trust cannot solve. And the results will be most rewarding, not just for our own people but for the people of the world. George Meany put it this way:

“Millions of workers, millions of ordinary people behind the iron curtain of despotism and degradation are looking toward us this morning with eyes of hope.”

This is a new era of hope for us all. For years we have had a slogan for our own union. We now proudly apply it to our new parent organization with great expectation—AFL-CIO, One Union, One Brotherhood—We Go Forward Together!

About Safety

In a recent issue of our Newsletter we carried an item on safety. Since the safety of our members is one of the most important subjects we can think of to write about in an editorial, we pass the item on to our JOURNAL readers.

Mr. R. Baxter Wilson, president of the Mississippi Power and Light Company, Jackson, Mississippi, recently wrote us that employees of that company have established an outstanding safety record. They have worked 1,600,000 manhours without a lost time accident.

Our members employed by this company belong to L.U. 605, Jackson and 985, Cleveland, Mississippi.

This is a record of which any employer and employee can be proud. It is a record of which the International Office is proud. Here is a company and a union cooperating on the most important physical project that exists in the world today—the preservation of human life.

We hope other companies and other unions will take a page from the Mississippi Power and Light Company book and come up with as enviable a record.

This is Our Work

It seems appropriate to us in this last JOURNAL of 1955 and looking forward to a New Year, to once more call the attention of our members to a matter of vital importance to our Brotherhood.

In many sectors the IBEW through its local unions has labored for more than half a century to acquire and control all the inside electrical construction work in their respective areas of jurisdiction. This hard work through the years has been crowned with success. In a great many places, particularly in the large cities, the IBEW controls more than 90 percent of the inside construction work.

However, retaining this control is not easy and a great many members are not giving us any support on the matter. It is only natural that our members prefer to work on big construction jobs due to run many months, with perhaps a fair share of overtime. However, there is other work that comes under our jurisdiction—residential wiring, new and repair, housing projects, small industrial and commercial work—which has to be done. We have good relations with union contractors on these jobs and have an obligation to supply them with men. That is easier said than done when our IBEW men prefer to hold out for a different kind of wiring job.

Our contractors are on a spot. They want to keep union labor on their jobs. By the same token they cannot wait indefinitely. When these jobs go non-

union, we have no one to blame but ourselves. And some day this situation is going to create a real problem for us. When the big work is not available and IBEW men need jobs, any kind of jobs, do they think they can walk right in and take back what they threw away? It won't be that easy.

Now is the time to realize that and act accordingly. We have got to guard against giving away with both hands what it has taken years of effort to acquire.

Let's resolve in the New Year to work out a plan in every local union to see that all the work—our electrical work—is done by IBEW members.

This isn't Tom, Dick and Harry's job—it is ours—every one of us who calls himself a journeyman wireman. It will pay us to make a slight sacrifice now, to play fair and square with our contractors and man every available job, big and small, so that in the months and years ahead all work rightfully ours will continue to be rightfully ours. We can't afford to lose the result of years of concerted effort, particularly by default.

Election Year

We are on the threshold of an election year. By the time this JOURNAL reaches you it will be New Year's and time for making resolutions.

There is one resolution that we wish every IBEW man and woman throughout our entire organization would make. It is one that would net them, and our organization, our country and every last citizen in it, a profit—a profit in better government and a better way of life for all.

The resolution to which we refer? The same old one we've harped on for years—the one we can't stress too many times, the resolution to vote in every election. Just to vote is not enough. We've got to study the candidates and the issues and vote for the men—not the party—for the Presidency, for the Senate, for Congress, for the State legislature, whom we sincerely feel will do the best job for us. By best job for us we mean the best possible, fairest, most conscientious job for all the people of our country—not for the special interests, nor for some of the people, but for all of the people.

There's another resolution that we ought to make. We state that our people should study records, know the facts, in order to vote accordingly. How are our union people to get the true facts? Certainly not in general from the daily newspapers whose life blood is big-business advertising. Certainly not from the ordinary radio and T-V commentators. There is one source of information upon which we can rely—organized labor's own political arm, Labor's League for Political Education. It is amazing how much this organization has been able to do with the limited support it has received from its only source of revenue, the members of organized labor.

The next year—election year—will be a crucial one. We still have on the legislative records of our nation a law which is a constant threat and detriment to organized labor. In addition in 18 states there are

vicious "Right-to-Work" laws which are like a millstone around the neck of organized labor. Already in many more states over the country, there are movements underway to bring such laws to other states.

We have only one way to fight—with our votes and with our dollars which will help LLPE to bring the truth to others so they too may see the light—the light that will enable them to know their friends from their enemies and vote accordingly.

Make those resolutions today! Keep them!

Our Record

For many months here in the editorial pages of your JOURNAL, in our Newsletters, in local union meeting halls, at our Progress Meetings, we have stressed the importance of education and training of our members.

Therefore a release issued this month from the United States Department of Labor is most encouraging. Its opening paragraph reads as follows:

"The electrician trade led all other building trades in 52 cities last year in the number of apprentices in training in proportion to the number of journeymen employed."

This report seems to prove that the effort all along the line is paying off—that more and more our apprentice program is expanding. We likewise believe it is improving.

Your International Officers are most anxious to have all our training programs take another big step forward and extend themselves to our journeymen. Our electrical industry is a constantly changing industry. If we are to acquire all the work that rightfully belongs to us as Electrical Workers, we must know, understand and be able to work in the complicated field of electronics. This can be done, but it takes planning and effort on the part of our local union officers and willingness and cooperation on the part of our local union members.

As the year 1955 draws to a close we pay special tribute to the many locals throughout the country which have done such a good job in the field of education and training. We urge them to keep up the good work in the New Year and hope other locals will follow suit.

Are You Listening?

In the preceding editorial we spoke of getting the facts on vital issues to our people. There is one very good way in which every union member can keep abreast of matters which concern him. It only takes a few minutes of time and a twist of the wrist. We refer to the regular news broadcasts of labor's own commentators Edward P. Morgan and John W. Vandercreek. These men bring to the attention of all who will listen, the daily news insofar as it affects working men and women. They give the facts that could never be detected in the broadcasts of other news commentators and analysts.

Get the listening habit today.



A view of the head table at the testimonial banquet honoring Clem Preller, business manager of L.U. 26, Washington, D. C. More than \$10,000 was raised for the City of Hope as many in labor and government gathered to honor the veteran unionist.

IN TRIBUTE:

CLEM PRELLER AND THE CITY OF HOPE



Secretary Joseph Keenan holds the plaque presented to Brother Preller, shown with him, by the City of Hope in recognition of his efforts on behalf of the hospital.



L. U. 26 president Joseph Creagher gives a scroll expressing the appreciation of the officers and members of the local to Bro. Preller, a member of the IBEW for 41 years.

TOO often in this workaday world of ours, its leaders, its champions of what is right and good—go unheralded and unsung. This is particularly true of union leaders—men and women who often spend their entire life span in bettering conditions for their fellowmen. Too few of them receive credit and know of the high regard in which their friends hold them.

Thus it was a double pleasure recently to have one of our long-time members honored by hundreds of his friends from every walk of life, at a testimonial dinner at the Statler Hotel in Washington on the

night of October 27, 1955. That member was Brother Clem Preller, business manager of L.U. 26, Washington, D.C., a man who for years has not only performed outstanding service on behalf of his local union and its members, but has contributed much to the cause of organized labor in the nation's capital and to a better community life for all its citizens.

This testimonial dinner served two purposes, however. It did honor to Clem, but it did something else, a very important thing, it raised more than \$10,000 for a most worthy cause, "The City of Hope."

Brother Preller refused to allow his fellow union members and friends to prepare a dinner in his honor, but when advised of the way in which his dinner could be conducted, so as to bring help and comfort to many people, he gave his consent.

The dinner was a masterpiece of pleasant tribute. There were many persons in high positions from the labor, governmental and civic fronts who came to pay their respects to Brother Clem. President Truman sent his most cordial greetings and a gift, and there were many telegrams and letters of good will.

Brother IBEW members from a number of locals were in attendance. There were many of these but those we saw included Business Manager Bill Middleton of L.U. 98, Philadelphia, Harry Van Arsdale of L.U. 3, New York, Phil Vail of L.U. 28, Baltimore and former

International Representative Joe McIntosh from New York.

Archbishop Patrick O'Boyle and Very Rev. Msgr. George Higgins represented the clergy at the affair and rendered the invocation and benediction.

Samuel Spencer, President of the D. C. Board of Commissioners, was the first speaker on the program emceed by Jay Turner, Vice President of the Washington Central Labor Union. In his address Commissioner Spencer paid high tribute to Brother Preller. He lauded him not just for his good labor record but for his outstanding

record as a citizen. In addition to serving as business manager of L.U. 26 since 1934, as president of the Building Trades Council since 1936 and as president of the Central Labor Union since 1946, Clem also has held the following civic posts:

Labor member of the District Unemployment Compensation Board; member of the Executive Committee for the Community Chest; member of the War Manpower Commission; member of the Committee on Veterans' Housing, and the War Housing Commission. In addition Brother Preller has served for a number of years at the Secretary of Labor's annual safety meeting and as a member of the safety commission has worked long and hard to promote safety standards in the building trades.

In the words of Commissioner Spencer, "Clem Preller has rendered service in this community, not often equalled."

On behalf of the members of Brother Preller's own local, L.U. 26, President Joseph Creagher paid tribute to the "loyalty, charity and humility" of their Brother Clem Preller and presented him with a beautiful scroll expressing the feelings of friendship and good will manifested by all members of the local.

Many others were called upon to say a few words of tribute to Clem Preller, man of the hour. A principal speaker was our own International Secretary Joseph D. Keenan. Secretary Keenan said he wished to pay high tribute to the work Clem Preller had performed "to bring the labor movement to the place in the sun which it occupies

in the Washington area." Mr. Keenan also spoke words of commendation to the City of Hope and its wonderful work, which subject we too will touch upon in a moment. Secretary Keenan lauded Brother Preller for being in the vanguard in the promotion of all worthy enterprises which help the laboring man and woman, and emphasized especially his interest in and work for the City of Hope. On behalf of the City of Hope, he presented Brother Preller with a testimonial plaque.

In accepting the plaque, Brother Clem Preller made a most gracious and humble speech of acknowledgement. He emphasized the fact that the labor movement is "millions of people, striving to serve other people, the nation and the world. It isn't just a job, it's a mission. It makes the world a little better place to live in."

Brother Preller then said he wanted to pay tribute to all those who had worked with him through the years and emphasized the fact that one man working alone can do little to make his influence felt, but many men, working together, can change the world for the better.

The approximately 1000 of Clem's friends assembled to do him
(Continued on Page 30)



Top: Deep X-ray therapy with latest developments in equipment is available to patients needing such treatment in the ultra-modern City of Hope.

Middle: Occupational therapy at the City of Hope is carried forward under guidance of expert therapists.

At right: Many a child doomed to an early death has been snatched back to a happy life through facilities available to them at City of Hope.

This is the main building at the City of Hope, the union-backed sanitarium built in the desert near Los Angeles.





KNOW YOUR INTERNATIONAL STAFF



M. J. BOYLE
Vice President Sixth District

Vice President Mike Boyle is a 60-year member of our Brotherhood. He was initiated into L. U. 24 of St. Paul, Minnesota July 24, 1895.

He was elected business manager of L. U. 134, Chicago in 1908. He became a member of the International Executive Council in 1914 and served in that position until May 1930 when he became International Vice President with jurisdiction over District Six—States of Illinois, Indiana, Michigan, Minnesota, Wisconsin.



LAWSON WIMBERLY
International Office

Lawson Wimberly was initiated into L. U. 324, Longview, Texas March 11, 1931, a charter member. His card is now in L. U. 390 of Port Arthur. He joined the Seventh District staff in 1937 and in 1939 was assigned to the I. O.

He was elected to the International Executive Council of the Brotherhood in 1946 but resigned to become an Assistant to the International President. Brother Wimberly's present work is concerned chiefly with television service and electronic manufacturing.



ALBERT O. HARDY
International Office

Al Hardy joined the Brotherhood in March 1939 in L. U. 38 of Cleveland. He subsequently transferred his membership and at present he is a member of L. U. 1215, Washington, D. C.

He served as business manager of his local union prior to his assignment to the staff in May of '51. Brother Hardy is Director of Radio and TV Broadcasting and Recording operations for the International Office. He is married and the father of two sons and a daughter.



JACK N. ROSS
District One

Brother Jack N. Ross was born in Scotland on Christmas Day 1905. He came to Canada and was initiated into L. U. 213, Vancouver, British Columbia December 17, 1934. He served L. U. 213 as business manager for nine years prior to his assignment as a member of the International Staff in April 1947.

Brother Ross is married and the father of a son and a daughter.



BART P. SAUNDERS
District Two

Brother Bart Saunders has been a member for more than 30 years. Initiated into L. U. 104 of Boston Sept. 4, 1924, he served his local in nearly every official capacity prior to joining the International Staff in 1939 from which he resigned but was assigned again as an I. O. Representative in April '52. He worked for a time in the Eighth District but has had his main assignments in New England.



ALFRED TERRY
District Three

Alfred Terry received his apprentice card in L. U. 3 in October 1923. He served as a business representative for L. U. 3 and later as a Government Inspector at the Brooklyn Navy Yard prior to his appointment to the International staff in January 1947.

Brother Terry works in the Third District on general assignment. He is married and has two young sons.



PAUL H. MENDER
District Four

Brother Paul H. Menger is a member of L. U. 1127, Richmond, Indiana. He was initiated into that local January 22, 1940. He served L. U. 1127 as steward, board member, business manager and financial secretary prior to his assignment to the International staff in October 1948.

Brother Menger is assigned to the Fourth District. He is married and the father of a small son and daughter.



PRESTON A. ALEXANDER
District Five

Brother Pat Alexander was initiated into our Brotherhood June 19, 1942 in L. U. 716 of Houston, Texas. He was assigned to the I.O. staff May 1, 1951 but prior to that time served as business manager and financial secretary of L. U. 752 of Houston and as assistant business manager of L. U. 716.

Brother Alexander's assignments in the Fifth District have been varied with particular emphasis on utility work.



ELMER A. JOHNSON
District Six

Elmer A. Johnson was born and raised in Chicago. In September 1924 he joined our International Brotherhood when he was initiated into L. U. 9 of that city and later became steward, then assistant business manager of his local.

On October 1, 1933, Brother Johnson was appointed to the International staff and assigned to the Sixth District, where he has worked on general assignment ever since.



GEORGE B. BARCLAY
District Seven

Brother George Barclay is a dyed-in-the-wool Texan from the vast sheep-raising section of that State. Born in Big Spring, Texas in 1907, he was initiated into L. U. 585 of El Paso in December 1934.

After serving on the "E" Board and also as assistant business manager, he was appointed an International Representative in January 1952. Brother Barclay is married and the father of a grown daughter.



WILLIAM A. SMITH
District Nine

Brother Bill Smith is a member of L. U. 77, Seattle, Washington. His initiation date is July 1, 1934. He served on the Executive Board and also on the business staff of his local prior to his I.O. assignment. That was in January of 1949.

Brother Smith has had varied assignments in the Ninth District in manufacturing, utility and radio and TV work. He is married and father of a grown daughter.



CARL MITCHELL
District Eleven

District Eleven's Carl Mitchell was initiated into L. U. 1439 of St. Louis February 25, 1946. He served his local as business manager and financial secretary for 6½ years prior to his assignment as an International Representative, in November of 1952. During this period also, Brother Mitchell served for five years as AFL representative on the very important Missouri State Board of Mediation.



Eleventh District

meets in DES MOINES

THE annual Progress Meeting of the Eleventh District was held at Des Moines, Iowa on Saturday and Sunday, October 15th and 16th and was the largest meet ever held in the district. A total of 214 delegates and 150 guests were present from local unions in five states of the district, Missouri, Iowa, Nebraska, North Dakota and South Dakota.

Much business was transacted during the two-day conference, with delegates airing the problems of their local unions with International Officers. Many delegates expressed surprise at the ease with which complicated problems can be ironed out with the help of these officers.

During the opening meeting

the delegates "talked shop" and sat back and enjoyed as fine a group of speakers as ever assembled at a district progress meeting. The meeting opened with the Reverend Roy H. Mills, pastor of the Easton Place Methodist Church of Des Moines, offering the invocation. The Reverend Mills, a son of union Electrical Worker Ray Mills, president of the Iowa State Federation of Labor, then gave the opening address of welcome and wished the delegates success in their efforts to improve their conditions through regional conferences.

The principal guest speaker the first day was Duane Arnold, general manager of the Iowa Electric Light and Power Company, who

Second-left is Frank DeCarlo, B. M. of Local 1617, smallest of all IBEW locals. His 22 members service St. Louis street lights. With DeCarlo are, l. to r., Joe Keenan, Secretary, Pres. Freeman and Vice President Frank Jacobs and Int'l. Rep. Elmer Kelly.





R. V. Kelso, U. S. Department of Labor representative from the Bureau of Apprentice Training, told of advantages of the program.

This view shows a portion of the delegates and visitors at the Progress Meeting held at Des Moines, Iowa, covering the Eleventh District. Those present heard the principal Brotherhood officers' presentations.



spoke of the efforts of management and labor in Iowa to better understand each other's problems. Mr. Arnold spoke on several other general subjects and the delegates all agreed he was one of the most impressive speakers ever to address a regional conference.

Howard Brittenham, plant manager of the Square D Electric Company of Cedar Rapids, Iowa, spoke on several topics pertaining to the welfare of the electrical industry. He praised the management-labor relationship between his company and the I.B.E.W. He also said that production had increased since his company's people

became members of the I.B.E.W. for there have been no work stoppages and his people have satisfactory working conditions and wages. He made it known that the Square D company is very happy and satisfied with its dealings with the I.B.E.W.—from International Officers right on down to the men and women in the shops.

Another guest speaker, F. E. Keith, vice president of the National Electrical Contractors Association, held the attention of the delegates by his report on the activities of the NECA for the



Duane Arnold, general manager of Iowa Electric Light and Power Co., told of improved labor-management relations since IBEW has represented their employees.



The business sessions of the Progress Meeting were concluded with a dinner at which International officers and featured speakers were honored guests. In the photograph above the head table is visible and a few of the diners.

immediate future. He spoke of the plans of the NECA, the power companies, and labor to have an all-out campaign to promote the electrical modernization of homes and businesses. Mr. Keith also spoke on the harmonious relations of the NECA with the I.B.E.W. and of the many benefits that NECA derives from this relationship. He was given a big ovation from the delegations at the conclusion of his talk, and remained in the audience during the entire convention.

Bill Damon, director of the national Joint Apprenticeship and Training Committee, spoke on the activities of his committee and was busy during the convention answering personal inquiries from delegates on their apprentice problems.

R. V. Kelso, of the Bureau of Apprenticeship of the Department of Labor, spoke of the Government's interest in our apprentices and presented much valuable information on the problems of training future journeymen.

The morning session ended promptly at 12:30 p.m. as scheduled and reconvened at 2 p.m. at a call from International Vice President Frank W. Jacobs. The afternoon session was devoted to the International Officers. Gordon M. Freeman, the new International President, was introduced to the delegates and was given a great ovation. This was the first opportunity that members of the Brotherhood from the Midwest had had to meet the new President of the I.B.E.W.

International President Freeman, who is a very convincing speaker, spoke of his plans for the I.B.E.W. for the future, and the problems of the International Office. He said it was necessary for all locals to organize to promote more residential work and also the modernization of old buildings. Freeman told the delegates he intends to hold each International Vice President responsible for the success of this program and will insist that they organize contractors and electricians to specialize in this type of work.

This is in accord with the plans of the NECA.

President Freeman told of appointing Vice President Jacobs as chairman of a committee to meet with the Carpenters and Mill-

wrights to iron out jurisdictional troubles. Other committees have been appointed to meet with other trades with whom the I.B.E.W. has jurisdictional troubles.

President Freeman also spoke on the proposed merger with the C.I.O. in December and also asked the delegates to get their members to write their Congressmen to vote favorably on House Bill No. 1644 which proposes to permit subcontractors to deal directly with the Federal Government rather than having to go through the general contractors, thus preventing the so-called padding of bids.

When President Freeman concluded his talk he was given another great ovation.

International Secretary Joseph D. Keenan was introduced to the delegates and as usual was his own eloquent self. Brother Keenan gave the convention a complete breakdown on the finances of the Brotherhood and told of the great need for the passage of the referendum to increase payments to the Pension Fund. He explained in detail each of the five authorized funds of the Brotherhood, which are in excellent financial condition because of the foresight of the International Officers. He spoke of the great need for labor to support the L.L.P.E. which is in need of funds to carry on the work of selecting and helping to elect candidates of public office who are friendly to organized labor. Brother Keenan also mentioned the fight in many states to have a "Right-to-Work" bill passed in the last session of the legislatures, and urged all to be on guard against such legislation so detrimental to organized labor.

Following Brother Keenan's talk, Vice President Jacobs turned the meeting into a question-and-answer session, with the International Officers explaining their policies on any and all questions put to them.

After the serious work of Saturday's session was over, the delegates turned to the lighter side of the conference, and at 6:30 were

Who is this?



This gay young blade who is our mystery guest for this month is a man much concerned with the entertainment field. He hails from the midwest originally. This picture was taken approximately 35 years ago. His service as International Representative dates back to 1951. Who is he?

(Last month's mystery man, in case you were stumped, was Lawson Wimberly of L. U. 390, Port Arthur, Texas. An International Representative since 1937, Brother Wimberly is an Assistant to the International President with his principal attention given to television service and electronic manufacturing matters.)

entertained at dinner and a floor show by the host locals. The dinner was followed by dancing and "shop talk."

The Eleventh District has many laurels to its credit and this 1955 conference will go down in history as having some great accomplishments. Much credit for the arrangements and the smooth functioning of the conference must be given to the hard working committees of the host locals, Locals 347, 499, and 55. The committees were composed of H. A. Baker of Local 347, who served as chairman of the committee; C. E. Nordstrom, Local 499, who served as secretary-treasurer; and Carl Gustafson, Local 55, who was in charge of reservations and arrangements. Of course, in addition the office of Vice President Jacobs cooperated in making this conference a success. The 1956 conference is tentatively scheduled for South Dakota.

(The above account of the Des Moines Progress Meeting and the accompanying pictures were sent to us by Brother Frank Kauffman, talented press secretary for Local Union 1 of St. Louis.)

Labor Press

(Continued from page 9)

ist, was authorized to call a special conference to consider how to improve news and feature services available to labor editors.

LLPE Director Jim McDevitt appeared before the convention and appealed to the editors to make their readers politically conscious. He offered suggestions as to how labor papers might best help LLPE do its job of educating labor members and getting out the vote.

The ILPA Convention also authorized a special committee to make a study of the labor press to gather facts and figures on its scope and influence.

Special ILPA Convention speakers included Senator Patrick V. McNamara (D. Mich.), Senator Estes Kefauver (D. Tenn.) and Senator Clifford Case (R. N.J.).

Another distinct highlight of the meeting, and a sad one, was the retirement of Lewis M. Herrmann who has served as secretary-treasurer of the ILPA for 18 years.

It is to this man that so much of the credit for building up the ILPA group of editors goes. His "labor of love" carried on almost single-handedly for many years, finally paid off in a large stronger group of men and women striving to do a real job of writing for the labor people of America. Brother Herrmann was unanimously elected secretary-treasurer emeritus. His successor as active secretary-treasurer is Bernard R. Mullady of the *AFL-CIO News*.

While the three-day ILPA Meet was in progress, its officers met with officers of its CIO counterpart, the CIO Press and Public Relations Conference, and reached an agreement on merger of their two organizations. Details of the merger were worked out by committees from the two groups and will be submitted as authorized to member editors for ratification either by referendum or at next year's labor press convention.

AFL - CIO

(Continued from page 8)

bers, to know that many members of our Brotherhood were delegates to the convention as Presidents of State Federations or Central Labor Unions. Some of these were: Frank G. Roche, Florida State Federation of Labor; Clement F. Preller, Maryland-District of Columbia Federation of Labor; Louis P. Marciano, New Jersey State Federation of Labor; John Breidenbach, Dayton C.L.U.; J. B. Pate, Macon C.L.U.; Ronald Weakley, Marysville, Calif., C.L.U.; Robert W. MacGregor, Nassau and Suffolk Counties C.L.U.; Horace E. Howe, Portland, Me., C.L.U.; William Sorenson, Poughkeepsie C.L.U.; Forrest Kistler, Sandusky C.L.U.; Richard J. Carmichael, Schneectady C.L.U.; Frank E. Doyle, South Chicago C.L.U.

This list is far from complete.

Then there were those from the IBEW who were sorely missed at this convention, men like D. W. Tracy and J. Scott Milne, who always had played a prominent part in the deliberations of the American Federation of Labor.

To them and to others of our

Brotherhood and those of other unions who did not live to see this new dawn of unionism—AFL-CIO, we pay tribute. For it was through the hard work and the vision and perseverance of many, many labor leaders, both living and dead that this great merger was born.

Yes, this year 1955 marks a new era for the working men and women of North America—and the world. This historic merger means many things to many people but its greatest significance and inspiration may be found in its own preamble:

"The establishment of this federation is an expression of the hopes and aspirations of the working people of America.

"We seek the fulfillment of these hopes and aspirations through democratic processes within the framework of our constitutional Government and consistent with our institutions and traditions.

"At the collective bargaining table, in the community, in the exercise of the rights and responsibilities of citizenship, we shall responsibly serve the interests of all the American people.

"We pledge ourselves to the more effective organization of working men and women; to the securing to them of full recognition and enjoyment of the rights to which they are justly entitled; to the achievement of ever higher standards of living and working conditions; to the attainment of security for all the people; to the enjoyment of the leisure which their skills make possible; and to the strengthening and extension of our way of life and the fundamental freedoms which are the basis of our democratic society.

"We shall combat resolutely the forces which seek to undermine the democratic institutions of our Nation and to enslave the human soul. We shall strive always to win full respect for the dignity of the human individual whom our unions serve.

"With Divine guidance, grateful for the traditions of our past, confident of meeting the challenge of the future, we proclaim this constitution."

With the Ladies



Keepers of the Inn

One year in the Christmas issue of our JOURNAL, we had a Christmas editorial entitled "Keepers of the Inn." We thought the subject matter of that editorial could be a pretty good theme for the woman's page in this Christmas 1955 issue of our magazine.

For years we have read and thought about the innkeepers of Bethlehem who turned the Holy Family away those many hundreds of years ago in the hour of their need. What a wonderful opportunity was missed. Just think, if any one of those hostlers had had the kindness and compassion to make room in his inn for Joseph and Mary, his name would have been recorded through all eternity as the man in whose house the Savior of the World was born.

Many of us through the years have censured the mean innkeepers. As children and sometimes as adults, too, we have often thought how differently we would have acted had we been given the opportunity to house the Holy Family.

We're All Innkeepers

Well, let's look at it another way. In a sense, everyone of us is an inn-

usually seeking shelter or food as the Holy Family of long ago was, but they seek something. Do we give it to them or do we turn them away?

For example, a husband comes home to us after a hard day at work. Things have gone wrong. He has been unfairly treated. He wants to talk about it. He is looking for sympathy and

our own trials of the day that we can't even listen. We interrupt right in the middle to say, "You think you have troubles, wait till you hear what happened to me. The washing machine broke down etc. etc."

Then there are the children. Little things mean so much, troubles can be magnified so terrifically when you're young.

Our children come to us, as the Holy Family came to the keeper of the inn. They need help. They need comfort. Most of all they need understanding. How often do we turn them away?

Don't Slam the Door

Our young daughter comes to us with a problem. To her it's a crucial issue in her life. She hasn't got a date for New Year's Eve. And how do we treat this big crisis in her life? Too often we ignore it. Sometimes we laugh which is the unpardonable insult to the very young. As an innkeeper we've slammed the door in the face of one seeking the shelter only we can give.

It goes on and on. The world is full of people seeking, longing, for a

One Christmas Gift

*If I had but one gift to give to you
on Christmas morn,*

*From all this vast world of ours,
What would I choose to make you
happiest,*

*Some wondrous toy to while away the
hours?*

*Some splendid bauble set with pre-
cious stones,*

A shining car or brand new home?

*Some lustrous furs and silken gowns,
A trip to far-off places—fields to
roam?*

*Not one of these material things I'd
choose*

*For they could bring no lasting joy to
you*

*I'd choose a stronger subtler gift
And wish it for your whole life
through.*

*And yet this gift—it is not mine to
give—*

*Nor from any living creature can it
start,*

*It's something you and God together
do create*

My dear, it's peace within your heart.



keeper. Every day persons come to us seeking something. They are not

understanding. How often do we say "It serves you right—I told you you should do thus and so." Or how often are we so anxious to talk about



kindly word. Our grocer could be made happier by a pleasant smile or

word of greeting. The tired shop girl appreciates a word of thanks for her efforts. The waitress is touched when we ignore some clumsiness of hers. When we respond to the needs of people, we are real keepers of the inns of the world.

We Need Good Innkeepers

Never in the history of the world was there greater need for this kind of mythical innkeeper of whom we speak today. Never was there greater need for love and understanding and kindness on the national and international basis. But every great movement has to start on a local basis, on a small scale and spread to others. It seems the ideal place for this movement to start is on the home front.

Couldn't we start today to be real keepers of the inn? Couldn't we give the warmth and the comfort and shelter of our friendship and our interest to those with whom we come in contact? First to our families, then to friends and acquaintances. The world would surely be a better place to live in for some real, honest-to-goodness charitable innkeepers.

Here Is Your Opportunity

We can forget about wishing we had had the opportunity of the innkeeper of long ago in faraway Bethlehem. Remembering something that Child born in Bethlehem grew up to say, "Whatever you do for the least of these, My brethren, you do it unto Me," we have a fresh opportunity every day, every hour to be keepers of the inn.

May I take this opportunity to wish every woman in our Brotherhood and every wife, a wonderful Christmas and a New Year of happiness.

See you next year!



Holiday Recipes

During the Christmas holidays, we all like to do a little entertaining and we like to serve refreshments that are delicious and "different." Here are a few suggestions.

Punch with cookies or Christmas fruit cake is always good. Here's a simple recipe for punch that can be put together in no time flat.

CHRISTMAS PUNCH

- 1 large can grapefruit juice
- 1 large can pineapple juice
- 3 bottles gingerale
- Red and green cherries for garnish

Mix juices and gingerale together and serve in a punch bowl with plenty of ice cubes or a cake of ice. (For a really festive punch bowl, place green and red cherries, pineapple or other fruit in a star shaped gelatin mold. Pour water over it and freeze in the refrigerator. Fruit star will float on top of the punch bowl and last a long time.)

Perhaps you think guests would like a little change from the sweets of Christmas. If so, serve Sandwich Loaf and coffee.

SANDWICH LOAF

- 1 loaf bread sliced in three sections long way
- 2 kinds of sandwich spread (egg salad, ham salad, tuna salad, etc.)
- Cream cheese, mayonnaise, pimiento and parsley.

Spread the two kinds of sandwich filling between the long slices of bread. Place one on top of the other and add the plain slice on top.

Moisten Philadelphia Cream Cheese liberally with mayonnaise to make a soft spread. Ice sandwich loaf on top and sides like a cake. Decorate with red pimiento and green parsley for Christmas touch.

Cut in thick slices and serve with potato chips, olives and pickles.

* * * * *

Perhaps it's a luncheon or supper party you are planning with leftover cold sliced turkey as the main bill of fare. Here's an appropriate salad to serve with it—

CRANBERRY CASHEW SALAD

Cook 2 cups cranberries with 1 cup water and 1 cup sugar. When they pop, add 1½ tablespoons unflavored gelatin which has been soaked in ¼ cup cold water, to the hot mixture. Mix well. Add ¼ cup ground, salted cashew nuts, ½ cup chopped apples, ½ cup diced celery. Turn into molds and chill. Serve on lettuce. Serves 6.

* * * * *

Perhaps tired of the turkey bill of fare, you plan a little dinner party. Here's plain food served in "exotic style."

BARBECUED PORK CHOPS

- | | |
|-----------------------------------|--|
| 4 pork chops of 1½-inch thickness | 18 prunes |
| 3 teaspoons chili sauce | 4 halves of potatoes |
| 3 teaspoons lemon juice | ¼ teaspoon dry mustard, salt, pepper, cloves |
| 2 tablespoons grated onion | 2 teaspoons Worcestershire sauce |
| ½ cup water | |

Mix chili sauce, lemon juice, grated onion, mustard, Worcestershire and seasoning. Pour mixture over pork chops and let stand 1 hour, turning chops occasionally. Drain and brown in small amount of fat. When brown, put in baking pan, add the water and remainder of mixture. Pit the prunes and insert a clove in each. Add to baking dish together with potato halves. Cover and bake for about an hour.

* * * * *

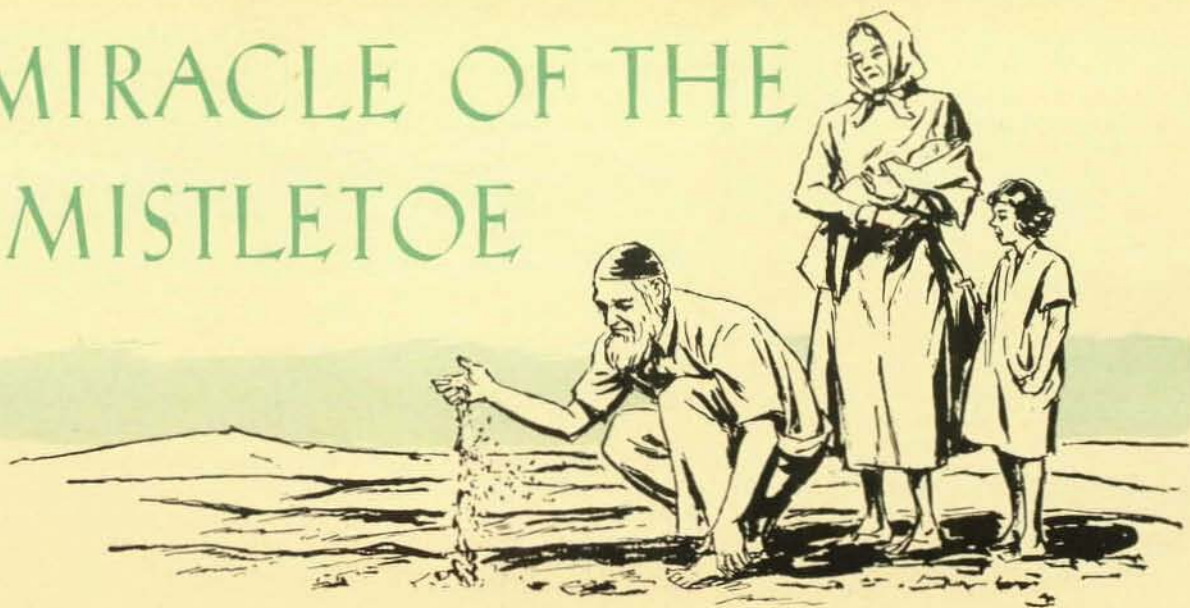
Looking for a dessert that's different and festive and yet simple to prepare. Try

BAKED ALASKA

On a cookie sheet, place a layer of spongecake; lay on vanilla ice cream. On top place a dry, well-beaten mixture of four egg whites and one half cup of powdered sugar. Brown in hot oven for a moment and serve immediately.

The Christmas touch may be added by dribbling a little strawberry sauce over the warm meringue just before serving.

MIRACLE OF THE MISTLETOE



(A Christmas Story for Children)

THIS is a story of long, long ago, about the people who lived at the time when the Christmas story, the wonderful story of the Birth of the Little Jesus in the stable in Bethlehem took place.

This is what happened.

When Mary and Joseph were on the way to Bethlehem before the Little Babe of Bethlehem was born, they had to travel a very long way. And a long time before they got to Bethlehem they got very, very tired. They stopped several times at farm houses on the way to ask for shelter for the night but no one would take them in.

On and on they had to go, growing more tired and hungry every step of the way.

Mary and Joseph were tired, so tired. And the patient little donkey who had walked such a long way carrying Mary on his back,

was very tired. But he was a good little donkey and he plodded faithfully along. He knew that Joseph was doing the best he could to find a place where they all could rest.

After they had tried time after time to find a place to stay, Mary said to Joseph:

"Joseph, we must stop for a little while and let our little donkey rest. He has carried me so carefully all day long and I know his little feet must be weary."

"You are right, Mary," said Joseph.

So the three of them stopped by the side of the road. Mary got off the donkey's back and Joseph took off the donkey's saddle blanket and rubbed his back. And Mary patted his nose gently and rubbed his ears—he was such a nice little fellow.

There was a meadow just off the road with a little grass growing in it and a little stream of water running through.

St. Joseph led the donkey over into the meadow so he might eat a little grass and get a drink.

The donkey had only taken a few mouthfuls when Mary and Joseph saw a man rushing over the field toward them. When he got near enough they saw that he looked mean and angry. Just before he reached them he leaned down and picked up a heavy stick. Waving it in his hand he advanced on Mary and Joseph and the donkey.

"What do you mean by stopping on my land!" he shouted.

"Wait a minute, friend," said peace-loving Joseph. "We meant no harm. We only stopped a moment to rest our beast and let him have a drink of water."

"Get him off my property!" shouted the man. "All of you get off before I beat you black and blue with this stick." He shook his fist in Joseph's face and even threatened Mary with his stick and as St. Joseph went to get the donkey to lead him away, the man hit the poor little fellow an unkind blow.

St. Joseph was hurt and angry but he said nothing. He just comforted the little donkey and he and Mary moved on as quickly as possible.

But do you know as they moved away down the road out of sight, the strangest thing happened!

Right while the mean man still stood there brandishing his stick, the water in the small stream on



his land dried up and right before his eyes the green grass withered and died. Frightened and amazed, the man ran back to his house. All the way there was no growing thing left. The trees which had looked so green and fresh just a few minutes before were dry and brown. Berry bushes growing in his garden were only brittle sticks rising out of the ground. Everywhere the man looked there was bareness and desolation. He walked for miles and saw not a living plant or drop of water anywhere—for 10 miles around what had once been his green farmland, there was nothing but dry, stony, barren earth.

For years and years the area stayed like that—brown and dry and no water flowed anywhere.

Poor people who could find no other place to live because they were so poor, built little huts on the land, but they had to go elsewhere to earn money to buy bread and they had to carry water to drink and wash with, from wells miles away.

One man, once a good farmer who had come upon hard times, and his wife and children came to live on the barren land because they had no other place to go. This land was free because no person who had money enough to live anywhere else would ever live in this forlorn place.

The little family we just spoke of who came to live in "Cursed Rock" as the spot was called, were nice people. John, the father, was very sad because he had no land to farm and could not provide food and milk for his wife, Eva, and their little girl, Ann, and her baby brother. They often had to go to bed cold and hungry.

Then one day it happened! The "Miracle of the Mistletoe" as the people who lived near "Cursed Rock" called it for years after. You see there was a legend that some day the curse might be broken and the town redeemed, if someone had real sorrow and compassion for the unkind act that had been committed by the wicked man so many years ago.

Little Ann was sitting by her mother one day when they had been taking a walk and stopped a

minute in a field to rest, and suddenly she said.

"Mama, why doesn't anything grow on our land? Why do we have to go hungry because things won't grow?"

"That's a long story, dear," said her mother.

"Tell me about it, Mama, tell me the story," begged little Ann.

And so her mother told her the whole story of why the land was cursed. She told her about Mary and Joseph and the tired little donkey and how the mean man came with a stick and drove them away.

Little Ann was listening with great interest to the story her Mother told. When she came to the part about the man hitting the donkey and speaking so sharply to poor Joseph, big tears welled up

like the plant we now call mistletoe.

When Ann's mother saw the growing mistletoe, she cried out in joy—"It's broken—the terrible curse is broken!" And taking Ann by the hand she ran all the way home to tell her husband. He could hardly believe it. Together they ran back to the field and Ann and her mother showed him the place where Ann's tears had fallen and there was the Mistletoe growing. And even as they stood marveling they heard a little sound like running water. Sure enough, in the rocky, dry stream bed, where no water had flowed for years and years, a little brook had sprung up and was running swiftly down through the meadow.

People came for miles around to



in her eyes and rolled down her cheeks. Tender-hearted little Ann just cried and cried, she felt so sorry.

As the tears flowed down her cheeks they rolled off and dropped on the dry, crusty earth. And then the miracle happened—wherever her tears fell, a green sprig shot up with little white berries springing from it, looking for all the world like tears themselves. In a few minutes Ann and her mother were surrounded by a little patch of growing plants which looked

see the "Miracle of the Mistletoe." And other poor families living in what had been "Cursed Rock" blessed little Ann and her kind little heart that made her weep tears of real sorrow and break the spell.

Now you may ask, is this a true story? Well, little boys and girls who read these pages—it's a legend, and some legends are true and some are not.

But whether it is true or not it teaches us to be kind and gentle to everyone.

THE END.

Death Claims Brother Keith Cockburn

The entire IBEW was saddened on November 15 at the loss in death of Brother Keith Cockburn, International Executive Council Member for the Eighth District (Dominion of Canada).

Brother Cockburn had been a railroad member of our Brotherhood since December 31, 1928 when he was initiated into L. U. 406 of Stratford, Ontario.

Born in Northumberland, England in 1904, Keith served his electrical apprenticeship abroad with the shipbuilding firm of Hunter and Richardson. He came to Canada, to Timmins, Ontario, in 1927 and worked as an electrician for the Hollinger Gold Mines.

In 1928 he went to Stratford to work for the Canadian National Railway. He was instrumental in forming IBEW L. U. 406, and was a charter member. He was extremely active in local union affairs.

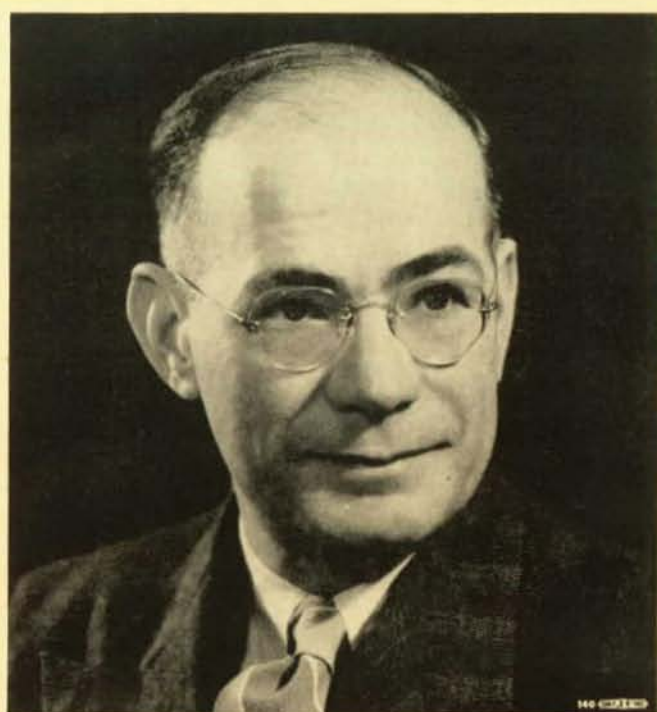
In 1944 Brother Cockburn was elected system general chairman of the Canadian National Railways for Canada. At our 1946 IBEW Convention in San Francisco he was elected to the International Executive Council and was subsequently elected at all conventions following.

Brother Cockburn's work for the IBEW and particularly his work on the Canadian Railways will long be remembered. At the time of his death he was president of the Central Region Federation and also Canadian Representative of the IBEW for all negotiations on Canadian Railroads.

Brother Cockburn leaves a wife, Grace Howard Cockburn, a son, Neil, 16 and a daughter, Grace, 20.

We shall miss Keith very much. May he rest in peace.

The vacancies in International Office positions occasioned by the death of International Treasurer William A. Hogan and International Executive Council Member Keith Cockburn have been filled by the International President and confirmed by the Interna-



tional Executive Council, in accordance with our Constitution.

Brother Fred B. Irwin, a member of L. U. 125, Portland, Oregon, and who has been a member of our Brotherhood since June 1924, will serve temporarily as IBEW Treasurer. Brother Irwin has been assigned to the International Office as an Assistant to the International President since 1947.

New Executive Council Member for the Eighth District (Dominion of Canada) is Brother George P. Patterson, a member of Railroad Local 409, Winnipeg, Manitoba, since May of 1937.

At the time of his appointment Brother Patterson was general chairman of the Western Region, Canadian National Railroad.

Clem Preller and City of Hope

(Continued from page 19)

honor, applauded loud and long his acceptance speech, which was throughout a tribute to others.

And now, let us review briefly the second "Guest of Honor" at this testimonial, the beneficiary which occasioned the dinner for Clem Preller.

The City of Hope had a most interesting origin. From that interesting origin developed the

world's most unusual hospital. More than 40 years ago—in 1913 to be exact—a man suffering from the "white plague" collapsed on the streets of the City of Los Angeles. There were many who walked the streets of Los Angeles, afflicted with the dread disease of tuberculosis. Refugees from the East, men and women who had contracted tuberculosis in the sweat shops of the garment factories in which they labored, sought respite from their hacking coughs and their misery in sunny California.

When this particular worker col-

lapsed on the street so many years ago, other workers took him in and tried to minister to him. They felt they couldn't send him to a ward in a charity hospital—that would be like signing his death warrant, so they undertook to care for him themselves.

The workers chipped together and bought a little tract of land out in the desert—30 miles from Los Angeles. Then they bought two tents—one for the patient and one for a nurse to care for him. Women of the neighborhood volunteered to take turns preparing

food and carrying it out in the desert to the little tent hospital. And that was the humble beginning of the City of Hope.

Sufferers Treated Free

Today the City of Hope stands, a beautiful, modern hospital covering 75 acres of desert land. To it those suffering from the worst scourges of nature, tuberculosis, cancer, leukemia, heart disease, Hodgkins disease, may go and be treated free. But while no patient has ever received a bill for any treatment received at the City of Hope, its story is not the story of a charity hospital.

Those who created the City of Hope believe that there is no profit in curing a body, if in the process the soul is destroyed.

No sick person is ever subjected to a degrading "means" test. He does not have to be a pauper to receive help from the City of Hope. At the hospital, there is no crowding, there are no wards, patients

are housed in pleasant, tastefully decorated rooms, with no more than two to a room. There is plenty of nursing care for the "guests," as patients are called. Their self respect and dignity are preserved at all times.

If it is possible to bring back health and strength, the City of Hope will do it. Care and attitude play a large part but one of the best research programs and courses of therapy treatment in the United States backs up the psychological factors. In its field of cancer research, the City of Hope has gained international recognition. In the field of leukemia, it has made remarkable progress.

A Source of Pride

Yes, the progress made by the City of Hope is a source of pride to all who pioneered it and watched it grow. Its growth is an especial source of pride to the labor unions which have supported the City of Hope program through the years.

Its buildings were erected with union money. Today there are 300 City of Hope Chapters and their auxiliaries in the United States. Representatives of the chapters and auxiliaries meet in biennial convention and develop the policies to be followed by the hospital. And local and national unions from Oshkosh to Timbuctu render financial and moral assistance. In turn their members in need of care, can receive it at one of the best and most modern hospitals in the world.

Fine Labor Leader

The type of help given to the City of Hope is well illustrated in our little account here—of a testimonial to a fine labor leader and a fund-raising drive for a great cause—in one and the same function.

The ELECTRICAL WORKERS' JOURNAL is proud and happy to salute Clem Preller and the City of Hope!

Member's Home Christmas Display Praised

ALL over the country each year our Electrical Workers play a prominent part in creating "Santa Claus Lanes" and community Christmas trees and other bright holiday displays in the cities in which they live. It's a "natural" in community activity for them.

In addition many of the most beautiful and unusual individual house displays in communities large and small are erected by Electrical Workers in front of their own homes.

The accompanying picture is a good example. This display won first prize in the Christmas home-decorating contest in the Washington, D. C. area last year.

It was created by Brother Charles H. Deery of L. U. 26, who drew the figures free-hand on Masonite, copying them from Christmas greeting cards, cut them out by hand with a compass saw and painted them. That was the hard part. Of course the electrical part was easy.

In Brother Deery's display, a group of carolers, a boy holds a light for a man and woman who appear to be singing and the man with the bass viol's arm moves back and forth realistically as if actually fiddling a melody. Real Christmas carol music came from a loud speaker hidden on the lawn in back of the figures. This was connected to an automatic record player in the Deery basement.

We believe all our readers will agree that Brother

Deery's clever display was certainly worthy of the first prize it won.

(Have you made an unusual or beautiful display in front of your home this year? Send us a snapshot and description so that we may feature it in our JOURNAL next year.)



Official Report on the Referendum

IN ACCORDANCE with our Constitution, Article XXIX, Section 1, our International Executive Council authorized that a referendum be issued to our local unions for vote of our "A" membership, concerning payments to our Pension Fund. Therefore on September 2, 1955, referendum statements and ballots were forwarded to all our local unions having "A" members.

Following are the proposed amendments to our Constitution which were voted upon:

"Add two new paragraphs to Article X, Section 2, to read:

"Effective January 1, 1956, each 'A' member working for any employer—who is not paying toward the Pension Fund—shall pay \$1.00 a month additional for pension purposes. Effective January 1, 1957, this amount shall be increased to \$1.60. This money shall go to the IBEW Pension Benefit Fund. The I.P. is empowered to establish the procedure for payment of

this money, its administration and disbursement and to issue rulings in connection with such procedure and this section.

"Effective not later than January 1, 1956, each L.U., utility joint board, utility system council, railroad council, and the I.O., shall contribute an amount equal to one percent of the gross wages paid its full or part time officers, representatives and employees—who are 'A' members—to the Employees Benefit Board covering the area in which the L.U. is located."

According to our Constitution, 60 days are allotted to our local unions in which to complete their voting and have their returns in to the International Secretary. Thus the deadline for returns was November 1, 1955. The vote of our membership was overwhelmingly in favor of the referendum proposals—the total vote on November 1, 1955 was 166,197 in favor, to 34,042 against.

The detailed report on the voting by local unions is as follows:

L.U.	Location	For	Against	L.U.	Location	For	Against	L.U.	Location	For	Against
1	St. Louis, Mo.	2728	0	99	Providence, R. I.	233	0	201	Beaver, Pa.	16	0
2	St. Louis, Mo.	151	148	100	Fresno, Calif.	508	0	202	San Francisco, Calif.	89	49
5	Pittsburgh, Pa.	1201	0	102	Paterson, New Jersey	176	0	203	Devils Lake, N. D.	22	7
6	San Francisco, Calif.	2119	0	103	Boston, Mass.	1516	0	205	Detroit, Mich.	7	11
7	Springfield, Mass.	250	0	104	Boston, Mass.	142	95	208	Norwalk, Conn.	44	0
8	Toledo, Ohio	605	0	105	Hamilton, Ont., Can.	0	352	209	Logansport, Ind.	24	3
9	Chicago, Ill.	1533	0	106	Jamestown, N. Y.	74	0	210	Atlantic City, N. J.	0	1233
10	Butler, Pa.	92	0	107	Grand Rapids, Mich.	233	0	211	Atlantic City, N. J.	151	0
11	Los Angeles, Calif.	6487	0	108	Rock Island, Ill.	0	141	212	Cincinnati, Ohio	534	0
12	Pueblo, Colo.	131	0	110	St. Paul, Minn.	685	0	213	Vancouver, B. C., Can.	382	135
17	Detroit, Mich.	209	336	111	Denver, Colo.	393	0	214	Chicago, Ill.	140	153
18	Los Angeles, Calif.	802	261	112	Pasco, Wash.	992	0	215	Poughkeepsie, N. Y.	98	0
22	Omaha, Neb.	376	0	113	Colorado Springs, Colo.	183	0	217	Ogden, Utah	110	0
23	St. Paul, Minn.	528	0	114	Fort Dodge, Iowa	91	0	220	Clifton Forge, Va.	9	4
25	Long Island, N. Y.	582	0	116	Fort Worth, Tex.	540	0	222	Bar Harbor, Me.	33	0
26	Washington, D. C.	973	0	117	Elgin, Ill.	169	0	223	Brockton, Mass.	23	2
27	Washington, D. C.	338	0	121	Washington, D. C.	0	136	224	New Bedford, Mass.	192	0
28	Baltimore, Md.	1059	0	122	Great Falls, Mont.	59	25	225	Norwich, Conn.	100	0
30	Erie, Pa.	116	0	124	Kansas City, Mo.	1276	0	226	Topeka, Kan.	269	0
31	Duluth, Minn.	317	159	125	Portland, Ore.	2871	0	230	Victoria, B. C., Can.	685	0
32	Lima, Ohio	86	12	126	Philadelphia, Pa.	470	0	231	Sioux City, Iowa	158	0
33	New Castle, Pa.	54	0	127	Kenosha, Wis.	25	0	232	Kaukauna, Wis.	38	0
34	Peoria, Ill.	300	0	129	Elyria, Ohio	227	0	235	Taunton, Mass.	18	0
35	Hartford, Conn.	241	0	130	New Orleans, La.	1190	0	236	Sreator, Ill.	92	0
37	New Britain, Conn.	130	0	131	Kalamazoo, Mich.	198	0	238	Asheville, N. C.	177	0
38	Cleveland, Ohio	2308	0	133	Middletown, N. Y.	55	0	243	Salinas, Calif.	95	0
39	Cleveland, Ohio	0	338	134	Chicago, Ill.	10755	0	245	Toledo, Ohio	57	33
40	Hollywood, Calif.	513	0	135	La Crosse, Wis.	140	0	246	Steubenville, Ohio	165	0
41	Buffalo, N. Y.	818	0	136	Birmingham, Ala.	800	0	247	Ottawa, Ill.	21	0
43	Syracuse, N. Y.	213	0	137	Albany, N. Y.	397	0	249	Geneva, New York	5	0
45	Hollywood, Calif.	119	213	138	Hamilton, Ont.	149	0	253	Birmingham, Ala.	70	0
46	Seattle, Wash.	578	174	139	Elmira, N. Y.	193	0	256	Fitchburg, Mass.	79	0
47	Alhambra, Calif.	173	106	140	Rochester, Pa.	19	3	257	Jefferson City, Mo.	159	0
48	Portland, Ore.	1580	0	141	Wheeling, W. Va.	275	0	259	Salem, Mass.	92	0
49	Portland, Ore.	289	0	142	Pittsburgh, Pa.	71	50	262	Plainfield, N. J.	70	0
51	Springfield, Ill.	178	146	143	Harrisburg, Pa.	266	0	263	Dubuque, Iowa	39	7
52	Newark, N. J.	721	0	145	Rock Island, Ill.	374	0	265	Lincoln, Neb.	35	2
53	Kansas City, Mo.	414	0	146	Decatur, Ill.	289	0	266	Phoenix, Ariz.	67	24
54	Columbus, Ohio	28	0	148	Pittsburgh, Pa.	18	17	268	Newport, R. I.	9	9
56	Erie, Pa.	136	0	149	Pittsburgh, Pa.	142	85	270	Oak Ridge, Tenn.	337	0
57	Salt Lake City, Utah	214	268	150	Waukegan, Ill.	75	0	271	Wichita, Kan.	371	180
58	Detroit, Mich.	2843	0	152	Deer Lodge, Mont.	28	3	275	Muskegon, Mich.	161	0
59	Dallas, Texas	781	0	153	South Bend, Ind.	308	0	276	Superior, Wis.	185	0
60	San Antonio, Tex.	97	15	156	Fort Worth, Texas	83	0	278	Corpus Christi, Texas	390	0
64	Youngstown, Ohio	172	0	158	Green Bay, Wis.	30	5	283	Boise, Idaho	14	14
65	Butte, Mont.	36	33	159	Madison, Wis.	218	0	284	Pittsfield, Mass.	93	0
66	Houston, Tex.	0	1553	160	Minneapolis, Minn.	908	0	288	Waterloo, Iowa	102	0
67	Quincy, Illinois	82	0	161	Greenfield, Mass.	34	0	289	Durham, N. C.	0	18
68	Denver, Colo.	572	0	163	Wilkes-Barre, Pa.	112	0	291	Boise, Idaho	151	0
69	Dallas, Texas	12	33	164	Jersey City, N. J.	397	0	292	Minneapolis, Minn.	1254	0
70	Washington, D. C.	199	0	165	Schenectady, N. Y.	185	0	293	Columbus, Ohio	0	66
71	Cleveland, Ohio	496	0	174	Warren, Pa.	3	12	294	Hibbing, Minn.	52	8
72	Waco, Tex.	175	0	175	Chattanooga, Tenn.	0	666	295	Little Rock, Ark.	0	508
73	Spokane, Wash.	252	48	177	Jacksonville, Fla.	430	0	296	Berlin, N. H.	32	0
76	Tacoma, Wash.	726	0	180	Vallejo, Calif.	408	0	300	Montpelier, Vt.	183	0
77	Seattle, Wash.	893	899	181	Utica, New York	157	0	301	Texarkana, Texas	183	0
79	Syracuse, N. Y.	425	0	183	Lexington, Ky.	433	0	302	Richmond, Calif.	632	0
80	Norfolk, Va.	438	0	184	Galesburg, Illinois	10	2	303	St. Catharines, Ont.	120	0
82	Dayton, Ohio	323	0	185	Helena, Mont.	33	16	304	Topeka, Kan.	1730	0
84	Atlanta, Ga.	309	92	187	Oshkosh, Wis.	55	0	305	Fort Wayne, Ind.	175	0
86	Rochester, N. Y.	406	0	190	New Braunfels, Tex.	35	0	306	Akron, Ohio	322	0
87	Newark, Ohio	21	1	191	Everett, Wash.	326	0	308	St. Petersburg, Fla.	207	0
88	Chillicothe, Ohio	150	0	193	Springfield, Ill.	308	0	309	East St. Louis, Ill.	0	814
90	New Haven, Conn.	294	0	194	Shreveport, La.	234	0	310	Utica, N. Y.	0	318
94	Kewanee, Ill.	30	0	195	Milwaukee, Wis.	54	52	311	Chattanooga, Tenn.	24	62
95	Joplin, Mo.	217	0	196	Rockford, Ill.	303	0	312	Spencer, N. C.	36	55
96	Worcester, Mass.	375	0	197	Bloomington, Ill.	0	72	315	Chicago, Ill.	99	67
98	Philadelphia, Pa.	1058	0	200	Anaconda, Mont.	0	177	316	Nashville, Tenn.	38	76

L.U.	Location	For	Against	L.U.	Location	For	Against	L.U.	Location	For	Against
317	Huntington, W. Va.	590	0	465	San Diego, Calif.	0	495	625	Halifax, N. S., Can.	11	18
319	Saskatoon, Sask.	33	0	466	Charleston, W. Va.	274	0	628	Silvis, Ill.	20	21
321	LaSalle, Ill.	0	92	467	Lynchburg, Va.	203	0	629	Moneton, N. B.	215	0
322	Casper, Wyo.	306	0	468	Stamford, Conn.	108	0	630	Lethbridge, Alta., Can.	122	0
323	West Palm Beach, Fla.	288	0	470	Haverhill, Mass.	30	0	631	Newburgh, N. Y.	127	0
324	Longview, Texas	200	0	471	Millinocket, Me.	68	0	632	Atlanta, Ga.	89	84
325	Binghamton, N. Y.	138	0	472	Redfield, S. Dak.	5	2	633	St. Louis, Mo.	0	286
326	Lawrence, Mass.	0	493	473	Lawrenceburg, Ind.	25	3	634	Parsons, Kan.	11	4
327	Dover, N. J.	41	0	474	Memphis, Tenn.	529	0	636	Toronto, Ont., Can.	107	0
328	Oswego, N. Y.	113	0	476	No. Adams, Mass.	28	0	637	Roanoke, Va.	537	0
329	Shreveport, La.	296	0	477	San Bernardino, Calif.	618	0	639	San Luis Obispo, Calif.	117	0
332	San Jose, Calif.	613	0	478	Oswego, N. Y.	0	197	640	Phoenix, Ariz.	232	29
333	Portland, Me.	270	0	479	Beaumont, Texas	541	0	641	Punta Gorda, Fla.	8	5
335	Boston, Mass.	23	11	480	Jackson, Miss.	243	0	643	Carlsbad, N. Mex.	173	0
336	Chicago, Ill.	175	0	481	Indianapolis, Ind.	537	0	644	Baytown, Texas	9	12
337	Athens, Ohio	82	0	482	Eureka, Calif.	108	0	645	Kingston, N. Y.	48	0
339	Fort William, Ont., Can.	223	0	483	Tacoma, Wash.	118	69	646	Sheridan, Wyo.	16	34
340	Sacramento, Calif.	1037	0	484	Lewiston, Me.	8	0	647	Little Rock, Ark.	0	332
341	Livingston, Mont.	24	16	486	DeKalb, Ill.	16	2	648	Hamilton, Ohio	49	26
342	Greensboro, N. C.	0	272	491	Reno, Nev.	23	0	649	Alton, Ill.	407	0
344	Prince Rupert, B.C., Can.	316	0	492	Montreal, Can.	65	6	652	El Reno, Okla.	9	0
345	Mobile, Ala.	22	17	493	Winchester, Ind.	1	8	653	Miles City, Mont.	10	2
347	Des Moines, Iowa	383	0	494	Milwaukee, Wisc.	2336	0	654	Chester, Pa.	143	0
348	Calgary, Alta., Can.	182	94	495	Wilmington, N. C.	0	207	655	Charlottesville, Va.	68	0
349	Miami, Fla.	1073	0	497	Wenatchee, Wash.	254	0	656	Birmingham, Ala.	72	0
351	Olean, N. Y.	34	0	498	Traverse City, Mich.	121	0	658	Pine Falls, Man., Can.	14	0
352	Lansing, Mich.	0	254	499	Des Moines, Iowa	89	20	659	Medford, Ore.	386	190
353	Toronto, Ont., Can.	1342	0	501	Yonkers, N. Y.	556	0	660	Waterbury, Conn.	135	0
354	Salt Lake City, Utah	324	0	502	St. John, N. B., Can.	4	4	661	Hutchinson, Kan.	87	0
357	Las Vegas, Nev.	608	0	503	Monroe, N. Y.	15	0	662	Chattanooga, Tenn.	13	4
358	Perth Amboy, N. J.	207	0	505	Mobile, Alabama	427	0	663	Milwaukee, Wisc.	300	0
359	Miami, Fla.	103	37	506	St. Paul, Minn.	0	91	664	New York, N. Y.	623	0
360	Oakland, Calif.	50	31	508	Savannah, Ga.	411	0	665	Lansing, Mich.	143	0
362	Washington, D. C.	170	0	509	Lorain, Ohio	7	1	666	Richmond, Va.	125	0
364	Rockford, Ill.	272	0	512	Grand Falls, Nfld.	81	0	667	Pueblo, Colo.	58	24
365	Knoxville, Tenn.	229	0	513	Decatur, Ill.	0	107	669	Springfield, Ohio	28	6
366	Two Harbors, Minn.	96	0	516	Red Bank, N. J.	72	0	671	Norfolk, Va.	64	0
367	Easton, Pa.	137	0	517	Astoria, Ore.	113	0	672	Front Royal, Va.	128	0
368	Chicago, Ill.	6	6	520	Austin, Tex.	325	0	673	Painesville, Ohio	115	0
369	Louisville, Ky.	1413	0	522	Lawrence, Mass.	87	0	674	Boston, Mass.	31	12
371	Chicago, Ill.	184	0	525	Danbury, Conn.	47	0	675	Elizabeth, N. J.	169	0
372	Boone, Iowa	41	21	526	Watsonville, Calif.	30	0	676	Pensacola, Fla.	477	0
374	Watertown, Mass.	2	10	527	Galveston, Texas	315	0	677	Gatun, Canal Zone	144	0
375	Allentown, Pa.	132	0	528	Milwaukee, Wisc.	54	84	679	Winnipeg, Man., Can.	27	0
377	Lynn, Mass.	97	0	529	Saskatoon, Sask., Can.	31	0	680	Fond du Lac, Wis.	32	2
378	Wausau, Wisc.	73	0	530	Sarnia, Ont., Can.	15	19	681	Wichita Falls, Tex.	0	173
379	Charlotte, N. C.	401	0	531	LaPorte, Ind.	33	7	682	St. Petersburg, Fla.	401	0
380	Norristown, Pa.	95	0	532	Billings, Mont.	49	1	683	Columbus, Ohio	579	0
381	Chicago, Ill.	188	0	533	Chicago, Ill.	0	138	684	Modesto, Calif.	299	0
382	Columbia, S. C.	0	276	535	Roswell, N. Mex.	68	0	685	Bloomington, Ill.	11	21
384	Muskogee, Okla.	0	141	538	Danville, Ill.	198	0	688	Mansfield, Ohio	265	0
387	Phoenix, Ariz.	167	157	540	Canton, Ohio	233	0	689	San Francisco, Calif.	41	12
389	Glens Falls, N. Y.	17	0	541	Wausau, Wisc.	6	0	690	Mitchell, S. D.	29	0
390	Port Arthur, Tex.	683	0	542	Harlingen, Texas	0	158	692	Bay City, Mich.	264	0
391	Gadsden, Ala.	0	101	543	San Bernardino, Calif.	33	16	693	Des Moines, Iowa	0	26
393	Havre, Mont.	10	7	545	St. Joseph, Mo.	166	0	696	Bellaire, Ohio	23	30
394	Auburn, N. Y.	28	0	547	Galesburg, Ill.	7	20	697	Gary and Hammond, Ind.	558	0
395	Dickinson, N. D.	53	0	549	Huntington, W. Va.	0	186	698	Cortez, Colo.	7	2
396	Boston, Mass.	158	0	551	Santa Rosa, Calif.	261	0	699	Alexandria, Va.	3	9
397	Balboa, Canal Zone	264	0	552	Lewistown, Mont.	5	18	700	Fort Smith, Ark.	335	0
398	Charleston, S. C.	0	416	553	Durham, N. C.	0	183	701	Wheaton, Ill.	165	0
399	Chicago, Ill.	11	4	554	Watertown, N. Y.	94	0	702	West Frankfort, Ill.	1363	0
400	Asbury, Park, N. J.	93	0	556	St. Catharines, Ont., Can.	4	0	703	Carlsbad, N. Mex.	204	0
401	Reno, Nev.	205	0	557	Saginaw, Mich.	246	0	704	Dubuque, Iowa	37	0
403	Norfolk, Va.	30	0	558	Sheffield, Ala.	0	1183	705	Lincoln, Neb.	10	1
404	Cornar Brook, Nfld., Can.	0	89	559	Kenora, Ont., Can.	73	0	707	Holyoke, Mass.	17	1
405	Cedar Rapids, Iowa	140	0	562	Wenatchee, Wash.	13	2	708	Denver, Colo.	41	152
406	Stratford, Ont., Can.	39	0	564	Richmond, Ind.	0	94	709	Liverpool, N. S., Can.	44	0
408	Missoula, Mont.	69	61	565	Bridgeport, Conn.	116	0	710	Northampton, Mass.	36	0
409	Winnipeg, Man., Can.	92	52	567	Portland, Me.	263	0	713	Chicago, Ill.	155	28
411	Warren, Ohio	208	0	568	Montreal, Can.	810	0	714	Minot, N. Dak.	184	0
412	Kansas City, Mo.	177	0	569	San Diego, Calif.	462	131	715	Milwaukee, Wisc.	0	181
413	Santa Barbara, Calif.	143	0	570	Tucson, Ariz.	293	0	716	Houston, Texas	1589	0
414	Lancaster, Pa.	98	0	573	Warren, Ohio	125	0	717	Boston, Mass.	45	0
415	Cheyenne, Wyo.	101	0	574	Bremerton, Wash.	50	0	719	Manchester, N. H.	20	31
416	Bozeman, Mont.	15	4	575	Portsmouth, Ohio	107	0	721	Chattanooga, Tenn.	80	149
417	Coffeyville, Kans.	18	1	580	Olympia, Wash.	63	0	722	Cortland, N. Y.	39	0
420	Waterbury, Conn.	39	10	582	Pocatello, Idaho	103	0	723	Fort Wayne, Ind.	94	61
423	Mobridge, S. D.	28	1	583	El Paso, Texas	193	0	724	Albany, N. Y.	218	0
424	Edmonton, Alta., Can.	323	0	584	Tulsa, Okla.	553	0	725	Terre Haute, Ind.	161	0
425	Fairmont, W. Va.	166	0	586	Ottawa, Ont., Can.	22	54	726	El Paso, Tex.	74	0
428	Bakersfield, Calif.	360	0	587	New Orleans, La.	0	62	729	Ridgecrest, Calif.	48	0
429	Nashville, Tenn.	1120	0	588	Lowell, Mass.	118	0	730	Newark, N. J.	153	0
430	Racine, Wis.	81	0	589	Jamaica, L. I., N. Y.	111	71	733	Pascagoula, Miss.	0	510
431	Mason City, Iowa	94	0	590	Lawton, Okla.	66	0	734	Norfolk, Va.	471	111
432	Mason City, Iowa	45	0	591	Stockton, Calif.	241	0	735	Burlington, Iowa	323	0
433	Inglis, Fla.	0	7	592	Vineland, N. J.	95	0	736	Princeton, W. Va.	16	24
435	Winnipeg, Man.	500	0	593	Dunkirk, N. Y.	45	0	738	Marshall, Tex.	0	218
436	El Dorado, Ark.	281	0	595	Oakland, Calif.	500	162	740	Gallup, N. Mex.	10	2
437	Fall River, Mass.	149	0	596	Clarksburg, W. Va.	91	0	741	St. Mary's, Ga.	6	36
438	Troy, N. Y.	87	0	598	Sharon, Pa.	64	0	742	Deep River, Ont., Can.	13	60
439	Camden, N. J.	101	0	600	Lake Geneva, Wis.	21	0	743	Reading, Pa.	154	0
440	Riverside, Calif.	256	0	601	Champaign & Urbana, Ill.	162	0	744	Philadelphia, Pa.	201	43
441	Santa Ana, California	483	0	602	Amarillo, Texas	155	185	747	New Haven, Conn.	23	10
444	Ponca City, Okla.	86	0	603	Easton, Pa.	28	0	749	Phillipsburg, N. J.	30	0
445	Battle Creek, Mich.	133	0	604	Hoboken, N. J.	96	0	751	Manitowoc, Wisc.	25	8
446	Monroe, La.	238	0	605	Jackson, Miss.	439	0	754	Yankton, S. Dak.	0	42
447	El Centro, Calif.	120	0	606	Orlando, Fla.	240	0	757	Joliet, Ill.	8	4
448	Middletown, N. Y.	0	34	607	Shamokin, Pa.	115	0	758	Glasgow, Mont.	100	0
449	Pocatello, Idaho	264	0	609	Santa Cruz, Calif.	49	0	759	Ft. Lauderdale, Fla.	9	7
451	Crawfordsville, Ind.	15	1	610	Philadelphia, Pa.	92	0	760	Knoxville, Tenn.	0	1663
452	Burlington, Iowa	2	4	613	Atlanta, Ga.	1010	0	761	Greenfield, Mass.	109	0
453	Springfield, Mo.	50	25	615	Kansas City, Mo.	140	0	762	Ashtabula, Ohio	26	16
454	Susquehanna, Pa.	0	0	616	Grand Island, Neb.	6	4	763	Omaha, Neb.	282	0
455	Springfield, Mass.	0	44	617	San Mateo, Calif.	459	0	765	Sheffield, Ala.	42	167
456	New Brunswick, N. J.	108	0	618	Omaha, Neb.	40	87	766	Huron, S. D.	30	0
457	Port Arthur, Tex.	92	0	619	Hot Springs, Ark.	260	0	767	Baton Rouge, La.	0	261
459	Johnstown, Pa.	203	0	620	Sheboygan, Wis.	75	0	768	Kalispell, Mont.	96	60
460	Midland, Texas	226	0	621	Boone, Iowa	34	10	773	Windsor, Ont., Can.	69	15
461	Aurora, Ill.	143	0	622	Lake City, Fla.	11	0	775	Cheyenne, Wyo.	13	14
462	Juneau, Alaska	8	4	623	Butte, Mont.	74	0	776	Charleston, S. C.	0	215
463	Glasgow, Ky.	15	1	624	Panama City, Fla.	334	0	778	Springfield, Mo.	23	36

L.U.	Location	For	Against	L.U.	Location	For	Against	L.U.	Location	For	Against
779	Columbus, Ga.	154	0	962	Charlotte, N. C.	12	6	1236	Port Huron, Mich.	102	0
780	Columbus, Ga.	111	78	963	Kankakee, Ill.	25	4	1241	Philadelphia, Pa.	26	0
781	Plattsburg, N. Y.	21	0	964	Coshocton, Ohio	47	0	1245	San Francisco, Calif.	416	177
782	Mullens, W. Va.	5	24	965	Beaver Dam, Wis.	177	90	1249	Syracuse, N. Y.	903	0
783	St. Paul, Minn.	48	0	966	Lancaster, N. Y.	16	4	1250	Rapid City, So. Dak.	23	2
784	Indianapolis, Ind.	25	8	967	Nashville, Tenn.	0	3	1251	Sault Ste. Marie, Mich.	47	0
785	Weleetka, Okla.	0	85	968	Parkersburg, W. Va.	170	0	1252	Mansfield, Ohio	0	2
787	St. Thomas, Ont., Can.	10	3	969	Grand Junction, Colo.	14	2	1257	Dallas, Texas	17	12
791	Boston, Mass.	59	60	970	Kelso-Longview, Wash.	150	0	1259	Kansas City, Mo.	141	0
792	La Junta, Colo.	8	0	972	Marietta, Ohio	159	0	1260	Honolulu, Hawaii	250	0
793	Hopkinsville, Ky.	440	0	975	Bismarck, N. D.	109	0	1261	York, Pa.	5	1
794	Chicago, Ill.	0	290	978	Charleston, W. Va.	14	1	1263	Palatka, Fla.	0	17
798	Chicago, Ill.	55	0	979	Escanaba, Mich.	17	14	1266	Dayton, Ohio	23	0
799	Portland, Ore.	83	104	980	Norfolk, Va.	57	0	1271	Chester, Pa.	71	0
800	Sacramento, Calif.	78	75	981	Newark, Ohio	79	11	1276	New Orleans, La.	0	13
801	Montgomery, Ala.	0	120	983	Muskegon, Mich.	12	1	1282	Springfield, Mass.	8	1
804	Kitchener, Ont., Can.	0	91	992	Oneonta, N. Y.	11	1	1283	Green River, Wyo.	0	32
805	Brantford, Ont., Can.	2	18	993	Kamloops, B. C., Can.	75	0	1285	Tampa, Fla.	30	5
806	Ellenville, N. Y.	101	0	995	Baton Rouge, La.	0	404	1286	Louisville, Ky.	35	40
807	Little Rock, Ark.	99	0	997	Port Angeles, Wash.	11	0	1287	Tulsa, Oklahoma	17	0
812	Williamsport, Pa.	126	0	999	South Slocom, B. C., Can.	25	13	1288	Memphis, Tenn.	1	17
814	Clinton, Mo.	68	32	1000	Marion, Ind.	1	22	1295	Grand Rapids, Mich.	71	0
816	Paducah, Ky.	940	0	1001	Wilkes-Barre, Pa.	25	0	1299	Montgomery, Ala.	25	0
817	New York, N. Y.	0	538	1002	Tulsa, Oklahoma	0	388	1300	Columbus, Ohio	10	11
818	Owosso, Mich.	28	0	1007	Edmonton, Alta., Can.	123	0	1302	Storm Lake, Iowa	101	142
820	Sarasota, Fla.	12	0	1009	Corbin, Ky.	195	0	1304	Little Rock, Ark.	3	4
821	Vernon, B. C., Can.	11	8	1011	San Francisco, Calif.	6	1	1305	Pittsburgh, Pa.	0	42
822	Athens, Ga.	55	55	1012	Sturgeon Bay, Wis.	1	2	1306	Decatur, Ill.	46	11
823	Alliance, Ohio	15	2	1013	Hartford, Conn.	31	12	1307	Salisbury, Md.	32	0
832	Chillicothe, Ohio	6	2	1024	Pittsburgh, Pa.	0	225	1310	Washington, D. C.	162	0
835	Jackson, Tenn.	3	35	1026	Malden, Mass.	6	4	1311	Hamilton, Ont., Can.	10	2
836	Potsdam Area, N. Y.	0	277	1027	Boston, Mass.	28	8	1313	Provo, Utah	5	3
837	Tulsa, Okla.	0	27	1030	Halifax, N. S., Can.	44	5	1316	Macon, Ga.	179	0
839	Augusta, Me.	25	0	1032	Bellingham, Wash.	59	15	1319	Wilkes-Barre, Pa.	526	0
841	Birmingham, Ala.	0	372	1034	Concord, N. H.	0	14	1320	Jersey City, N. J.	0	46
842	Utica, N. Y.	29	0	1035	Newark, N. J.	43	52	1321	Warsaw, Ind.	3	1
844	Sedalia, Missouri	0	71	1041	South Plainfield, N. J.	6	0	1323	Watts Bar, Tenn.	9	89
846	Chattanooga, Tenn.	0	1883	1042	Sanford, Fla.	3	16	1326	Bangor, Me.	136	0
847	Rome, Ga.	76	37	1043	Lebanon, N. H.	15	0	1327	Providence, R. I.	23	0
848	San Bernardino, Calif.	77	0	1048	Indianapolis, Ind.	11	2	1329	Hackensack, N. J.	10	3
849	Shelburne Falls, Mass.	135	0	1049	Long Island, N. Y.	170	16	1330	Jersey City, N. J.	47	0
850	Lubbock, Tex.	132	0	1050	Glendive, Mont.	18	12	1334	Bangor, Maine	74	0
852	Corinth & Tupelo, Miss.	255	0	1051	Moundsville, W. Va.	16	0	1336	Cleveland, Ohio	10	0
854	Buffalo, N. Y.	139	0	1053	Selma, Ala.	51	0	1337	Charlottesville, Va.	6	0
855	Muncie, Ind.	104	0	1054	Salina, Kansas	63	0	1339	Buffalo, N. Y.	177	51
856	Avery, Idaho	32	13	1057	Woodland, Me.	19	0	1340	Newport News, Va.	163	0
857	Dubois, Pa.	32	7	1058	Rockland, Me.	10	1	1346	Miami, Fla.	6	18
859	New York, N. Y.	133	0	1061	Cincinnati, Ohio	27	0	1347	Cincinnati, Ohio	173	0
861	Lake Charles, La.	352	0	1064	Richmond, Va.	5	16	1348	San Antonio, Texas	11	0
863	Lafayette, Ind.	27	0	1066	Daytona Beach, Fla.	28	17	1349	Rock Island, Ill.	0	15
864	Jersey City, N. J.	64	17	1069	Stamford, Conn.	21	13	1352	Buffalo, N. Y.	72	0
865	Baltimore, Md.	0	145	1072	Monterey, Calif.	111	0	1354	Cedar Rapids, Iowa	9	0
867	Sandusky, Ohio	129	0	1074	Fairfield, Iowa	7	0	1358	Ogden, Utah	0	55
869	Iroquois Falls, Ont.	0	100	1077	Bogalusa, La.	0	108	1359	Chicago, Ill.	16	0
872	Beckley, W. Va.	275	0	1086	Tacoma, Wash.	38	2	1361	Pekin, Ill.	67	0
873	Kokomo, Ind.	184	0	1095	Toronto, Ont., Can.	190	0	1362	Cedar Rapids, Iowa	84	0
874	Zanesville, Ohio	77	0	1099	Oil City, Pa.	63	0	1363	Boston, Mass.	0	1
875	Port St. Joe, Fla.	30	0	1104	East Newark, N. J.	16	0	1366	Chicago, Ill.	95	0
876	Grand Rapids, Mich.	362	0	1105	Newark, Ohio	52	0	1367	Chicago, Ill.	82	0
877	Denver, Colo.	10	0	1112	Jonesboro, Ind.	8	0	1368	Burlington, N. J.	18	1
880	Sioux City, Iowa	214	0	1118	Quebec, Que., Can.	30	0	1369	Glens Falls, N. Y.	22	9
882	Shelton, Wash.	56	0	1121	Etna, Pa.	13	0	1371	Amsterdam, N. Y.	15	25
883	Iowa Falls, Iowa	28	0	1122	Alexandria, Va.	2	10	1372	Medicine Hat, Alta.	20	0
884	Rock Springs, Wyo.	1	5	1125	Binghamton, N. Y.	7	7	1374	Cedar Rapids, Iowa	15	13
885	Chicago, Ill.	0	182	1126	Hornell, N. Y.	11	10	1377	Cleveland, Ohio	13	0
886	Minneapolis, Minn.	26	8	1128	Trinidad, Texas	4	5	1379	Davenport, Iowa	12	13
887	Cleveland, Ohio	84	32	1133	Halifax, N. S., Can.	13	1	1383	Baltimore, Maryland	59	0
888	Miami, Fla.	0	86	1134	Elizabeth, N. J.	13	12	1385	Albany, N. Y.	50	0
889	Los Angeles, Calif.	795	0	1135	Newport News, Va.	11	35	1387	Jersey City, N. J.	3	0
890	Janesville, Wisc.	57	0	1136	Little Rock, Ark.	30	0	1388	Masson, Que., Can.	5	0
891	Fort Collins, Colo.	62	0	1137	Cleveland, Ohio	8	0	1389	Long Island City, N. Y.	0	41
892	San Francisco, Calif.	142	0	1138	Saxton, Pa.	17	5	1391	Savannah, Ga.	127	0
896	Macon, Ga.	10	38	1139	New Orleans, La.	27	23	1392	Ft. Wayne, Ind.	203	139
897	Terre Haute, Ind.	31	21	1141	Oklahoma City, Okla.	428	0	1393	Indianapolis, Ind.	311	207
898	San Angelo, Texas	81	0	1145	St. Louis, Mo.	72	15	1394	Zanesville, Ohio	2	2
900	Jackson, Tenn.	51	0	1146	Amarillo, Texas	6	7	1400	Baltimore, Md.	27	40
902	Philadelphia, Pa.	121	0	1147	Wisconsin Rapids, Wis.	186	0	1402	Pittsburgh, Pa.	0	56
903	Gulfport, Miss.	170	0	1149	Kapuskasing, Ont.	77	0	1404	Montreal, Que., Can.	11	0
904	Tallassee, Ala.	158	0	1151	Tyler, Tex.	146	0	1405	Flin Flon, Man., Can.	16	2
905	Newport News, Va.	10	1	1152	Sayre, Pa.	8	6	1407	Waterville, Me.	9	8
908	Greenville, S. C.	145	0	1153	Wilkes-Barre, Pa.	25	8	1411	Wilmington, N. C.	11	3
910	Watertown, N. Y.	195	0	1155	Willmar, Minn.	20	1	1419	Manchester, Conn.	3	31
911	Windsor, Ont., Can.	150	0	1158	Newark, N. J.	20	0	1425	New York, N. Y.	359	0
914	Thorold, Ont.	88	0	1159	Newark, N. J.	79	0	1426	Grand Forks, N. D.	196	0
916	Charleston, S. C.	198	0	1161	Philadelphia, Pa.	9	4	1427	Chicago, Ill.	2	0
917	Meridian, Miss.	31	9	1173	Harrisburg, Pa.	7	19	1430	New York, N. Y.	2	0
920	Abilene, Tex.	147	0	1175	Essex, Conn.	4	0	1432	Charlottetown, P. E. I., Can.	15	3
921	Fernie, B. C., Can.	16	3	1179	Portsmouth, Ohio	16	1	1434	Richmond, Va.	0	75
922	Staten Island, N. Y.	13	7	1180	Hastings, Neb.	8	0	1435	Jackson, Miss.	6	2
923	Augusta, Ga.	23	106	1183	Plymouth, N. C.	0	30	1436	Boulder, Colo.	54	0
924	International Falls, Minn.	29	0	1184	Chester, Pa.	4	1	1439	St. Louis, Mo.	60	23
925	Grand Junction, Colo.	0	42	1193	Atlanta, Ga.	4	22	1441	Maywood, Ill.	74	0
926	Chicopee, Mass.	11	13	1194	Sandusky, Ohio	4	0	1445	Chicago, Ill.	0	33
928	Red Wing, Minn.	121	0	1205	Gainesville, Fla.	224	0	1449	Los Angeles, Calif.	3	3
931	Cedar Rapids, Iowa	0	114	1206	Newark, Ohio	99	0	1451	York, Pa.	12	1
932	Coos Bay, Oregon	154	0	1209	Meridian, Miss.	107	0	1455	St. Louis, Mo.	35	2
933	Jackson, Mich.	96	0	1210	Laurel, Miss.	11	3	1459	Evanston, Ill.	58	0
934	Kingsport, Tenn.	519	0	1211	Gulfport, Miss.	98	0	1460	Joliet, Ill.	11	4
937	Richmond, Va.	15	33	1212	New York, N. Y.	309	368	1461	Waukegan, Ill.	12	4
939	Waterloo, Iowa	9	0	1215	Washington, D. C.	116	0	1464	Kansas City, Mo.	234	0
940	Russell, Ky.	0	162	1217	St. Louis, Missouri	196	0	1467	Dayton, Ohio	1	0
944	Waterloo, Iowa	21	6	1218	Detroit, Mich.	16	36	1469	Streator, Ill.	7	0
946	Los Angeles, Calif.	4	4	1221	Omaha, Nebr.	18	24	1474	Joplin, Mo.	63	0
948	Flint, Mich.	508	0	1222	Denver, Colo.	41	0	1475	Centralia, Ill.	2	2
949	Austin, Minn.	193	90	1223	Portland, Me.	31	18	1480	St. John, N. B., Can.	29	6
952	Ventura, Calif.	18	31	1224	Cincinnati, Ohio	16	8	1481	Pittsburgh, Pa.	3	2
953	Eau Claire, Wisc.	802	0	1225	Indianapolis, Ind.	134	0	1482	Lebanon, Pa.	23	0
954	Bowling Green, Ky.	9	3	1226	Montville, Conn.	8	2	1484	Syracuse, N. Y.	18	27
957	Greenville, S. C.	0	46	1228	Boston, Mass.	39	0	1489	Cheyenne, Wyo.	2	9
958	Baker, Mont.	14	0	1229	Charlotte, N. C.	0	23	1490	Greeley, Colo.	10	26
959	Topeka, Kan.	1	5	1231	Troy, N. Y.	32	7	1491	Enterprise, Fla.	7	26
961	Ithaca, N. Y.	22	12	1234	Ft. Worth, Tex.	29	0				

due to his own Local. When in doubt, the Financial Secretary or Business Manager must seek information from the Local in whose jurisdiction the member is working.

5. The Financial Secretary shall refuse to accept any "A" member's dues who fails to make the additional pension payments in accord with the above.

HOW TO ISSUE RECEIPTS

6. *Only the official dues receipt* is to be issued when collecting the \$1.00 with the regular dues. When necessary, a *separate official dues receipt* may be issued for the \$1.00.

For those members who work *regularly for a non-contributing employer*, the Financial Secretary is to continue to mark an "X" below the month for which regular dues are paid. In these cases, each "X" will be the equivalent of \$4.60 due the International Office. And the *total* amount for any receipt is to be shown in the I.O. portion marked "PC".

For those members who work for both *contributing and non-contributing employers*—or those who have paid their dues in advance—an "X" is to be marked below the month for which regular dues are paid. In these cases, each "X" will be the equivalent of \$3.60 due the I.O. And when working for a *non-contributing employer*, the \$1.00 must be shown in the space marked "I.O. assessments"—below the month for which the \$1.00 is paid.

The \$1.00 will be a part of the *total* shown in the I.O. portion marked "PC".

FULL AND PART TIME OFFICERS

7. A check must be sent to the Employees Benefit Board—covering the area in which the Local Union, or Utility Joint Board, System or Railroad Council is located—for the one percent of the gross wages paid full and part time officers, representatives and employees who are "A" members. Send *one check* to cover all.

The one percent must be paid on *all* part time officers, representatives or employees (who are "A" members) regardless of where else they may work. Whether they (as individuals) are to pay the \$1.00 additional depends on what employer they may be working for, the same as other "A" members.

The *full time* officer, representative or employee pays nothing additional.

(Any amounts paid stewards, shop chairmen, plant or job representatives, are *not* to be included.)

8. It is not necessary to amend any bylaws on this *entire subject*. The Constitutional amendment is sufficient.

Please be assured that your full cooperation will be sincerely appreciated.

Best wishes.

Fraternally yours,
Gordon M. Freeman
International President
Joseph D. Keenan
International Secretary

Seventh Class Graduates at I.O.



The Seventh class for International Representatives poses for a group picture. The number indicates their districts. Seated, l to r: Arnold Duhrkopp (3), Sol Miller, International President Freeman, H. H. Broach, B. P. Saunders (2), Taylor L. Blair, Jr. (12). Standing: Carl Mitchell (11), J. N. Ross (1), Oscar A. Johnson (6), William C. Moore (6), John P. Pate (5), Edward France (I.O.), Paul Menger (4), M. J. Barrett (9), George Barclay (7), William A. Schrode (3), Carl K. Smith (10).

Report of Construction Division's Committee

L. U. 3, NEW YORK, N. Y.—The Negotiating Committee for our Construction Division reported at our last membership meeting the terms and conditions negotiated up to this point. The negotiations have not been completed as yet.

The Negotiating Committee, together with the business manager and officers, we feel have done an outstanding job. Starting January 1, 1956, our collective bargaining agreement will reflect a wage increase from \$3.30 per hour to \$3.50 per hour. January 1, 1957 the rate will be \$3.65 per hour.

The Negotiating Committee was successful in negotiating improved benefits in our pension plan. The serious-injury benefit, for example, will be increased from 6 weeks to 10 weeks. This will require the employer to pay 10 weeks at full wages for a man seriously injured on the job. Inasmuch as all of the benefits being negotiated have not been completed, we will report further on the progress of these negotiations.

The apprentices' negotiating committee has not as yet concluded its negotiations.

In the last issue of the JOURNAL, we referred to the negotiations and the strike of our members against the Swivelier Company. Our members were on strike from August 31, 1955 to September 13, 1955. The Negotiating Committee and the business manager, together with other officers, were successful in negotiating a 15 cent per hour wage increase retroactive to August 15, 1955.

Many inequalities in the shop were adjusted as a result of the negotiations. The members employed by this company maintained a militant position and were rewarded by their victory.

This strike was discussed in *Business Week* magazine, in which was said:

"Local 3 is setting out to raise lower wage levels.

"It is not waiting for the Federal minimum to become effective on March 1, 1956. By that date, officers say, we will have established through negotiations our own \$1.25 minimum wage . . .

"Local 3 is busily tightening up its empire, educating its members, determined to correct faulty conditions it has discovered. Every evening, committees from lampshade and wiring device shops all over the New York City area meet with Van Arsdale and his aides to probe for danger spots.

"The union's study—undertaken in advance of a hike in the Federal minimum wage—could have a far-

Local Lines

NEWS FROM THE LOCALS

reaching effect on Northern, as well as Southern, employers. As the Local 3 drive points up, the main spotlight will remain on raising wages in the South; but a host of baby spots will play on shadowy areas all over the country. The Local 3 program may be the switch that turns on the lights."

On September 30, 1955, the collective bargaining agreement between our local union and the switchboard employers terminated. The Negotiating Committee continued its negotiations for our members employed in the switchboard manufacturing branch of our industry and was successful in negotiating a collective bargaining agreement which included unprecedented gains for workers in the manufacturing branches of the electrical industry.

As of October 1, 1955, all of the workers received a 5½ cents per hour increase, with an additional 5 cents per hour on October 1, 1956.

In addition to this, however, it will be necessary for the employer to pay \$2.00 per day for each member in his employ as an annuity payment. The \$2.00 per day is paid for each of the members for the purpose of securing their future and to help them during periods of unemployment or when they are injured and receiving compensation payments, or receiving State

disability payments for off-the-job illness.

It will be possible for the member to receive, in addition to the State benefits, \$15.00 per week. It will also provide additional death benefits for the members' families in the event of death.

It will also provide additional vacation benefits after July 1, 1957 in addition to whatever they receive as a vacation allowance from the employer through the terms and conditions of our collective bargaining agreement.

ARMAND D'ANGELO, P. S.

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Toledo Edison Bayshore Plant Now Completed

L. U. 8, TOLEDO, OHIO—With the completion of the first unit of the Toledo Edison's Bay Shore plant another shining jewel adorns the glittering construction crown of the Ohio pipe trades which installed all of the electrical work under the able general foremanship of Van Husted. At the peak of construction over 150 electricians from 29 locals were on the jobs. Locals which had men on the job were as follows: Numbers 101, 108, 129, 146, 183, 191, 245, 280, 305, 323, 337, 357, 446, 449, 474, 498, 511, 557, 602, 618, 681, 687, 688, 773,

Mark New York Anniversary



L. K. Comstock & Company, Inc. recently celebrated their fifty-first anniversary in the electrical contracting industry. They are in the jurisdiction of Local 3, New York City. The principals of this corporation, and their present titles are (from left): L. K. Comstock, Founder, Retired; G. E. Stewart, Chairman of Board; J. W. Frommer, President, and C. L. Scharfe, Sr., Executive Vice-President of the firm.

Annual Los Angeles Party



A portion of the crowd which attended the annual frolic and dance of Local 18, Los Angeles, watching the vaudeville show which preceded the dance.



A. J. McFerrin, president; E. P. Taylor, business manager; L. B. Hoffman, treasurer, and Paul Wilson, Executive Board member of Local 18, welcome International representatives and Officers of other local unions who were guests at Local 18's recent frolic and dance.

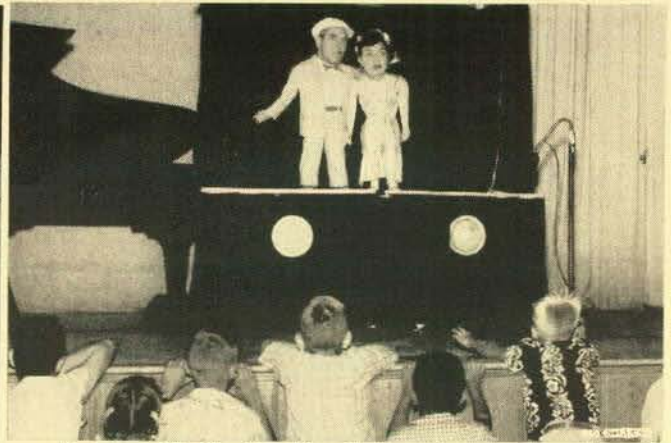


William S. Peterson, general manager and chief engineer of the Department of Water and Power of the City of Los Angeles, speaks to members of Local 18, at left. At right Dr. W. Ballentine Henley, Water and Power Commissioner of the City of Los Angeles, addresses members and their families.



867, 983, 1076, 1079 and 1302. The following foreman with crews from the aforementioned locals got the job rolling and brought it to a successful conclusion: Marvin Gould, Joe Robideau, Jack Lohman, Ernie Liske, Steve Balazs, Walt Hepner, Jim Cook, Ed Dulski, Marlow Bubb, Harry Abbott, Lysle Washburn, Del Husted. Bill Murphy, Jr. was steward on the job which was handled with a minimum of jurisdictional disputes. Rumor has it that test piling for the second unit will be started in the very near future and this unit is expected to be in operation about July of 1958. Let us hope that this rumor becomes fact for by that time some of our other work will have been completed and we will need some jobs of this size to keep our members on a payroll. Work on the huge expansion program

Highlights of Los Angeles Fete



Brother E. P. Taylor, business manager of Local 18, compares tickets with Brother Jim Valov who won an automatic washing machine which was one of the door prizes at Local 18's frolic at left. Mr. Lark of the Lark Sales Company, who donated the washer, looks on. At right, children getting a big thrill as they watch a marionette show.

of the Libbey-Owens-Ford job at their East Broadway plant is getting into high gear and one phase of the job is being rushed with the idea of having it in operation about the first of December, 1955. The rest of the job is proceeding at a normal pace.

Our bowlers in charge of the forthcoming tournament which is to be held here next May are busy making plans to make this one the largest ever held. Toledo's strategic location with regard to all kinds of transportation should enable a greater number of teams to participate in this annual event. By the time this reaches our readers entry blanks will have been mailed out. So if you wish to get in on the biggest and best tournament ever held by the I.B.E.W., don't let this opportunity pass you by.

Our entertainment committee is working hard on plans for the annual Christmas party for the children and they expect to make this one better than last years which was their first. We wish to take this time to let our readers know that the officers and members of our Local extend to all in the I.B.E.W. sincere wishes for a Very Merry Christmas and a Happy and Prosperous New Year.

BILL CONWAY, R. S.

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Pay Tribute to Deceased Member

L. U. 16, EVANSVILLE, IND.—It is indeed with deep sorrow and regret that we the members of Local 16 record the passing of our beloved brother Guy Vaughn.

Guy was the BA of our local for many years and during that time he served the local well and faithfully. I think it can be said without a doubt that Guy Vaughn did more for the prestige of Local 16 than any other one man. Every business man it



E. P. Taylor, business manager of Local 18 (right), chats with Water and Power Commissioner W. Ballentine Henley (left) and William S. Peterson, general manager and chief engineer of the Department of Water and Power of Los Angeles (center) at Local 18's celebration, frolic and dance.

seemed knew Guy and always had a good word for him.

Guy served the local during those hectic war years, and it is believed the overburden of those years did their part to shorten his life.

At long last our agreement has been signed for another year. We have been in negotiations for some time. First our BA and the BM of NECA met to no avail, then it was turned over to the labor-management committee. Their meetings were not successful in bringing about a settlement. According to our agreement the issues were submitted to the council on industrial relations for their decision.

Again this year it was proven to local 16 that it is best to do your own laundry. The decision of the council on a flat ten cent raise was less than we had negotiated.

I believe we all realize now that when the officers of the local have negotiated the best agreement they possibly can it is far better to accept it than to go to the council for settlement.

The work situation holds its own around here. There is nothing big in the near future but there are several nice jobs to help keep our members busy.

RAY TEMPLE, P. S.

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Rounds Up News Items From Washington Local

L. U. 26, WASHINGTON, D. C.—Having more than a writing job sometimes causes work to pile up to the extent that something has to give. To follow the line of least resistance,

much to my regret, it happened to be the monthly report from Local 26. Events have developed from time to time with births, deaths, retirements and the normal surge of things particular to a local union, that, after such a long delay, to point out any one thing, would of course, take away from some other event, and to the minds of some of the brothers, could appear to be more important than the rest. Reaching away back in my memory and from notes in the "little black book," I can start off by announcing the BIG event that happened in the Stepp family, was when Mrs. Stepp presented Brother Charles with twin girls, Dawn and Diane. Loud and lusty, they made their appearance, and from what can be gathered from Brother Stepp, these sounds lasted far, far into the night.

The passing of two of the leaders of the I.B.E.W. within a short time of each other, calls for a silent prayer and a moment of thought for Brother Dan Tracy and Brother Scott Milne. All the members of the I.B.E.W. can, in retrospect, know that because of these men, our organization as a whole, has profited, just by having them in our ranks. Added to their epitaph can be placed the words, "Well done, O good and noble servants."

A 50-year pin was presented to Brother John Poetzman a few months ago, and it all had to be done at the early part of the meeting because John had to hurry back to Richmond. Why the hurry? After 50 years in this business, he should be allowed to take his good old time. The best of good luck to him. Other names have escaped me, but Arthur Stater, Jim Lord and J. P. Hudson can be added to the retired list.

Not retiring, but declining the nomination for recording secretary, was Brother Daniel Roadhouse, Sr., who

Retiring Officer



Brother William P. Reuss, retiring financial secretary of Local 27, Washington, D. C.

felt that after 27 years of service, mailing out notices for meetings and the million and one other things that go along with that particular job was enough for him. His typewriter was completely worn out, and as a token to him, he was presented with a new typewriter from the local.

Elsewhere in this magazine will appear an article about a dinner tendered to Brother Clem Preller, our likeable business manager, at a City of Hope affair and it was well covered by none other than Miss Marie Downey from the I.B.E.W. staff which indicates that it merited top level attention. Hats off, too, to the office force of Local 26 for the efficient manner in which their work is conducted.

This being the Christmas Season, try to remember that He, whose birth we are celebrating, is most willing to take an active part in all our festivities. Remember Him on Christmas Day, by attending the church of your choice. A very Merry Christmas and

a blessed New Year to you and yours for the coming year and a good thought for the newly formed Credit Union.

FRANCIS J. O'NEILL, P. S.

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Congratulate Member On His Retirement

L. U. 27, WASHINGTON, D. C.—The Brothers of Local Union 27 gave William P. Reuss a rising vote of thanks for the tireless, long and excellent work he has done for the good of the Union. We who have been closely affiliated with Brother Reuss extend to him a wish of happy and long retirement as do all the Brothers.

He is one of the charter members of Local 27, which in the year 1928, was the Government Local of Local 26. He was elected financial secretary in 1941 and continued to be very active in labor relations. Brother Reuss has represented Local 27 on several occasions at the Fourth District Progress meetings and was one of the delegates to the International Convention in 1946.

He retired from the Naval Gun Factory, Washington, D. C. in 1948 with 33 years of service.

Now, after 27 years of devoted union brotherhood, he is retiring from the local. Congratulations for a job well done Brother Reuss.

Brother Charles Savas has taken over the duties of Financial Secretary.

JOHN G. HEGE, Acting P. S.

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Progress on Patapsco Twin Tube Tunnel

L. U. 28, BALTIMORE, MD.—The Patapsco Twin Tube Tunnel Project is moving right along on schedule. The first twin tube—300 feet in length, 65 feet in width and 32 feet in height was floated to the shape up pier last week. The pier will accommodate five sections at once.

While the tube is at the pier, the outside will be coated with about 3 inches of concrete. The inside will have forms built to form 18 inch walls. There will be also large ventilating shafts above the ceiling and below the road beds. The conduits, junction boxes and outlets will be installed and then the tube will be ready for concrete.

To speed up the pouring of the concrete a concrete plant has been built at the head of the pier. The concrete will be mixed and pumped into the tubes in a continuous operation. After that the tube will be ready to float to the tunnel site where it will be sunk into place to a depth of 50 feet. There are about 30 sections in all.

The members of our local have con-

(Continued on page 45)

Golfers' First Banquet



These members of Local 38, Cleveland, Ohio, attended the first banquet of the local's new golf league. Their names are given in the accompanying letter.

THE ROMANCE OF A CHRISTMAS CARD

The door is on the latch to-night,
The hearth-fire is aglow,
I seem to hear soft passing feet—
The Christ Child in the snow.

My heart is open wide to-night
For stranger, kith or kin.
I would not bar a single door
Where Love might enter in.
—KATE DOUGLAS WIGGIN.

THE NICEST GIFT

It's not the gift that's wrapped and tied
In ribbons bright and gay,
It's not the most expensive one
That folks might give away,
However much the gift might cost
However big or small,
It's those we give right from the heart
That are nicest of them all.

That little package tucked away
Behind the Christmas tree,
That someone placed so lovingly
Where others mightn't see,
Who cares the worth of what's inside
The value or the style?
Because there's something greater there
It holds a friendly smile.

It's not the gift that's bought in haste
However fine the store,
But those somebody took the time
And trouble looking for,
It's love and smiles that go along
We never count them small,
No matter what, that package brings
The nicest gift of all.

—GARNETT ANN SCHULTZ.

I BELIEVE IN SANTA

Having faith in Santa Claus
Is not for just the young,
I know I'll keep proclaiming him
As long as I've a tongue;

And even though I see the gent
Unmasked before my eyes,
Revealing some familiar friend
Who's donned the quaint disguise,
It doesn't change my mind a bit;
I'll still believe, because
There's more than whiskers and a suit
To dear old Santa Claus;
Bright hopes there are,
And dreams come true,
Good cheer, unselfish sharing
Personified by gifts of love
Within the pack he's bearing.

To call these angels 'Santa Claus'
Is surely not deceiving,
So I, for one, will never scoff
But go right on believing.

—M. KATHLEEN HALEY.

Poems of Christmas

Poetry is many things to many people, and to many it symbolizes the joy, the blessings, the sanctity, the friendliness of the Christmas season. Here are a few poems we have selected for your enjoyment at this Christmastide.



CHRISTMAS EVERYWHERE

Everywhere, everywhere, Christmas to-night!
Christmas in lands of the fir-tree and pine,
Christmas in lands of the palm-tree and vine,
Christmas where snow-peaks stand solemn and white,
Christmas where cornfields lie sunny and bright,
Everywhere, everywhere, Christmas to-night!

Christmas where children are hopeful and gay,
Christmas where old men are patient and gray,
Christmas where peace, like a dove in its flight,
Broods o'er brave men in the thick of the fight.

Everywhere, everywhere, Christmas to-night!

—PHILLIPS BROOKS.

CHRISTMAS

As shadows cast by cloud and sun
Flit o'er the summer grass,
So, in Thy sight, Almighty One,
Earth's generations pass.
And as the years, an endless host,
Come swiftly pressing on,
The brightest names that earth can boast
Just glisten and are gone.

Yet doth the star of Bethlehem shed
A lustre pure and sweet:
And still it leads, as once it led,
To the Messiah's feet.
O Father, may that holy star
Grow every year more bright
And send its glorious beams afar
To fill the world with light.

—WILLIAM CULLEN BRYANT.

PRAYER ON CHRISTMAS EVE

O wondrous night of star and song,
O blessed Christmas night!
Lord, make me feel my whole life long
Its loveliness and light!
So all the years my heart shall thrill
Remembering angels on a hill,
And one lone star shall bless me still
On every Christmas night!

—NANCY BYRD TURNER.

CHRISTMAS BELLS

I heard the bells on Christmas day
Their old familiar carols play,
And wild and sweet
The words repeat,
Of "Peace on earth, good will to men!"

And thought how, as the day had come,
The belfries of all Christendom
Had rolled along
The unbroken song,
Of "Peace on earth, good will to men!"

Till ringing, singing on its way,
The world revolved from night to day,—
A voice, a chime,
A chant sublime,
Of "Peace on earth, good will to men!"

And in despair I bowed my head;
"There is no peace on earth," I said,
"For hate is strong
And mocks the song
Of peace on earth, good will to men!"

Then pealed the bells more loud and deep:
"God is not dead; nor doth he sleep!
The wrong shall fail,
The right prevail,

With peace on earth, good will to men!"

—HENRY WADSWORTH LONGFELLOW.

Christmas... comes to **KANSAS CITY**

WHEN the day comes when "Oscars" are awarded to local unions for outstanding contributions to the life of their communities, we know one that should be at the top of the list. We refer to L. U. 124 of Kansas City.

Last December this local union brought the real spirit and meaning of Christmas right into the heart of a busy city. In addition it brought pleasure to literally hundreds of thousands of people, of all ages, who came to see the magnificent life-size nativity scene erected directly outside the local union hall.

Members of our Local Union 124, under the direction of Business Manager Andy Harvey erected the full-sized stable and created the rustic scene surrounding it. They were assisted in this construction work by members of five other unions.

Beneath the stable roof, a beautiful doll figure of the Infant Jesus lay in the straw of a manger. Kneeling on either side were life-size figures of the Virgin Mary and St. Joseph.

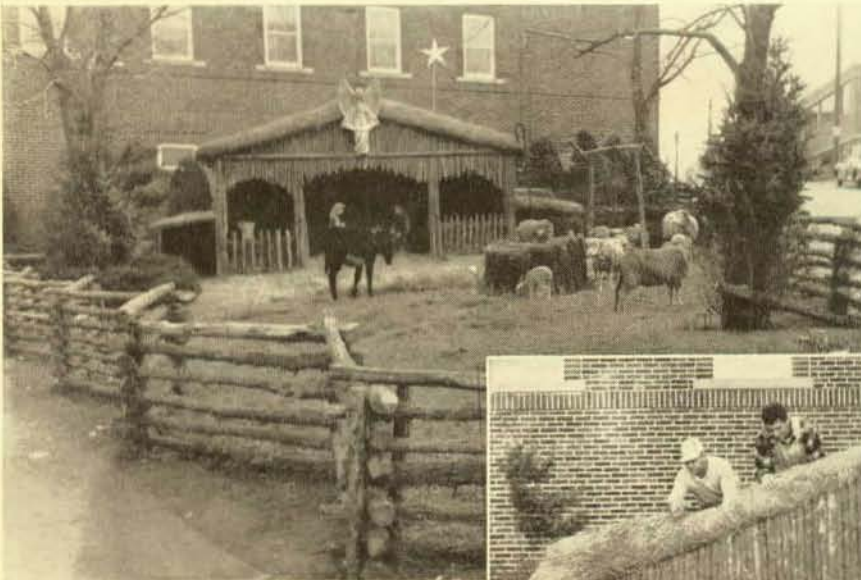
Creation of this large and realistic scene was unusual and beautiful in itself, but to add to its

reality, real sheep followed by half a dozen lambs, roamed contentedly over the enclosure, and in a stall at one side of the stable a patient burro munched hay and stared back at the thousands of persons who came to look at him.

Twin lambs, hobbling on unsteady legs were a great source of joy to the children who came daily to view the spectacle. They were born during the night and the next morning were found nestled in the straw at the foot of the crib.

The members of Local Union 124 had but one motive in mind when they went to the work and expense of creating their Christmas scene. They wanted to make a contribution to the community life of Kansas City, and they felt that bringing the joyous Christmas scene right into the city streets for all to enjoy would be a good way.

The local union was totally unprepared for the response its efforts received. It expected thousands of visitors—but the hun-



Above: Picture shows the completed nativity scene and the rail fence to pen the live animals. At right, work is carried on by Fr. K. M. McDonnel, assistant at St. Louis Cathedral, A. F. Harvey, B. M. of L. U. 124, members Jack Crose, Bob Ainsworth and Hickman Mills and carpenter Chas. King. In all, five other trades joined to make the nativity scene successful. The floodlighted exhibit has drawn thousands of delighted spectators.





dreds of thousands from every walk of life who came at all hours of the day and night was a real surprise.

When the first letter of commendation was received from a Kansas City citizen, it was a real pleasure. More than a thousand such letters followed. Let us bring you excerpts from a few of them.

From the pastor of the Westport Presbyterian Church: "I am writing this personal note to let you know of our gratitude for the lovely dramatization of the Christmas story which has brought so much pleasure to me and the members of our congregation."

From an official of the Kansas City Section of the United States Department of Agriculture: "As a passerby who enjoyed viewing the Nativity scene on your properties, may I offer my congratulations.

"It is indeed inspiring to note that at a time when the commercial aspect seems to be the order of the day, that we have in our community a labor organization which brings the Infant Jesus to the market place and reminds us of just whose birthday we are about to celebrate."

From the Executive Vice President of the City National Bank:

"I think you and your organization are really to be congratulated on your Nativity scene. I have been there twice with my grandchildren and on both occasions the traffic and crowds were terrific. I think it was wonderful for your union to put up something like this."

From the librarian at the Kansas City Public Library: "I want to tell you of the many wonderful comments expressed by patrons of our library in appreciation of the wonderful creche you have erected."

From a representative of the
(Continued on Page 82)

CHRISTMAS QUIZ



OUR Christmas quiz this year contains 20 questions. Count five points for each correct answer and score yourself 90-100, Excellent; 75-85, Very Good; 60-70, Good; and 50-55, Fair.

The New Testament tells us the lovely story of the first Christmas. Recalling the events connected with that first Christmas as recorded in the Bible, fill in the missing words to correctly complete the statements below.

1. The angel who announced to Mary that she was to be the mother of God was the angel _____.
2. The city chosen as the birthplace of the Christ Child was _____.
3. Gifts of the three Magi were _____, _____, and _____.
4. Herod commanded that all male children _____ years old and under be slain.
5. This slaughter perpetrated by Herod had been prophesied by the prophet _____.
6. After the flight into Egypt Joseph brought the Child and His mother back into Galilee to live in the town of _____.
7. Joseph did not wish to go into Judea at this time because _____, Herod's son, now ruled there.

As we never tire of reading the true account of the first Christmas, so too, we delight in reading over and over again, legends and stories that carry the Christmas spirit into our hearts. Perhaps the most famous of these is Charles Dickens' "Christmas Carol." If you are familiar with the characters that people Dickens' story, you can fill in the following blanks.

8. In Dickens' story a very mean and miserly old man to whom the ghost of Jacob Marley appears is _____.

9. A clerk employed in the office of this grasping pennypincher is _____.
10. The poor clerk's son, a cheerful little crippled boy is known as _____.
11. A wonderful scene of merriment which the ghost of Christmas Past revealed was the ball presided over by Mr. and Mrs. _____.

While Dickens holds a pre-eminent place in the ranks of those who have written enduringly of Christmas, other authors hold high places too on the list of creators of Christmas classics. Circle a name which will correctly complete each statement below.

12. That lively poem beginning "'Twas the night before Christmas . . .'" was written for the unending delight of little children by Clement C. Moore Edgar Guest Henry Wadsworth Longfellow.
13. "The Birds' Christmas Carol" was penned by Louisa May Alcott Kate Douglas Wiggin Emily Bronte.
14. The master of surprise endings in short stories authored a beautiful tale of love and sacrifice in "The Gift of the Magi." He was Henry James James Matthew Barrie O. Henry.
15. In 1897 a little girl wrote a letter to the *New York Sun* asking if there really was a Santa Claus. She received a classic answer from the editor, Charles Dana, assuring her that there was. Charles Dana began his reply, "Dear _____," Virginia Dorothy Alice.

The beloved customs and symbols of Christmas are as familiar to us as our own names. See if you know something of the early origins of these symbols by filling in blank spaces below.

16. Once known as "heal-all," _____ forms part of our Christmas decorations and is a token of good will, friendship, happiness and good luck.
17. Forming an important part of Christmas greenery is _____, which to early Christians symbolized the crown of thorns.
18. In the year 1223, _____ of _____ set up the first outdoor Christmas crib.
19. Perhaps the first to bring the Christmas tree to England was Prince _____ of Saxony, who in 1841 had a tree set up in Windsor Castle.
20. A familiar modern-day custom is that of sealing Christmas greetings with Christmas seals purchased to help fight tuberculosis. The first nation to send out Christmas seals for this purpose was _____ in 1904.

(Answers on Page 83)

Activities of Detroit, Local 58



Approximately five hundred members of Local 58, Detroit, turned out to commemorate Labor Day by marching in the Annual Labor Day parade. Attired in white shirts and dark trousers and furnished with appropriate caps, the group was selected the best appearing group from the American Federation of Labor representation.

tributed very well to the L.L.P.E. but remember they still need all the help they can get. Please don't forget!

Here is one for the hunters.

A man who boasted of his shooting skill took his son hunting. It was the youngster's first trip. After they had been waiting in the blind awhile, a lone duck flew overhead. "Watch how the master bags one," the father said as he raised his shotgun and fired. But the bird flew on, unharmed and undisturbed.

The hunter watched in shocked silence, lowered his gun, and said: "Sonny, you're seeing a miracle. There flies a dead duck."

A very Merry Christmas and a Happy New Year.

HARRY F. HAMILL, P. S.

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Add Golf League to Sports Program

L. U. 38, CLEVELAND, OHIO—Local



Winners of the International Brotherhood of Electrical Workers Bowling Tournament in Cincinnati last spring are the keggers from Local 58, Detroit. This is the third win for Detroit since the tournament originated in 1944. This third win gives Detroit the permanent possession. In this photograph front row, left to right are: Alex Ross; Robert Rushford, Local 58 president who is shown receiving the trophy from Captain Murray Birnie; and Ray Trecziak. Back row, left to right, are: Athletic Director C. W. "Hap" Ehrler; George Jamieson, and Claude Milam.

Syracuse Retiree



Brother George H. Errengy, Sr., is retiring from Local 43, Syracuse, N. Y., after many years of membership.

Union 38, being sports minded and already having a bowling league and a softball team, have now added a golf group. We find that sports add much to the spirit of good fellowship, harmony and good sportsmanship among our boys.

Enclosed is a picture of the golfers' first banquet, honoring the winners with appropriate trophies. They are from left to right, back row: Vincent B. Skodis, business manager; Gerald McDermott, Jr., president; Tom Rohrbach, secretary; Vincent Russler. Front row: Frank Krasowski, Tony Jantonio, sponsor and instructor; Don Jantonio; William Marshall III; Joseph Tako; William Dominick, treasurer; Wilbur A. Hunt, Jr., vice president.

We firmly believe that sports in any organization are very beneficial.

E. H. BRUNNER, F. S.

Long-time Syracuse Member Klee Passes

L. U. 43, SYRACUSE, N. Y.—At the time I prepared my previous "Local Lines" newsletter, and described my pleasant association over the years with Brother Edward Klee, I did not know that a week later on October 7th, Ed's stay on this earth was to end. He had been in ill health for some time but until almost the last week of his illness had continued his active interest in the affairs of Local 43. Few members of our organization have equalled Ed's record for membership activity. His sustained interest in apprenticeship training should cause his name to be long remembered not only by those who completed their apprenticeship under his watchful eye but by those who, in the years ahead, will follow the path of apprenticeship so well defined by him and those who

served with him on the Apprenticeship Committee.

Brother Klee is survived by his wife Mrs. Marguerite Gaynor Klee; two daughters, Mrs. Gregory J. O'Neil and Mrs. William B. Rydelk and one son Edward G. Klee, who will carry on his father's chosen vocation as a member of Local 43. The sincere sympathy of Ed's fellow members in this organization is extended to his loved ones and it should be a consolation to them to know that we believe the world is a bit better because Ed lived. The balance of my newsletter, and the accompanying photo, has to do with another grand old member of Local 43—George H. Errengy Sr., now retired and living in Detroit, Michigan. George manages to get here for the annual clambake and while at the last one was "snapped" by our roving photographer. George's experience in wiring antedates most of the living members of our local and he can be relied on to recall some interesting anecdotes of life in Syracuse when one light per room was the average load in a residence and the wireman was expected to complete the wiring of an ordinary new construction dwelling in a day. George writes occasionally and, between letters, sends along his current copy of National Geographic with its tales of far away places that cause my feet to itch and my thoughts to wander far afield in dreams of the cities of the world about which I should like to offer the following quotation which sums up the way I feel:

"The cities of the world should always remain a vision. Few men can walk their streets and return to live in peace with their souls in

the quietude of their own villages."

—Anonymous.

BILL NIGHT, P. S.

(The charming poem entitled "Cities of the World" written by Brother Night, will be printed in a later issue of the Journal.)

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Represent Local in Portland Rose Festival

L. U. 48, PORTLAND, ORE.—It seems that electricians in Portland raise smart, good looking daughters as three were chosen from their schools as princesses for the Portland Rose Festival.

Blanche, chosen from Roosevelt High, is the daughter of Brother Thomas Krulik who is employed by Sirianni Electric Company; Sally Goetz, chosen from Girls Poly, is the stepdaughter of Brother Larry Van Doozer, owner of Van Doozer Electric Company; Della, chosen from Lincoln High, is the daughter of Brother Young Sinn who works for Willamette Iron and Steele Company.

Local 48's newly elected officers were installed by Brother Gordon MacQuarrie, one of our pensioners. The official ballot results are as follows: President John Clothier; Vice President Herb Nelson; Recording Secretary Paul Miller; Treasurer Bill Brust; Business Manager-Financial Secretary H. H. Harrison.

Executive Board Members: James Steele, Chris Klawa, Don Hicks, Arthur Bauder, Frank Hart and F. E. Symons.

Examining Board Members: Clar-

ence Emmons, Roger Niedermeyer and Cliff Atkins.

A Portland firm, Willamette Iron and Steel Company, finally won the \$26,000,000 contract from a Baltimore, Maryland ship builder. Two cargo ships are to be completely made over and converted into luxury passenger liners. The Matson Line will use them for service to Australia.

We wish to thank the Picnic Committee, consisting of Brothers Bill Brust, Bill Munnings, Glen Chandler, John Sullivan, Cliff Atkins, Bill Morse, Don Larkins and Bud Adkins, who did a remarkable job again this year. Almost 900 attended the activities of the day which consisted of a picnic lunch, races, swimming, horse-shoes, beauty and bubble gum contests and egg and balloon tossing. \$17.00 was turned over the L.L.P.E. fund as the proceeds from the Bingo game. Prizes consisting of bags of groceries, jewelry, stuffed animals, flashlights, cameras, electrical appliances were given away at the ticket drawing.

The youngest boy present was 3 weeks old and 8 months was the age of the youngest girl. Brother MacQuarrie at 81 and Mrs. Steele at 82 received prizes for being the eldest adults in attendance.

One of the other attractions of the day was to see so many pensioners enjoying themselves. Those present were Brother Bob Oster, Gordon MacQuarrie, Barney Graham, Emery Hicks, Clyde Binkley, Bill Zingsheim and Charlie Parker. We hope to see all of you back again next year and a few more also.

Twenty-five dollars was deposited in the I.B.E.W. Pension Fund in mem-

Apprentice Lineman School



These young men are enrolled in the Apprentice Lineman School of Local 66, Houston, Tex. Front row, left to right: Rayford Chisum; B. G. Ramsey; O. C. Hensarling; W. J. Spaulding; D. D. Drilling; W. R. Conners; K. E. Swenson, and V. W. Walters. Second row: Frank Gray (instructor); H. E. Reynolds; W. T. Crumpler; W. L. Brockett; B. L. Humphreys; C. R. McDaniel; M. H. Stiewert; J. L. Byrd; D. E. Morgan; J. D. Bowers; R. R. Thompson; C. K. Keck, and R. E. Teel (instructor).

ory of President J. Scott Milne. May God bless him and let him rest in peace.

This year has been a good year for almost everyone in Local 48 as work has been plentiful and the outlook for 1956 is very good.

ELDON KELLAS, P. S.

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Houston Local 66 Participates in Parade

L. U. 66, HOUSTON, TEXAS—Again it is past due for "Local Lines" from L.U. 66 to appear in your JOURNAL, so here goes. We participated in Houston's Labor Day activities this year and had a fair response from our members, considering that our local hasn't been active in celebrating Labor Day for the past several years. Despite this and threatening weather conditions, our pension members came out strong and almost out-numbered "the young punks" as some of the old gents insist on calling us. Seriously we commend them for their devoted spirit. It is good to see them making this effort to exert their influence to generate within us a more enthusiastic and general interest in our organization.

The Labor Day Parade Committee headed by M. A. Graham made special efforts to get union men to go to a church of their choice on the Sunday before Labor Day as well as participate in the parade. From this committee stemmed the idea that a permanent committee to promote church attendance be formed. Brother Luke Randall from our own local was elected chairman. We are looking forward to making this a great success.

Local 66 and the H. L. and P. Company has started an apprentice line-man school, with a class of 21 apprentices and three instructors. These apprentices will go to school eight hours per day, five days per week for a period of from six to 12 months before being assigned to a crew to complete their four year course.

I regret to report the death of three of our Brothers since last reporting to your JOURNAL, Brothers J. F. Lucas, troubleman for the H. L. and P. Co., George C. Fairfield, pension member and J. C. Finks. We will miss their presence among us.

This year will have passed by the time this is published, therefore Local 66 sincerely wishes a very Merry Christmas and a Prosperous New Year to all sister locals.

R. R. ANSLEY, P. S.

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Farewell from Scribe Of Quincy Local 67

L. U. 67, QUINCY, ILL.—Having

PRESS SECRETARY of the Month



JAMES "SNAPPER" DAVIS

Our press secretary salute for this month of December goes to a young man of Muskegon, Michigan, Brother James Davis, better known to his friends as "Snapper."

A member of L.U. 275, Muskegon, Brother Davis has faithfully wielded his pen as press secretary for more than two years.

been advised that the appointment of a new press secretary has been made, I will take this time for one more letter to the JOURNAL to complete the year of 1955. I believe in my three years and one half of service I have covered quite a bit of news and I am sure the member taking my place will try and do the same.

The weather here has not had any effect on the work that has been started, which I mentioned in a previous letter.

The month of December brings us the wonderful season of Christmas and I don't suppose I can say anything about it that has not been said before, but here in our JOURNAL I would like to say a Merry Christmas and a Happy New Year to all.

R. H. LUBBERING, P. S.

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Optimism Over Norfolk Redevelopment Project

L. U. 80, NORFOLK, VA. — Last March 28th, Captain A. J. Fay, U.S.N., public works officer of the Fifth Naval District, stated that a substantial program of construction appeared ahead in prospect. But just how far ahead, has by now, these latter days of October, become a matter of speculation to which our

Brother Davis graduated from high school in Hamilton, Ohio in 1934. Many will recall that we were still not free of depression days in that year and Brother Davis says he "hit the road working on different jobs in various states before finally settling down in Michigan."

Ever since 1937 Brother Davis has had a keen interest in unions. After joining L.U. 275, he served as its representative at the Muskegon County Federation of Labor for five years and at one time was financial secretary of the Federation.

Brother Davis has been most active in apprenticeship activities of his local and also in setting up sound business and auditing practices within his local. He has also served on many entertainment committees for the local's social functions.

Married and the father of three sons, Brother Davis still has time to devote to worthy community enterprises. He regularly serves on community fund-raising campaigns and is active in PTA work and the Boy Scout program in Muskegon.

We are proud to salute Brother James "Snapper" Davis this month and urge him to keep up his good work as L.U. 275's able press correspondent.

"bench" bears mute testimony. However, we will remain optimistic, due to the recent publication that Norfolk's second major redevelopment project—a six million dollar slum clearance—reached its final planning stage this week.

Local 80 held a buffet supper and dance September 23 at the Holiday Inn in Norfolk and, although it wasn't a gala affair, it served the purpose of giving an enjoyable get-together and evening for all.

We have the sad duty of announcing the death of two of our members, Brothers C. H. Wright and J. M. McNeilly and hereby extend Local 80's heartfelt sympathy and condolence to all of their survivors.

Norfolk has recently become the scene of an issue that may well test the application of our Constitutional precepts in this area (space doesn't allow a detailed account, so we'll deal only with particulars). The Norfolk city government on October 13th served notice on 256 of its firemen to get out of the International Association of Firefighters (A.F.F.) within five days or face suspension. The Central Labor Union of this area has backed the firemen in several mass meetings and the latest publication states that the case is now in court and that labor will fight the administration to the Supreme Court if

necessary. In the Right-to-Work law it is definitely stated that no man may be denied the right to work because he is a union member or a non-union member. Article one of the original Bill of Rights says in part, . . . "The right of the people peaceably to assemble, and to petition the Government for a redress of grievances." So figure it out for yourself.

I wonder how many of our Brothers and Sisters have read the editorials in our JOURNAL recently? If you haven't, do so. Our editor deserves great credit for so ably summing up labor's plight and cautions us with the knowledge and authority that can only be attained by long and faithful service. "We haven't the wealth and influence but we've got the people." Shouldn't that convince even the most indifferent?

In closing, Local 80 extends its wishes for a Merry Christmas and a happy, prosperous New Year to all the members of organized labor everywhere.

J. V. (JOE) HOCKMAN, P. S.

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Tender Dinner to State Assemblyman

L. U. 100, FRESNO, CALIF.—Well, "The winter of our discontent" is finally here. Considering the time of year, we haven't many Brothers on the sick list. Brother Alvin Woods is getting along pretty well. He is home from the hospital for the present.

At this writing Bob Bruce, our business manager, has his wife in a San Francisco hospital. We hope her illness is not serious.

On November 18th a group of local people are giving a dinner to our State Assemblyman, Wallace B. Henderson one time International Representative for the Winery Workers, was until recently Executive Secretary of the Fresno Labor Council. He is one of the few state assemblymen with a perfect vote record for labor. Labor has so few friends like this. We should all stand behind Brother Henderson in every way.

From now until late spring, is our "hibernation" period of lower employment. Fortunately, this year, other nearby locals are more or less absorbing the boys on our bench, so it looks as if this winter won't be too bad.

Our Business Manager Bob Bruce, along with Brothers Bill Tinggen and Jay Hewlitt, compose our Negotiating Committee, negotiating with contractors for our agreement, which expires the first of the year.

Next year's prospects look pretty good. A number of fair-sized jobs are being figured, but apparently few of them will reach the actual working stage until next spring. The mountain jobs are closing down. The few

men we had up there will soon be snowed out. We have recurrent "rashes" of residential subdivisions which give us a few hectic "minutes" of employment, from time to time to the boys who follow that branch of the trade. Our residential sections are expanding clear out into the outlying vineyards and farms.

One of our recent good jobs was the Science Building at the State College, here. There were so many conduits in the walls and floors that there was hardly room for the concrete. Brother Charlie Borelli was the foreman for the out-of-town contractor.

During the last days of completion, when they began moving the equipment in it was a fascinating place.

Once I noticed that the day was melting away pretty fast. My old, thick, Waltham watch got a queer look on its little face, and took off like a frightened deer. By 4:30 p. m. it was 9 p. m. by my watch. I thought it was caused by one of the snappy, young, lady teachers that showed up about then. (I was ticking pretty fast myself.) However, it turned out that while I stood gazing at a working model of the earth, sun, and moon, the watch had gotten silently "hexed." Someone had stored a big, heavy permanent magnet under the table. A watchmaker took the "Devil" out of my watch with a demagnetizer. (I got "Demagnetized" next day when the beautiful teacher showed up again with her husband.)

The Japanese have a maxim that says "He who rides the tiger cannot dismount." This makes us think of our brothers and ex brothers, who have mounted the financial "tiger" and become contractors. When these lads climb aboard their "ark" and set sail into the unknown, (and to many uncharted) muddy, waters of business, we are just one of the "animals" on board. However, we are locked right in the "ark" with them, and if they don't make an honest buck there's less left for us. Also they are unhappy people to get along with.

This evil can't be as hopeless as it looks. Old timers can remember the days when Kelly Courtwright and a few others got the contractors to arrange a sort of Control Board. All the bids on the larger jobs were passed through this board. If they were within the limits of what a bid should be with relation to costs, the bids were passed on to the bid receiver. If one or more bids were "A Million dollars" off it was returned to the bidder with the advice that he had better recheck it. He had evidently left one of the "Buildings", etc. off. During this process the contents of any bid was not divulged to anyone. The wrong bidder was just informed he had evidently made a mistake. Our Brother Woods recently, suggested this thing again.

R. P. (FLASH) GORDON, P. S.

Work Tapering Off For Boston Members

L. U. 104, BOSTON, MASS.—With another year rapidly drawing to a close, we find ourselves once more entering into the contract negotiating season. The year got off to a slow start but picked up to such an extent that at one point we were experiencing a shortage of linemen for contract work. Now that the winter months are coming, work is slowly tapering off and so also is the abnormal demand for linemen. The Hoosier Engineering Company and the George Ellis Company were carrying a very good work load with the Boston Edison Company. The only place that we were experiencing difficulty to any great degree was with the major traction company in this area.

Like most traction companies all over the United States we find a trend towards the dirtier and noisier diesel bus and away from the cleaner and more efficient trackless trolley bus. Business Manager Nolan has consistently put in much effort and time in trying to convince the cities and towns served by the traction company of the advantages of having the more economically feasible trolley coach. We definitely have not given up in our efforts to halt the trend towards diesel bus but the outlook is far from bright.

A new series of meetings dealing with safety conditions have been instituted by the business manager and the Executive Board. The first such safety meeting was held on October 19, with all foremen and shop stewards working under commercial contracts in attendance. Safety conditions and methods of enforcement were discussed at this time. In an effort to see that all safety and working rules are strictly adhered to, the meetings will be held from time to time in the future.

Two testimonial banquets were held for retiring members associated with the Metropolitan Transit Authority. The first banquet was held for Hugh Kilpatrick, system operator at South Boston Power, and John Silva, maintenance electrician. Tom Connell as chairman of the committee did his usual excellent job in seeing that the affair was a great success.

The second banquet was held for Peter Day, general foreman of substations, and Ray Byam, foreman maintenance electrician. The banquet was held at the Officers Club at the Charlestown Navy Yard with Foremen Ben Altman and Frank Collyer heading the committee. An unusually large group turned out and all were unanimous in their praise of the whole affair. Both men were presented with a watch as a gift. A note of thanks is extended to Bill Moore of South

Testimonials for Boston Members



Members of Local 104, Boston, Mass., and guests at testimonial banquet for Peter Day and Ray Byam.

Boston Power for the pictures used in connection with these affairs.

EDWARD J. CURKAN, P. S.

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Plan Electronics Course for Members

L. U. 106, JAMESTOWN, N. Y.—With fall here and winter breathing down our necks, Jamestown has had its first snowfall of the season.

At our October meeting, there was a discussion on having an electronics course for our members this winter. This, to my mind, and I am sure most of the members feel the same way, is one of the best things that could happen in our local or any other local. I am sure that if such a class develops, there will be a large turnout.

A few of our members were invited to a steak dinner at Dunkirk the past week, in observance of Local 593's 48th anniversary. One of our retired members, Bill (Mac) McLean, who is well known by many Brothers throughout the country was guest of honor.

I am sorry to report that one of our Brothers, Carl Pihl, had a bad fall in Pittsburgh, Pennsylvania the past week and is hospitalized near there. Larry Lindstrom is also on the sick list at his home. Here's hoping for a speedy recovery and best wishes to both of you.

CARL L. EDGREN, P. S.

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Sees Geneva Conference As Year's Highlight

L. U. 107, GRAND RAPIDS, MICH.—Another year is about to close, a year full of events—some good and some tragic, and I am reminded of the words of a grand old hymn that reads in part, "Chance and change are busy ever. Man decays and ages move."

To me, the greatest single event of this year was the Geneva Conference



At testimonial for Peter Day and Ray Byam at Charlestown Navy Yard Officers Club. Standing left to right; Jack Kundert; Jim Scanlon; Blair Lent; Peter Day; J. Jackson; J. O'Neil. Kneeling, Henry Nolan and Ray Byam.



At the testimonial banquet of Local 104 for Hugh Kilpatrick and John Silva. Seated left to right: Luke Travers; Bill Burrell; Peter Day; John Silva, and Hugh Kilpatrick.

where our Chief Executive displayed to the world our desire to live as brothers in a world community instead of living in an atmosphere of hatred and suspicion. We are now turning to the conference table where differences of opinion are met with understanding and forthright action. The seed has been planted, the ground is fertile, the cultivation and care will be time consuming but the fruits of our labor will be rich in human accomplishment for a better world. Through

our President, we have set forth an ideal, and it is with this thought in mind that I leave you with this quotation:

"Ideals are pure and lovely things. They rise above the common soil of life clean and unsullied.

"But an ideal is nothing if it is not a guide for practical conduct in the toil and confusion of daily life.

"When the ideal gets applied to the practical situation it is no longer clean and unsullied. It must come

to terms with conditions as they are and with people as they are.

"A working ideal gets dirt upon it. It walks in overalls and sometimes crawls in the mud.

"Ideals as such are indeed fine and lovely things. Life cannot be sustained on a human level without them.

"These same ideals are disturbing and confusing. They rise above us as a lure but they come down to haunt us and sometimes to break us.

"It is so easy to believe in an ideal. It is so difficult to express it in practice.

"All this is true but we do not despair. However much we fail ourselves and fall short of our hopes and expectations; however much we betray our highest ideals, we shall continue to believe in an infinite good and in our capacity to grow in that goodness."

LLOYD R. BLOOMBERG, P. S.

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Two Major Changes In Denver Contract

L. U. 111, DENVER, COLO.—Christmas Greetings to all the members of the Brotherhood. At this time of year, the word Brotherhood takes on a special significance. It is the backbone of any union, and may its application spread through the world like wildfire for herein lies the solution to practically all world problems.

An eight-cent hourly pay increase, and removal of all reference to "Job Evaluation" as it appeared in the last agreement, were the major changes in the new contract with Public Service Company of Colorado. The Negotiating Committee representing the unions were: J. R. Aemmer, Paul Ducey and Carl Tobiassen of Local 111; Dan Rosette and Loyal Ward of Local 925; Herb Keller and Don Pyle of 1436. These Brothers turned out an excellent job from a very difficult situation. The new wage rate for a journeyman lineman is \$2.31 and for a journeyman gas man \$2.13 an hour.

Mary Ellen Heitz, Local 111 is very efficient but quiet office secretary for the last five years, recently became very conspicuous by her absence. She took her vacation and moved into her new home, and the office work of the local practically came to a screeching halt. Welcome back Mary Ellen, you ought to get your work caught up by the time of your next vacation.

Delegates to the Colorado State Federation of Labor Convention held recently were Carl Tobiassen, Jim Kelso, J. R. Aemmer and Paul Ducey.

Steamboat Springs members recently had a dinner for their employer the Yampa Valley R.E.A. to reciprocate for several dinners the Association had held for its employees. We

congratulate the members in Steamboat Springs and their employer for their apparent success in collective bargaining which brings about such amiable relations.

On the other side of the picture is the Poudre Valley R.E.A. which at this writing has refused to consider any amendments to the expired agreement with the members of the Fort Collins Unit.

J. Randolph Aemmer has instituted a new system in the local by hiring temporary assistants to handle specific problems. Those chosen are top men in their field, and results so far have been very satisfactory according to those members who have presented the problems. Al Brown, shift engineer, Denver, spent several weeks at the Alamosa Steam Plant attempting to iron out some problems. Dave Easton visited all the units discussing pension plans and mutual aid.

CHARLES BARRY, R. S.

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Collegian at Three Score and Twelve

L. U. 120, LONDON, ONT.—Local 120 believes that it has some kind of a record in that one of our members is attending the University at age 72.

Gregory Aristoff was born in Russia and previous to coming to Canada in 1905, he was a telegrapher on the Trans-Siberian railway, which position he held during the Russian-Japanese War. He started working as an electrician in 1918 with the Grand Trunk (later taken over by the C.N.R.) and which position he held until his retirement seven years ago. In 1937, the I.B.E.W. accepted a group transfer of the C.N.R. London Shop electrical workers from the Carmen's Union and Greg was one of the group. He has maintained an active "A" card ever since.

Having been retired from the railroad for seven years, Greg found himself getting into a mental rut and decided to do something about it by enrolling at the University of Western Ontario for two courses of study, Philosophy and Psychology (sans credits). And while Greg admits that he cannot get any degree, nor does he expect any financial return from his current studies, he maintains that it has given him a new interest.

Today, at 72 years of age he is more active mentally than many men who are junior to him. As a student he also has the privilege to use the University Library, which is one of the best on the North American continent. Here are to be found essays, textbooks, biographies, etc., that are collectors' items and included are Russian language books which have long since disappeared from the shelves of public libraries.

Brother Aristoff's mental outlook differs greatly from that of the many present-day electrical apprentices who offer every excuse in the book to alibi his lack of study.

This must be getting close to the 300 word limit, so before the editor wields his blue pencil, may I wish all the readers of this JOURNAL A MERRY CHRISTMAS AND A HAPPY, PROSPEROUS NEW YEAR, from

THOMAS HINDLEY, P. S.

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Party Marks Local's Golden Anniversary

L. U. 124, KANSAS CITY, MO.—This will be the report on a party given by our local at the Municipal Auditorium on September 10th. This was not just another party, it was a jubilee celebrating the 50th anniversary of the founding of Local Union 124 which has grown from six names on the original charter to a roster of 1400 at present. Among the 4,000 or more persons who were in attendance were dignitaries of the city and state, leaders in industry and some of the top men of our own I.B.E.W.

International Secretary Joseph D. Keenan made the principal address. He told of days when labor and labor unions ranked low on the social scale. He was followed by International Vice President Frank Jacobs who spoke of the importance of political awareness on the part of members of this and other local unions. He referred to the growth of Local 124 as "phenomenal."

Local President George Kennard opened the anniversary celebration and Business Manager Harvey introduced the guests and entertainers. Mayor H. Roe Bartle presented a Boy Scout charter to the troop being sponsored by Local 124. Individual trophies were presented to members of the boys' baseball team, which is also sponsored by the local, for winning the championship of their league.

To his complete surprise, Brother Rufus Crowwhite was called to the platform where International Vice President Jacobs pinned a 50-year pin on his lapel. He was also presented with a fine watch by the union as a token of appreciation for his long and faithful service.

The entertainment consisted of outstanding features headed by movie star Pat O'Brien, and Dagmar, familiar on TV. Pat was at his witty best and, like the good trooper that he is, responded to encore after encore. Afterward there was dancing in the Music Hall with music by one of the best orchestras in the city.

The position in civic esteem which this local now holds was indicated by the *Kansas City Star* which gave a 2½-column spread to the affair in its Sunday edition.

Yes, Local 124 has come a long way in 50 years!

MARSHALL LEAVITT, P. S.

Portland Members See Europe This Summer

L. U. 125, PORTLAND, ORE.—Advanced cases of itchy feet were developed by two of our members this past summer who in turn sought relief in the popular prescription, foreign travel. Beyond a doubt the remedy was effective. Brother Earl Hackett investigated the "watch" business in Switzerland and adjoining countries and Brother Myrl Burns paid a visit to his brother in Venezuela.

Our last two negotiations of the year, or perhaps more properly labeled the first to be effective in 1956, are now under way. Both will be extremely hard nuts to crack. Our agreement with the line constructors has been due for re-negotiation for sometime but a common understanding could not be achieved, due in some respects to the inability of the local unions comprising the council to agree on its contents. How can we expect the constructors to accept our requests when the local unions cannot agree with one another on what these requests should be?

Conditions have changed for the better in the last few months and the local unions are together on their ideas and are preparing to present their case to the constructors. Fringe payments (travel time allowance especially), are the major obstacle. The constructors are faced with underbidding on line construction jobs by non-union contractors by an amount approximately equal to these fringe payments. These non-union contractors do not observe these fringes and consequently they are in a position to under-bid contractors who do observe them. And they are also able to secure non-union workmen who will work under these conditions and there is nothing we can do to prevent it. This situation exists in the electric utility line construction and also in rural telephone construction. As a result some of our members are losing out on work. It appears that someplace along the line some concessions will have to be made or these non-union contractors will gradually extend their area of operations thus depriving many of our members a livelihood.

Progress in our negotiations with the West Coast Telephone Company is being made, but it is apparently in the wrong direction. Four years ago it was necessary to "strike" this employer in order to convince him that he was obligated to reach a fair understanding with his employees at the bargaining table. With the improved

Operation "Santa Claus"



Brother J. A. "Bill" Dailey of Local 266, Phoenix, Arizona, a serviceman in the Meter Department of the Salt River Power District, and his wife, Dorothy, have a hobby that has been termed "Operation Santa Claus." They reclaim old toys and dolls. He says, "an old body, a wheel from here and an axel from there, a little straightening and a coat of bright paint and we have a serviceable toy for some child."

Dorothy has been confined to her bed with arthritis for the past several years. She has only the use of her hands and arms and can see from only one eye. In spite of this she takes old dolls, washes and re-stuffs them, paints on a new face and dresses them in new clothes that she has made or repaired. So far this year she has reclaimed over 150 dolls and Bill has fixed in excess of 700 toys, all of which will be distributed free of charge to spread joy to needy children, and undoubtedly to grateful adults, at Christmas.



It is a wonderful thing when people like the Daileys, who have five children of their own all living at home, can still take the time and effort to bring real happiness to others.

It does not seem amiss to end this item with a very reverent AMEN.

NOTE: The object on the pillow to Mrs. Dailey's left is a pair of prism glasses which she ordinarily wears while working and removed for the picture.

conditions and the good relations that have developed since that time, we were of the opinion that he was convinced. The present situation, however, leaves us somewhat amazed that these good relations could be discarded so easily. It is quite possible that a concerted drive is being launched against organized labor by the telephone industry and instigated by the master of all telephone companies.

Thus another headache has been added to the presently aching head of our business manager. This should be another reminder to us all that

we should waste no time in giving generously to the L.L.P.E. as only through organization can our collective efforts be marshaled to remove the recent restrictions on labor.

FLOYD D. PARKER, P. S.

Win Raise, Vacation Extension in Pittsburgh

L. U. 142, PITTSBURGH, PA.—The members of Local 142 voted to accept an increase in wages of 3 per cent and a change in the vacation plan.

After many meetings with the Duquesne Light Company, the Negotiating Committee had this to offer the membership. This is an increase of from five cents to eight cents an hour, and a top rate of \$2.73 an hour. Vacations are changed as follows: one day for each year of service after 10 years and up to 15 days for 15 years of service. For example, 11 days for 11 years of service and 12 days for 12 years of service, etc.

The monthly stewards and officers meetings have been resumed after the summer vacations. These meetings have been well attended and have been interesting and educational. Let's see all the stewards and officers at these meetings.

We have had a lot of stewards resign. You know your stewards and officers want to help you all they can with your problems, but they do not want to take your abuse or insulting remarks about how they conduct the affairs of the union. If you do not think the steward is doing a job for you, go to the local union meeting with your problem. He is only human and can only take so much. Be considerate of others. Use the golden rule.

We in the generating stations and the steam heating company can be justly proud of our achievement in

winning the safety contest for the third quarter of the year. We greatly improved our accident record for that period. We can still improve. Let's eliminate accidents entirely. Take time to be safe.

The officers and members of Local 142 wish all our International Officers and Representatives and all our Brothers and Sisters in the labor movement the Merriest of Christmases and a Happy and Prosperous New Year of 1956.

A man should never be ashamed to own he has been in the wrong, which is but saying, in other words, that he is wiser today than he was yesterday.

HARVEY C. COOK, P. S.

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Debt Reduction, Welfare Plan Progress Made

L. U. 146, DECATUR, ILL.—We wish to take this opportunity to wish all friends and members of Local 146 a Merry Christmas and a Happy New Year.

We have two items of good news for members. First, and most important, is that the building indebtedness is rapidly being cut down, and secondly, that definite progress is being made toward a permanent Health

and Welfare Plan. A long period of waiting, planning and hoping is at last approaching reality in the form of a definite group plan. Most of the credit for the progress made thus far on this plan can be given to the members of Local 146's Executive Board and the trustees appointed by the members.

At this writing there are still two large jobs employing a number of Local 146 members. There are approximately 45 members still on the Caterpillar job and about 30 men on the U. S. Industrial Chemicals job. The steel is being erected on the new Staley building and work is also supposed to begin on the large Pittsburgh Glass plant shortly after the first of the year.

Henry Platzbecker who has recently been hospitalized again, is reportedly back on his feet again and itching to get to work. Howard Pruitt has been acting as city electrical inspector during Henry's absence.

Among the members who have had new additions to their families in recent weeks were the "Jeep" Zeimers and the Bob Youngers. There are probably quite a few more which we would be glad to include, if you will drop us a line informing us of the date of arrival. We will be glad to include any other bits of news or photos which you may forward to us for publication.

It has been your scribe's good fortune to be employed on the U.S.I. job in recent weeks, and it has been a real pleasure to be working with the fine bunch of fellows employed there. There is an unmatched spirit of brotherhood displayed there by the men who cooperate with each other in every manner.

The members voted to hold a stag party and the president appointed "Red" Nichols, Fred Klinghammer, Gale Wheeler, Hudson "Buck" Williams, Jake Keeler, Bill Mihal and Merrill Logue. The committee put on a big party and the members really enjoyed the get-together.

At the last regular union meeting the members voted to send yours truly to the Seventh Annual Labor Union Conference to be held January 6th and 7th at Allerton Park.

Also at the last meeting, it was voted to hold a Christmas party on Saturday, December 17th in the union hall. President Logue appointed the following Christmas committee: Floyd Snyder, Bob Scherer, Percy Twiss, Ed White, Red Wilson, Jim Current, Stauro Mercer, N. O. Primm, Bud Peel, Paul Price and Bob Wayne.

BOB WAYNE, P. S.

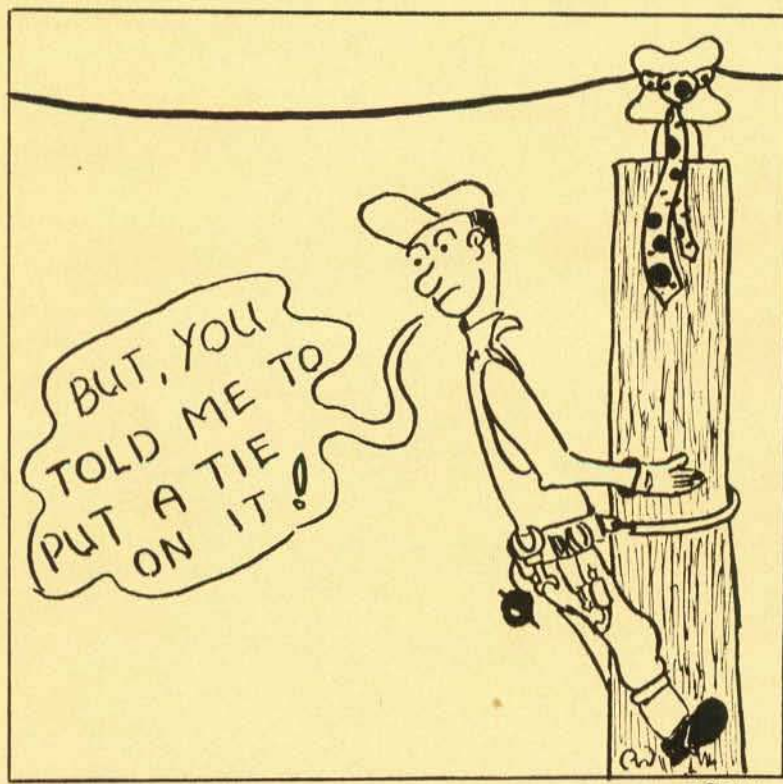
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Dance for Cincinnati Members and Families

L. U. 212, CINCINNATI, OHIO—The

"GRAY HAIRS"

By R.A. WOLCOTT



Sent in by Brother Roger A. Wolcott of Local 210, Atlantic City, N. J.

annual mid-winter dance for members of Local 212 and their wives and sweethearts will be held on Saturday, January 28, 1956. As usual both the Hall of Mirrors and the Pavilion Caprice at the Netherland Plaza Hotel will be engaged for the evening. Brother Elmer Bollman has been named chairman of the committee to handle the details of the dance. All members are requested to keep January 28, 1956 open so that all may be in attendance that evening.

President William Mittendorf, being concerned over the small attendance at our regular monthly meetings, has appointed a special Attendance Committee to investigate the reasons and causes why so few of our members attend the meetings. It would seem that since the meetings are the source of all local union legislation and policymaking, that more members would attend. Only on rare occasions do more than 25 percent of the membership ever show up at a meeting. It is hoped that this committee can come up with some positive suggestions and thereby increase this attendance. Possibly the best way would be for each member to appoint himself as a committee of one to make certain that he attends one meeting a month.

CARL H. VOELLMECKE, P. S.

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Chicago Members Approve Strike Vote

L. U. 214, CHICAGO, ILL.—The most important issue at present is our wage negotiation. As most of you all know, we are demanding a 25 cents an hour wage raise across the board and also that the carriers pay the full price of the Traveler's Insurance Group Plan 23,000 for the employee. The carriers have rejected these demands, so strike ballots were sent out. These ballots were returned overwhelmingly in favor of a strike. That is all I can report on this subject, except that your writer feels sure, that the labor officials representing us in this matter will do all in their power to bring our demands to a successful conclusion. Another topic of prime importance is the one dollar raise on our pension plan commencing on January 1956 and another 60 cents commencing 1957. Referendum ballots were presented to all "A"-Members of the I.B.E.W. The results of these ballots are to be published in our JOURNAL.

The Union Pacific Railway and the Chicago and North Western Railway have severed relationships that have been in existence for a period of 75 years as of October 30th, 1955. Your writer has spoken to many officials of the C. N. and W. Railway and most of them feel that this change will not do us any harm. If they call disposing

of a thousand or more jobs in all crafts not doing any harm, then your scribe must have the wrong conception of this matter. At 40th Street at Chicago we were able to absorb all of our employees affected by this change. Hope you were all as lucky elsewhere. Now on the brighter side of things, the boys at Council Bluffs, Iowa had a party and I am sure a good time was had by all.

There also was a party after our regular meeting in October honoring Brother Mikolojczek, who after many faithful years of service on our Executive Board, retired. Best of luck and good health Mike.

Brother E. J. Stokes was chairman of the refreshment committee. He again did an excellent job of handling this affair.

Brother Swanson and Brother Brunke were reported sick. Get well soon fellows!

Brother Sacek and Brother Jim Byrd passed away. Let's all say a prayer for our departed Brothers.

That's all for now except that I hope that the wage question will be settled soon with a substantial increase in wages. God be with you all.

E. J. SNIDER, P. S.

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Local, Contractors Plan Retirees' Dinner

L. U. 223, BROCKTON, MASS.—Greetings brothers! Work in this area has been spotty lately, but many jobs are breaking ground right now, rather late in the year for so much to be getting started. We hope the weather holds so construction can get going well before the slow season.

Plans are now being made for a banquet this winter, a joint union and contractors' effort, for our retired members. The banquet should be well shaped up by the time this hits the press. Hope you all have a good time there.

The regular meeting held October 26, was better attended than usual. More interest was demonstrated in union affairs than has been seen recently.

Glad to be able to report that our two Brothers who were badly burned recently in separate accidents, are both doing well, and both have returned to work. They are Lou Norraik of L. U. 223 and Gene Rice of L. U. 235 of Taunton.

By press time Christmas Greetings and best wishes for a Prosperous 1956 will be in order.

ROBERT WOODMAN, P. S.

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Social Committee to Boost Local Attendance

L. U. 230, VICTORIA, B. C.—The

local press never misses an opportunity to decry trade unions. Any unfriendly statement by a visiting dignitary, or critical letter to the editor is always certain to receive full publicity. Throughout the world, wherever unions and employers bargain, a constant hammering goes on to disrupt and destroy the institutions of organized working men.

Speaking at a dinner meeting of the Society of Industrial and Cost Accountants, held here recently, a local lawyer told the assembled dinner jackets some remarkable news, not under oath, however.

He charged that "It is the international headquarters which frequently set the policy and dictate the demands of local unions." Also he said that, "The emergence of labor to its present powerful position is the result of a long and bitter struggle." We could say "Hear, Hear" to that one. All this may seem to have no bearing on the subject of this letter, poor attendance at union meetings, but really it has.

Disturbed by the number of empty chairs at every meeting, tired of hearing the same few faithful move, second and carry every motion, our Executive Board came up with the idea of a Social Committee, to promote events and activities that would foster good fellowship and perhaps arouse some interest in the union.

We wish the committee success in their efforts, and feel sure that they will find first class material for all the proposed activities among the membership. The matter of attendance at union meetings is another problem altogether, and is not so easily solved.

Over the years, a change has taken place in the attitude of many members towards their union. From a small band of zealous crusaders, jealous of any outside interference with their local, they have become in some cases a large group of absentee shareholders, relying upon paid officials to do their business. The intimate knowledge of union affairs on which members once prided themselves has dwindled to the point where the business manager has become the focal point. "That's what we pay him for." When the business manager runs out of answers, frequently an International officer is called in, which lends color to one of the statements made by the after dinner speaker. People like the above-mentioned lawyer have played a great part in producing this spirit of "laissez-faire" among working people, and unions, particularly at the local level, have done little to counteract it.

No workman should feel the need to apologize for being a workman, he is the salt of the earth, and a vital part of the great complex set-up we call civilization. Collectively, through his union, he is helping to improve

the living standard of many people, because by setting a pattern, others are inspired to do likewise. Instead of standing meekly by while the paid hacks of press and radio pour out their poison against unions, our job should be to plainly state the case for labor and clear up some of the many wrong impressions that have been created. It might help to restore some of the old time feeling that was worth more than all the government bonds ever printed.

In case we are in time for the Christmas issue, may we wish the many friends and members of the Local, both near and far, a very happy Christmas and a prosperous New Year.

F. J. BEVIS, P. S.

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Committee to Amend Sioux City By-Laws

L. U. 231, SIOUX CITY, IOWA—Local 231, considering local needs, is working toward an organizing campaign by amending the by-laws (subject to International approval) to admit truck drivers, clerical help and others connected with the electrical industry. The committee appointed to assist Business Manager Tom Dugan consists of Brother Bob Kessler, Chairman, Arnie Rich, John Linsley, Don Appel, Ray Linquist and Bill Ferguson.

Four delegates to the Progress

Meeting in Des Moines Oct. 14th and 15th, Brothers Tom Dugan, Larry Uhl, Don Hunter and Bob Kessler, returned with reports of a spirited meeting, where the Pension Fund, Referendum, active Apprenticeship Program, etc., were thoroughly discussed. (Incidentally, Local 231 voted unanimously in favor of the recent Referendum). At the Progress Meeting the industry was urged to turn attention to ALL kinds of electrical work—home repairs and small jobs as well as large commercial construction.

A new committee, consisting of four contractors, George Deyo, Ray Murphy, Myron Casler and Cal Nyreen, will work with four members of Local 231, Brothers Tim Murray, Tom McGinnis, Roy Authier and Royle Clausen, have taken charge of a stepped-up Apprenticeship Program in Sioux City.

When people speak of the many strikes reported in the news, remind them of the thousands of cases where labor and management come to terms through peaceful agreement and arbitration.

FRED HADLEY, P. S.

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Good Public Relations In Wichita, Kansas

L. U. 271, WICHITA, KANSAS—Please find enclosed a picture which indicates the type of relations the

Wichita Trades and Labor Assembly has established with the city officials and civic bodies of Wichita, Kansas. I believe this type of advertising is very helpful to the labor movement.

W. W. MALCOLM, B. M.

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New Slate for 275 Motor Winders' Unit

L. U. 275, MUSKEGON, MICH.—Local 275 had its annual election of officers recently with a large number of members turning out on election night. This year our Motor Winders Unit, Unit No. 1 turned out in full force to vote at this election. It seems as though everyone cast the vote with much forethought this year. The office of president was a very close contest with Clarence Hague, Robert Hull and Les Hartley running for the job. Clarence Hague emerged the winner and new president. Frank Curtis and Charles Fox were on the ticket for vice president with Curtis pulling a lot of votes but Fox moved ahead to win the contest.

Our veteran officer, George Bonjer-nor again won the office of recording secretary defeating Fred Curow who previously had been the local financial secretary. Russ Matheny, our treasurer, was reelected by unanimous vote of the membership with no contest.

The most important contest and surprise came with the race between Ray Rager and Carl Ulfax for the office of business agent. Rager won the office by a majority of three votes. With permission of the I.O. we voted to combine the office of financial secretary and business agent in line with the reorganization of our union office starting with our 1955 election.

Ray Rager has had various union experiences combined with the knowledge of how unions are run in other parts of the country. He should make a very able business agent and at this time I urge our membership to get behind him and back him 100 percent.

Only one former member was re-elected to the Executive Board, four new men filling the other chairs. Frank Plahutnik, Hap Feasel, Paul Dambrausky and R. Bulson were chosen. Lee Hieser was the re-elected member.

Work is still picking up here although we still have some of our members on the bench and some working in other areas.

Tragedy has again struck our union with the death of our beloved brother William L. Lowder. Bill or Lace Lowder as he was more familiarly known, was a very active union member having had served a term on the Executive Board and as a steward on various jobs. He was widely known in this area and had worked

Labor Donates Prizes



Four bicycles given away at the annual Junior Chamber of Commerce, Police and Fire Departments Halloween party were tested at Police Headquarters. The bicycles, two for boys and two for girls, were donated by the Wichita Trades and Labor Assembly, to which Local 271 belongs. The riders, left to right, are Police Chief R. B. Price; W. W. Malcolm, president of the Trades and Labor Assembly; Common Pleas Court Judge Thomas C. Raum, and Sedgwick County Sheriff Floyd Schroeder. Standing, left to right, are Robert N. Snider, marshal of the Common Pleas Court; John Colliatie, chairman of the Jaycees Halloween party committee, and Amos Adams, Wichita police officer in charge of rounding up prizes for presentation at the party.

New Corpus Christi Water Project



A portion of the new O. B. Stevens Water Filtration Plant for the City of Corpus Christi, Texas. This is an inspection party on a visit with the electricians at the plant. Standing, left to right: Bill Cox, IBEW representative; Bill Zies, architect; Farrell D. Smith, Mayor of Corpus Christi; Ray P. Hayes, NECA Chapter manager; Eugene Hendricks, business manager, Local 278; Travis Nelson; Dutch Zuch; Clyde Faulk, local contractor; Jimmy Haynes; Dan Collins; Joe Maskey, apprentice, and Tommy Blackstone, apprentice. Seated, left to right: James C. Parish, apprentice co-ordinator; Joe Close, steward; Art Smith, general foreman; Curly Johnson; Lee Montgomery, foreman, Stanley Wordan, and E. C. Duncan, foreman.

in Lansing, Kalamazoo, Bay City, Ludington and Grand Rapids. Lace was one of our strongest union minded men. He originally came from West Virginia many years ago where he grew up among union railroad men and union coal miners. He believed in his union and was constantly fighting to preserve and uphold its principles. He was strong in his convictions and believed in right and in truth.

He was a good worker and was well liked by all his fellow members.

Lace had been ill for over six months prior to his death and although he gradually lost strength he showed great courage and hope during that period. To Lace's wife and family I wish to extend the deepest sympathy of our local and especially to Lace's son Bob Lowder who is a journeyman member of our local. Lace and Bob were of that select group "Father and Son"—electricians.

JAMES DAVIS, P. S.

Dam Solving Shortage Of Corpus Christi Water

L. U. 278, CORPUS CHRISTI, TEXAS—The bard who wrote "water, water everywhere, but not a drop to drink"—had he lived in our times would surely have been writing of our Texas Gulf Coast area.

Water has been one of the major problems of the Corpus Christi area in the development and expansion of industry. This problem now seems



This picture shows Art Smith, general foreman for Electric Construction Company, explaining to Farrell D. Smith, Mayor of Corpus Christi, Texas, and inspection party, the many new features in the control board for the O. B. Stevens Water Filtration Plant for the city of Corpus Christi. Left to right: Art Smith, general foreman; Ray P. Hayes, NECA Chapter manager; James C. Parish, apprentice co-ordinator; Farrell D. Smith, Mayor of Corpus Christi; Bill Zies, architect-inspector; Eugene Hendricks, business manager; Lee Montgomery, foreman; Clyde Faulk, electric contractor; and Bill Cox, IBEW representative in the area.

well on its way to being solved. The story is one of hard work and real cooperation between our present city administration, our Mayor Farrell D. Smith, our NECA Chapter, the many business organizations and our local unions.

The contract has been let on a new dam at Lake Corpus Christi on the Nueces River and is due to be completed in 1957. The enclosed pictures show the new water filtration plant of 48 million gallons capacity, which will go into operation December 1, 1955. This new plant was built at a cost of four million dollars and will more than double the output of water for the Corpus Christi area. Our

members have had a large part in the construction of this modern plant, which has many new features in its operation and control. Everyone now feels that with an adequate water supply assured for industrial needs, the Gulf Coast can continue in its rapid growth.

I am glad to report that our business manager, Brother Eugene Hendricks, is well on the road of recovery from his accident. He is now working full time and should be able to dispose of his crutches soon.

Our raise of 10 cents an hour, making our scale \$3.00, was a welcome addition in our pay envelopes this week. All our members are

working and we have a few travelers on the Alcoa Job in Port Lavaca. This is certainly a pleasant improvement over our past 12 months when quite a number of our members have been on the bench or were forced to travel.

JAMES C. PARISH, P. S.

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Aid Calif. Brother In His Hour of Need

L. U. 332, SAN JOSE, CALIF.—Enclosed is a picture of three labor leaders who were present at the annual picnic held at Linda Vista Park during the Northern California Executive Conference.

Left to right are Brothers Charles Foehn, Executive Council member and business manager of Local 6, San Francisco; Oscar Harbak, International Vice President of the Ninth District; and dean of all business managers, Brother E. A. Stock, business manager of Local 332, San Jose. Brother E. A. Stock has been in his present capacity for over 30 years and has done a very outstanding job. We of Local 332 are very proud of his achievement.

Names listed here were donors of one day's pay to Brother Paul Epler in his hour of need. This sort of brotherhood is too seldom mentioned and deserves recognition. The Brothers were: Lawrence Breman, Albert Budark, Eloy Carlson, George Daily, Marvin Denning, Lester Fleming, Leonard Goodman, Oren Hart, Russ Jones, James Kavanaugh, John Kol-

her, Milt Rost, Ernest Kromer, Ed Lawton, Joe Matts, Paul Moore, Robert Powell, John Riopel, Leland Dyer, Vincent Roberson, Anthony Reeno, Edward Srberger, Fred Thielman, Wilbur Thomeson, Bruno Ulrish, Albert Wales, Ted Warren, Oscar Wetterland, Ed White, Gene Williams, Jr., and Roy E. Butcher.

Thank you, Brothers, for your kindness.

The work in our area is holding up very well and all our Brothers are working.

MAX J. SLAMA, P. S.

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Feels Pinch of "Lines" Word Limit

L. U. 339, FORT WILLIAM AND PORT ARTHUR, ONT.—It was with regret that I learned in the October JOURNAL that press secretaries are requested to limit letters to "Local Lines" to 300 words, or at the outset 500, this latter figure to be used only in reporting special events. Being one of the worst offenders in writing long letters I am going to find it difficult to keep within the prescribed limit.

Not being an author or writer, I haven't the knack of expression in the short order form. I fully realize there has to be a limit, but 300 words for a regular letter is really cutting to the bone. I note, Mr. Editor, you have not set an example by cutting down on your editorial space—you still use two pages. Personally, I would not want you to cut down for

I find the editorials very interesting and of course they are a necessity to bring to the membership editorial expression on world affairs and matters pertaining to our great organization. However, I feel that "Local Lines" are a necessity too, for it is through these lines that we feel the pulse of militant action that has built the great I.B.E.W. to what it is today.

Forgive me, Mr. Editor, for sounding off in this manner, however I've got to get it off my chest, for I do feel deeply, that if you really want to break the spirit of the old faithfuls who write for "Local Lines" regularly, just keep cutting down the allotted space and you will accomplish this end.

(We're sorry, Brother. We don't want to cut down. "Local Lines" is the best part of our JOURNAL. However, because of financial reasons, we have to keep our JOURNAL confined to not more than 80 pages. With the growing number of Press Secretaries the only way we can do this is to limit all copy—our own included.)

I had what I thought was a fairly interesting letter for the Christmas issue. However, God forgive me for my Irish temper after reading the notice in the JOURNAL, and realizing my letter would get the ax, for it was well over the word limit, I ripped it to shreds and threw it in the waste paper basket.

The joyous season of Christmas is with us once again. May we, the officers and members of Local 339, extend to you, Mr. Editor, your staff and the entire organization a very Merry Christmas and health and happiness during the year 1956. May the blessings that the Christ Child brought to this world 1900 years ago, be extended to every member of our great organization, and may the joyous message of "Peace On Earth To Men Of Good Will" be uppermost in our minds throughout the coming New Year.

Here's a thought for the month: Abe Lincoln once said: "A house divided against itself cannot stand." Port Arthur light and power linemen would be wise to give the above quotation much thought before taking any action to split their present agreement.

FRANK KELLY, P. S.

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Honor Silver and Golden Jubilarians

L. U. 340, SACRAMENTO, CALIF.—On the night of October seventh, Local Union 340 paid honor to 43 members of the local who have been members in good standing for 25 to 50 years. The enclosed picture is of the presentation of the pins and certificates. They show, left to right,

At California Picnic



When Local 332, San Jose, Calif., held its recent picnic during the Northern California Executive Conference, these officials were there to enjoy the festivities. Full identification is given in the accompanying local letter.

Hanna B. Howard, office employee; Brother George Hoffman, 50-year member; Brother Oscar Harbak, International Vice President; Brother Henry Tilson, 50-year member; Shirley Roderick, office employee.

Five hundred members and their wives attended the dinner and entertainment given to honor the old timers. Brother Harbak gave an interesting talk on the progress of unionism during the past fifty years. After the presentation the members enjoyed a good dinner and fine entertainment.

A. C. BURLINGAME, Pres.

Reports on Progress Meet of 11th District

L. U. 347, DES MOINES, IOWA—This being my first report as the new press secretary, I'll try to report all of the activities as they happen in Local Union 347.

Foremost, the 1955 Progress Meeting of the 11th District, of the International Brotherhood of Electrical Workers, of which Frank W. Jacobs, is the International Vice President, was held at the Savory Hotel, Des Moines, Iowa, October 14, 15, and 16.

The meeting was opened by Harold A. Baker, business manager of L.U. 347 at 10:00 a.m. October 15. The first speaker was Ray Mills, President of the Iowa State Federation of Labor. Brother Mills stated that 95 per cent of the propositions that come before the City Council or legislature are those of management. Labor is complacent and seldom takes any action. He stated we should realize the importance of politics and be more alert on matters affecting us.

The second speaker was Duane Arnold, manager of Iowa Electric Light and Power Company. He compared the lack of initiative of the American Indians with all of the natural resources of America, and industry, by initiative, building the greatest civilization in history. By planning and by exploiting these same natural resources, we have opportunity for advancement.

Next, Brother Frank W. Jacobs, chairman of the Meeting, requested a moment of silence in respect to the memory of Former Presidents Dan Tracy and J. Scott Milne.

F. E. Keith, who is Vice President of the 7th District, N.E.C.A., praised the relationship that exists between the I.B.E.W. and the N.E.C.A. and stated it was the best of any industry in the U.S.A.

He also talked about the progress made in the field of electricity and stated that we must learn as much within the next five years as we now know in order to keep up with the trends in the electrical industry. He praised the wonderful I.B.E.W. set-

Cited for 50-Year Memberships



Two fifty year members of Local 340, Sacramento, Calif., were among those honored at the recent local ceremonies. Their names and those others pictured are given in their local letter.

up, whereby an electrician could go from employer to employer at a predetermined wage rate. He stated that atomic power, within the next 10 years may eliminate small municipal power plants by possible cheap power rates.

Mr. Keith said that our principal future will be in rewiring old homes. It is estimated that it would take all of the available wiremen in the industry 7½ years at 40 hours per week to do the job. He also believes that the wage rates for industrial and residential work should be the same.

Bill Damon, national director of Apprentice Training, also stated that we in the electrical industry have a unique position in that we are the only ones that have a joint training program. He told of the need of a pool of trained men for the contractors to draw from, as the occasions demand.

Harold Brittenham, manager of the Square "D" Manufacturing Co. of Cedar Rapids made a wonderful speech on the growth of the electrical industry and how Square "D" has doubled production every 10 years for the past 60 years, to keep up with demands for circuit breakers, panels, etc. This company with an agreement with I.B.E.W. believes that there should be a Labor-Management Committee instead of the Grievance Committee, so that they might handle the grievances before they happen.

He also spoke of the unfair publicity given labor by the press. He believes that any business profits by having contracts with union organizations, but that there must be mutual confidence.

Mr. R. B. Kelso, of the Bureau of Apprenticeship Training, United States Department of Labor, addressed the group along lines with

which we are most familiar. He said among other things that joint apprenticeship is necessary and that it cannot be successfully brought about by legislation.

The afternoon session brought a talk by Gordon Freeman, International President. He emphasized that all members take an active part in all local union activities, attend meetings and keep informed on labor laws. He said that too many members are shirking their responsibilities. He cautioned negotiating committees to be very careful of language used in agreements in order not to violate anti-labor laws.

Joseph Keenan, International Secretary stressed the need of cooperation of all of our members. He also made a complete financial report. He also stressed the importance of residential organization and how we defeat our purpose through fringe benefits such as travel-time and coffee time, unless we have 100 per cent control of all work. He was very sorry for the lack of support given the L.L.P.E. and asked that every delegate be a committee of one to help put over the L.L.P.E., and sell L.L.P.E. books.

It was the consensus of opinion that this progress conference was the largest and best ever held, with over 230 in attendance. There was much praise from our many invited guests.

Friday evening October 14 the following men were initiated into the I.B.E.W.: Jack Arnold, Jack Reeck, Norman Reeck and Gus Leptker from Sioux City. All business was completed Saturday October 15. And last, but not least the highest praise for Carl Gustafson and Cecil Hanei of Local 55 and Robert Potts of Local 499—you fellows did a magnificent job in handling the entertainment end. The food, floor show and dance was a tremendous success.

Ink New Health Plan



The System Council on the Florida Power and Light Property at Miami, Fla., concluded a new hospital and surgical plan when, left to right: Roy Tuchbreiter, president of Continental Casualty Co., and A. A. Moore, business manager, System Council, IBEW, watched President Robert H. Fite, Florida Power & Light Co., sign new insurance contract.

A Merry Christmas and a Happy New Year to all.

WILLIAM J. PAPICH, P. S.

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\$100 Contribution in Pres. Milne's Memory

SYSTEM COUNCIL ON FLORIDA POWER AND LIGHT PROPERTY, MIAMI, FLA.—Our membership was greatly shocked by the untimely death of our great leader, J. Scott Milne. Our Council donated \$100 to the Pension Fund in honor of his memory. The good work he did will live in our memories for a long time.

Our Council is comprised of eleven Local Unions on the Florida Power and Light Company property. Negotiations with this Company were concluded on September 13, 1955. Improved vacation benefits, double time for work on second rest day and automatic promotion for apprentices at the end of four years were among the improvements negotiated in our agreement. An over-all increase in wages of 5.2 per cent was obtained. The fringe benefits negotiated brought the total package increase to 8.8 per cent.

One of the fringe benefits negotiated and of which our Council is

justly proud is a new Hospital and Surgical Plan. This plan with Continental Casualty Company provides for \$12 per day for 365 days in the hospital. Extra miscellaneous hospital

charges, such as X-Rays, drugs, dressings, local ambulance service, etc., are fully paid for. The maximum surgical benefits are \$300. Polio and nine other dread diseases are covered with a maximum of \$5000. The employee's family has the same coverage. Children are covered from birth to age 23 years. Maternity benefits are covered up to \$200 for normal and \$400 for Caesarean. The company shares the cost and it is only slightly higher than our old plan which provided much less in benefits. A contract was signed for three years. A picture of the signing of the new insurance contract is enclosed. We also negotiated a very good Pension Plan.

Any local union desiring a copy of our new Hospital Plan, Pension Plan or Agreement may have them upon request. Address A. A. Moore, business manager, System Council, I.B.E.W., 1671 N. W. 16th Terrace, Miami, Florida.

A. A. MOORE, B. M.

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Phoenix Local 387 Holds Barbecue Picnic

L. U. 387, PHOENIX, ARIZ.—Local 387 held a picnic-barbecue recently which was attended by some 500 union members and their families. Quite a few out-of-town men were in attendance as well as officers of two other IBEW unions.

The picnic at Broadway Pavilion lasted from noon until six p.m. with the children having a big day of pony rides, swimming, soft drinks and the rest.

Besides a barbecued dinner, adults

Tribute to Retiring Official



The high esteem in which Local 413, Santa Barbara, Calif., holds retiring Chief Electrical Inspector Harry V. Dobson was demonstrated at a dinner given in his honor recently. Here he poses, laden with gifts, with local members.

At Local 387 Picnic-Barbecue



Left: R. B. Thompson, chairman of Local 387's picnic committee for the recent barbecue, gives his son a hand for the pony ride. At right, H. R. Pettet, the local's business manager (left), presents a clock radio to Past President R. P. Goodrich (right) after his lucky number was called by J. W. McGrath, at the microphone. The youngster drew the lucky winning number.

enjoyed a good dance band, an exhibition by three teams of judo students, and the raffling of a radio, electric toaster and other prizes donated by National Electrical Contractors Association members.

Entertainment Committee for the affair which may become an annual one, consisted of R. B. Thompson, chairman, C. G. Wallace, T. H. Dewey, G. E. Schultz, Joe Rehm and Jim McGrath.

H. R. PETTET, B. M.

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Mrs. C. G. Wallace, president of Local 387's Auxiliary, watches some of the younger guests enjoying themselves in the pool.

Retirement Dinner For Chief Inspector

L. U. 413, SANTA BARBARA, CALIF.—On September 27, 1955 a retirement dinner was held in honor of Brother Harry V. Dobson who has just retired as chief electrical inspector for the city of Santa Barbara. Brother Dobson has been a member of the IBEW since 1925 and had been electrical inspector in the city since 1927. All phases of our industry were represented at this fine affair, including city officials, power company representatives, electrical contractors and members of our union, and it was wonderful to see one of our members honored for long and faithful service to the community. All of the above-mentioned parties were responsible for setting up the program for the evening and several fine talks were made commending Brother Dobson for his fine record.

Although retiring from city service, Brother Dobson is still going to be

active in the industry as an electrical consultant and will continue to teach our apprentice school which he has done now for some 10 years. Harry is well known throughout the brotherhood particularly for his active participation in the inspectors' association.

On behalf of all in attendance at the dinner a gift was presented and this presentation was made by a former member of the IBEW who recalled some of the incidents during his experiences with Brother Dobson. Our local earlier this year had presented Brother Dobson with a 30-year pin for his continuous good standing in the Brotherhood.

Due to Brother Dobson's retirement two of our members working for the city have now been advanced to other positions and I am happy to report that Brother Jim Bradsberry is now

chief electrical inspector replacing Brother Dobson, and Brother Arthur Koehler has been advanced to assistant electrical inspector. Good luck to these two in their new positions and I can assure them of the full cooperation of the members of our local in their new venture.

D. G. MILNE, B. M.

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Distinguished Guests At Bakersfield Meeting

L. U. 428, BAKERSFIELD, CALIF.—Two high echelon guests, nine new journeymen, and members of the Kern County Electrical Apprentice Committee, highlighted the regular meeting of Local 428.

These special guests were Brother Albert Gieskieng who received a 50-

Honored At Bakersfield Meeting



Joint Apprentice Committee and Graduating Apprentices of Local 428, Bakersfield, Calif. Seated are the new journeymen, left to right: Herbert Kritsch, Jr.; Burl Davis; Roy Austin; Charles Hauser; Albert Gieskieng, who was at the meeting to receive his 50-year pin; L. B. Morrell, International representative, who presented the scrolls; G. J. Hackett; Bud Silva; Clyde Traynor; Cavett Miller, and Robert Couch. In the rear row are Ivan Beavan, business manager of Local 428 and secretary of the Kern County Electrical Apprentice Committee; R. Vinson, contractor and Committee member; Chester Sanders, instructor and Committee member; Robert Marsden, Contractors' business manager and Committee chairman; T. C. Corr, contractor and Committee member; Jerry Bryan, instructor and Committee member, and Lyle Bragg, president of Local 428 and Committee member.



Int'l Representative L. B. Morrell presenting Bro. Gieskieng with a 50-year pin and scroll.

year membership pin and scroll; and International Representative L. B. Morrell, who made the official presentation.

"Unions were not popular when I joined IBEW in 1905," Gieskieng told the meeting after he received his pin, "it was even unwise to mention them in those day." He said he was fired from several jobs because he talked of "more money."

Brother Gieskieng came to California early in his career and engaged mostly in line work, taking an active part in improving wages, conditions and safety measures. He told of rapid expansion and setbacks, but ended by saying he had "lived a good life" as a union electrician.

He said unionism is a "long haul," that mistakes might be made, but the full membership should participate in preserving the standard of living now enjoyed.

When International Representative Morrell spoke, he directed his remarks to the graduating apprentices.

"There is a vast expansion in the electrical industry," he said, "and as it comes, those men who are qualified can reach great heights. Actually, the industry is in its infancy, with the electronic and the atomic age just begun. There are changes in the industry . . . changes in employment, and a vast field just opening up.

"This should be a challenge to the young journeymen just entering the

field, for in their lifetime they will see improvements far greater than those which the older journeymen have experienced."

He closed his remarks with a reference to Brother Gieskieng's 50-year membership.

"You new journeymen," he said, "are now enjoying the wages and conditions in the industry which were in great measure brought about by members like our honored brother, Albert Gieskieng. It is to be hoped that you will work toward the betterment of the apprentices and journeymen who will follow in your footsteps."

Officers and members of Local 428 are justly proud of Brother Gieskieng's union record and achievement. Congratulations are extended to him for his 50 years of service to the I.B.E.W.

IVAN BEAVAN, B. M.



GUYS & DOLLS

Of L. U. 417, I.B.E.W. who are in want of refreshment and witty talk will assemble at Pfister Park on the 9th day of October 1955, in Rock Point Lodge; Coffeyville, Kansas.

~ Covered Dish Requested ~

DON V. R. DRENNER, Sec.

Local 417's talented secretary, Don V. R. Drenner, whose hobby we covered in the Journal some time ago, is responsible for clever notices such as this being sent to the members of the Coffeyville, Kans., local.

Tribute to San Diego Retiree, Brother Leggett

L. U. 465, SAN DIEGO, CALIF.—The picture enclosed is that of Howard Leggett, recently retired member of Local 465. Before he went into his life of leisure, Howard was a journeyman in the Test and Communications Division of the San Diego Gas and Electric Company. He was responsible for the radio, microwave, and supervisory controls of the system, he and his gang.

Howard's card dates back to January, 1912. At that time he became an apprentice lineman and switchboard man, with the old Independent Telephone Company, in San Diego, California. Got his journeyman ticket

in 1916, and left that employer to work for Ma Bell until 1920. In 1921, he came to work for the Gasco, and stayed there until retirement this year.

Brother Leggett was president of Local 465 for a total of five terms, over a period of years. He was noted for the calm, sure way he ran meetings, and for his grasp of parliamentary law. His obligation of new members is remembered by many of our older members as an impressive speech. In addition to the president's post, he also served at various times as recording secretary, vice president, and financial secretary.

He has one son, who is in personnel work with the Navy Civil Service at Vallejo, California. No grandchildren, he says, until around December.

Lately, Howard has been hobbing with mirror-grinding, and of course electronics.

The picture of him was taken by Ernie Parks, system dispatcher.

VERN HUGHES, B. M.

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Attend Apprentice Graduation Ceremony

L. U. 466, CHARLESTON, W. VA.—Here is a follow-up of an article that I sent to you a couple of weeks ago, that I would like for you to run in our International JOURNAL in connection with the Article "Electrical Apprentices."

The enclosed picture of some of the Apprentices attending, are from left to right: Donald Hawkins, John Brumfield, James Smith, W. E. McCarey, Robert Pennington, R. E. Stone, James Taylor.

In the other picture are members of the Apprenticeship Training Committee, reading from left to right: Contractor, Howard Bayliss; Representative, U. S. Dept. of Labor, Cliff Walker; Financial Secretary, Local Union No. 466, Harry Janney; Business Manager, Local Union No. 466, Guy R. Hoffman; International Representative, J. M. Parker; Contractor, Otto Mundy.

May I take this opportunity to extend to all the greetings of the season.

GUY R. HOFFMAN, B. M.

Record Slack Period Reported from Beaumont

L. U. 479, BEAUMONT, TEXAS—Here's to a bright future for all of Local 479. We are getting up in the world, an assistant business manager, our president, Glen Holst, was appointed and I hope our troubles soon can be looked back on as mere difficulties.

Our local has had the misfortune of lack of work. I believe we are setting a record for bench-warmers in our local. I hope that all are working by press time. We hope all locals have better days, in the very near future.

Brother Charlie Crow has been removed to his home from the hospital, where he will be for quite a spell. Hurry up Charlie and be with us again.

On October 7, Brother C. C. Lowery had an auto accident on United States Highway 69, near Loeb, and was severely injured with a broken neck. He was placed in traction and is reported doing as well as can be expected. Clarence has known misfortune before; so 479 knows he has the stamina to return to the ranks real soon. Luck to you Clarence!

Gerald Morgan, on his fourth occasion, finally has a son, born October 8, to carry on when pappy may no longer rope-in or trim-out houses. Congratulations to the Morgans.

Brother Ernest Crawford had an accident on his Idiot-Wheel (motorcycle) on October 14, near Shreveport, Louisiana. He has a broken collar-bone, skull-fracture, and internal injuries. Wish you a speedy recovery, Ernest!

Our contract negotiating is still going on, at the present time; just five months after the expiration date of May 31. Needless to say, it has been an awful struggle.

As we near the close of '55 we can only hope that election year '56 brings prosperity to all IBEW members. We'll aim to remember the good things and forget the bad.

There are so many things that can be said, but some can be controversial and are best not repeated, but—"Now is the time for all good union men to stand up and be counted, in the

Recent Retiree



Brother Howard Leggett, who has just retired from Local 465, San Diego, Calif., after 43 years membership in the IBEW.

future, may be too late." Tis said:—A card carrier is a detriment to his local; A good union man a refinement.

Since this is my first article as Press Secretary; it contains just a few facts. I hope to do better next time.

MARTIN A. ZOLLER, JR.

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Cite Fifty Year Indianapolis Man

L. U. 481, INDIANAPOLIS, IND.—On October 19, 1955, we had the pleasure of presenting a 50-year pin and scroll to Brother Arthur Fondeau. Brother Fondeau was initiated in Local Union 177, Paducah, Kentucky in 1904, but, served the greater part of the time in Local 481, Indianapolis, Indiana.

Presentation was made by Brother Lawson Wimberly of Washington, D. C., Assistant to our International President, who made a very interesting talk to the membership.

After the presentation was made, lunch was served. Brother Fondeau and a number of pensioned members present, enjoyed relating old incidents when Local 481 was young, and comparing jobs, tools and methods with the present day.

NOBLE L. ROBLING, Pres.

In W. Virginia Apprentice Program



These pictures from Local 466, Charleston, W. Va., are identified in Business Manager Guy R. Hoffman's letter.

On Golden Anniversary



Brother Arthur Fondeau of Local 481, Indianapolis, Ind., accepts his fifty year pin and scroll from Brother Lawson Wimberly, assistant to the International president, right.

Near Conclusion of Mich. Penn-Dixie Job

L. U. 498, TRAVERSE CITY, MICH.

—The Penn-Dixie cement plant job is getting near the end. Under the capable supervision of Cliff Eldred and the assistance of F. T. Weatherholt, Al Tulick and Art Bossingham as foremen, a complete new crusher, conveyor system and drying kilns have been installed. At the present 41 members of Local 498 are employed on this job.

International Representative Mel Harris is back on the job and doing as much as he can. He has moved to a new residence at 14384 Rutherford, Detroit (27), Michigan.

In the October 10, 1955 issue of the "Labor Relations Reporter" is the full text of our dispute at Cadillac with Douglass Electric. It was selected as one of the significant rulings of the week. In the Federal District Court of Western Michigan, Judge Starr stated that "The fact that Section 303 of LMRA provides for action for damages in Federal district court or state court does not prevent removal, from state court to Federal district court under Federal removal statute, of action to recover damages for secondary picketing by union."

We have three new journeymen in our local. They are Albert Carlisle, Robert Watson and Robert Schopieray. They are the first apprentices to complete four years of apprenticeship training and become journeymen. Good luck fellows, you earned it the hard way.

Brother Clayton Criswell has en-

tered the Veterans Hospital in Detroit. He is reported to have a diabetic condition. Any of you fellows who know "Spike" should go and see him.

Press Secretary.

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Plea for Care on Nation's Highways

L. U. 505, MOBILE, ALA.—What I have to say concerns every one of us, our wives, our children, our fellow man. It is a *grave* situation. Last night I went to a wake for our deceased Brother Strafford Williams. He and another Brother, "Red" Morris were killed in an automobile accident—a head-on collision with a transport truck. They had no idea that they would never see their families

again when they left town; they had no idea that a truck was destined to be their doom. Neither had Brother Renfro an idea that a train was going to cut him to pieces. Just two weeks ago this happened. Brother Charles Owens, Sr. had no idea that his car was to turn over and crush him to death. Brother Baldwin died in a similar accident.

In the last year we have lost five of our good Brothers. Five, all five, were killed in automobile accidents. That's quite an average. These men were our friends, they were husbands, and fathers. They're all gone now except their memories, although they are quite fresh in the minds of the mothers and children that have to go on living without them.

We're sorry, sincerely sorry that we have to go on without them in our midst. We would like to take this opportunity to express our deepest sympathies to their families.

The law of averages, insurance statistics and fate state that people will die, but they don't say they will or should die in automobile accidents. Then let's ask ourselves a few questions. Should I try to keep up a high average speed, regardless of the road?

Should I disregard caution signs or slippery roads? Should I try to make it to the next town, even though my eyes say no? If I should disregard my own life, should I disregard the lives of other people? If I knew I was to meet my Maker in an automobile accident, just what would I do about it? That's just it Brothers—you don't know!

Tonight my family and I were going to town when a mad demon in an iron machine cut directly in front of us at a high rate of speed. I don't know myself how we missed him except that I slammed on brakes and took to the sidewalk.

I know a town, Venice, Italy, where they have no crashes or traffic deaths, namely because they have no automobiles. If they get a wild urge for speed, they get a canoe.

I see where some of our United States tax dollars that go into the Marshall Plan (or somebody's plan) are helping Yugoslavia (I believe) build some super highways. I believe we in this country could stand to have better roads too.

Being construction electricians, we sometimes have to go great distances to earn a living. Let's all try to be a little more careful in our fight for survival with this machine age.

EMMETT N. SPEARS, R. S.

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Exceptional Local 543 Apprentice Graduates

L. U. 543, SAN BERNARDINO, CALIF.—Brother W. R. Burt of Lo-

Promising Member



Brother W. R. Burt, who is a member of Local 543, San Bernardino, Calif., receives his certificate of apprenticeship from International Representative Mulkey.

cal 543, completed his apprenticeship as a lineman with the California Electric Power Company in August 1955. He did exceptionally well in his examination for journeyman lineman and we in this local are pleased that Brother Mulkey, International Representative, Ninth District, could be the one to present him with his Journeyman Lineman Certificate.

The enclosed picture of the presentation was made near Palm Springs, California. Brother Burt has worked in this desert resort area since his employment by the California Electric Power Company in December 1951.

We are in negotiations with the company at this time and expect to receive substantial increases in wages. All other contract provisions are good so we are concentrating on the matter of wages this year. Hope to have a report by the next issue of the JOURNAL.

C. J. SANDERS, B. M.

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Break Ground for \$20 Million Steam Plant

L. U. 567, PORTLAND, ME.—This is a report of the work in our jurisdiction as of the first of November.

This week, ground was broken on Cousins Island by Central Maine Power Company, for a 20-million-dollar steam plant to be completed in 1957. At Wiscasset, Local 567 is finishing up the addition to Central Maine Power's steam plant at the Mason Station.

Some of the other jobs starting soon or now going on are the Milliken Brothers job on Mackworth Island, where \$1,500,000, is being spent on a school for the Deaf and Dumb. Milliken Brothers also has the new Falmouth High School. E. S. Boulos Company has jobs in Indian Pond, St. Joseph College in Standish. This company is also cooperating with Kerr Electric of Auburn on a new Control Station at Topsham.

Boulos, Cutler and Cutler, and York Electric, have jobs at the Newington Air Base in Portsmouth, New Hampshire. W. D. Fields, a new contractor signed last week, has Bridgton High School to do.

Webb Electric of Detroit, is installing the overhead cranes in the hangar at Loring Air Base. A. Nair of Hoboken, New Jersey, is doing the job for Birds' Eye Frozen Foods at Caribou.

Cutler and Cutler, has the toll houses on the Portland to Augusta superhighway. We hope by the time this is printed that Brothers Joseph, Baker, Hodgman and Ribbentrop, are on their feet and still punching.

At this time I would like to convey to all you fellows the very best wishes

for a Merry Christmas and a most Happy New Year, from your officers and Executive Board, and a personal "Happy Holidays," from me to a very cooperative you.

W. H. ANDERSON, P. S.

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Bi-Lingual Reports Form Closer Ties

L. U. 568, MONTREAL, QUE.—Every once in a while I feel like crawling into my typewriter and turning myself into an anonymous asterisk, and this is one of them . . . A few months ago we informed our members that the French translation of our Constitution would be available in a month or so, and now we are besieged with requests for them and we have to admit that our promises were a little hasty. However, it's coming Brothers . . . but we are not going to venture forth this time with more promises; nevertheless we have reason to hope that we may get them in time for our Christmas tree, and this goes for our local by-laws as well.

We would like to express our gratitude and appreciation to our new editor and International President for allowing us to continue having our letters printed in French and English. It may seem like a trivial thing to most of us, but to our members who have but a little and limited knowledge of the English language, it's quite important. We must remember that membership in the I.B.E.W. is not restricted to English-speaking members only, and even though our language may prove to be a barrier in some instances, nevertheless our aims and intentions are the same.

By the time this appears in print, we will be close to the Christmas Season, and the beginning of a new year—the season when we all renew our faith and find new hope in the fountain of the Christmas Story which has the mysterious power to spread joy and happiness and the true spirit of brotherhood among mankind.

It is also time to stop and think, and when we look back at the year gone by, too often we are amazed at how little we have accomplished towards the achievement of that spirit of brotherhood amongst our fellow-members of our local union.

Unfortunately, we still have the backsliders, the good and the bad, the anti-unionists on and off the job, but thank God we still have those who make a monopoly of the sacrifices and efforts of good unionists to redeem the others. Nevertheless, we can proudly say that our achievements have been many and good during the past year and we can look forward to the coming year with quiet confidence, if we all forget, forgive and eliminate our petty jealousies and unite ourselves in the common cause

of strengthening our local union for the good of all concerned.

At the time of writing, there is sufficient work in the area to keep all our members employed, and the prospects look much brighter for the coming winter season than at the same time last year. We also have 55 members presently working in the jurisdiction of Local 781 of Plattsburg, New York on the United States Air Base project, which is under the jurisdiction of our International Office. This project is located some 75 miles from Montreal. The boys all seem to be enjoying the hospitality of our southern neighbors, but the weather down there is far from being southerly, compared to our Montreal climate.

Our annual party has been arranged to take place on Friday, December 16th, in the main auditorium of the Carpenters' Hall. All members are invited to attend free of charge. Refreshments will be served, also free of charge, so they tell us, provided all of us stay within the limits of our constitution.

Il y a quelque temps, nous vous avons promis la traduction Française de notre constitution, malheureusement ceci n'est pas encore fait; nous regrettons ce retard, mais tout de même nous espérons pouvoir vous les distribuer d'ici la fin de l'année. Il y a eu quelques changements dans l'édition de la constitution depuis la convention et c'est la raison pour laquelle la traduction a été retardée à la dernière minute afin que ces amendements soient incorporés dans la traduction. Nous allons aussi faire notre grand possible pour pouvoir vous remettre les copies bilingues de nos sous-règlements en même temps.

Nous désirons remercier notre éditeur et Président International pour continuer à nous donner le privilège d'avoir nos lettres imprimées en Français et en Anglais. Ceci peut sembler insignifiant à quelques-uns mais pour la plupart de nos membres ce geste de la part de notre éditeur est très apprécié. Nous devons nous rappeler que les canadiens-français ont le droit autant que les membres de langue anglaise de faire partie de l'I.B.E.W. et malgré que notre connaissance de la langue anglaise est pour quelques-uns très minime et limitée et même un obstacle en certaines circonstances, néanmoins nos intentions et aspirations sont les mêmes que nos confrères de langue Anglaise lorsqu'il est question d'union et de fraternité.

D'ici à ce que ceci paraisse dans notre JOURNAL, nous serons déjà rendu à la saison de Noël et le commencement d'une nouvelle année-la période où nous renouvelons notre foi et retrouvons un regain d'espoir dans la fontaine de l'histoire de la NOËL si souvent répété et qui a toujours le pouvoir mystérieux de répandre la joie et l'esprit de fraternité à travers l'humanité entière.

Activities of Local 569, San Diego



These members of Local 569, San Diego, Calif., staged a "Bloody Party" to restock their quota at the local blood bank. Their names are given in the accompanying letter. Below, is a view of the local's new, modern headquarters.



C'est aussi le temps de s'arrêter un peu et de songer à ce que nous avons accompli pour atteindre cet esprit de fraternité parmi nos confrères de notre union locale. Malheureusement, nous avons encore les retardataires, les bons et les mauvais, les anti-unionistes sur et en dehors du chantier, mais nous avons aussi ceux qui n'ont pas peur de sacrifices personnels en s'efforçant d'être de véritables unionistes en compensant pour les autres. Tout de même, nous pouvons dire avec justesse que nous avons accompli quelque chose durant l'année qui s'achève et que nous pouvons faire face à la nouvelle année avec confiance pourvu que nous oublions, pardonnons, et éliminons nos petites jalousies et médisances et que nous nous unissons dans la cause commune de solidarifier notre union locale pour le plus grand bien de tous nos confrères, et de soi-même.

Nous avons actuellement assez de travail dans notre juridiction pour tenir tous nos membres employés, et les prospects pour l'hiver sont assez bons, si non beaucoup mieux qu'à pareille date l'an passé. Nous avons aussi 55 membres à l'heure actuelle travaillant dans le district du Local 781 de Plattsburg, N. Y. sur le chantier de la base aérienne du gouverne-

ment américain. Ce chantier est sous la juridiction de notre bureau-chef et est situé à quelques 75 milles de Montréal.

Notre soirée annuelle aura lieu vendredi le 16 décembre dans l'auditorium de la Salle des Charpentiers-Menuisiers à 3560 Blvd. St-Laurant. Tous les membres sont invités. Il n'y a pas de frais d'admission. Des rafraichissements seront aussi gratuits, pourvu que l'on ne dépasse pas limites constitutionnelles...

In closing I wish to send a special greeting to my own brother P. E. Theriault of Local Union 243 of Salinas, California, and the best of everything to all our brothers of the I.B.E.W. wherever they may be, for a Merry Xmas and a Happy and Prosperous New Year.

LOUIS G. THERIAULT, P. S.

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Local Moves Into New Calif. Home

L. U. 569, SAN DIEGO, CALIF.—The greatest event within the year was moving into our new home (see picture). Formerly a bank, it was remodeled to give us a hall that will seat 330 comfortably. It also has modern offices for our staff, with area

lighting installed by electricians in the main office.

Our neon; industrial; marine; motor shop; and radio sound, and television units are finding it an excellent meeting hall, and are using it for dances and social functions. Its complete kitchen makes the building ideal for many uses.

Our meeting hall is used nearly every night for one or more of the functions of our local. The dedication of our own home ended 15 years of wishing and planning.

Our second event of a great year was being joint host, with our sister Local 465, to the California State Association of Electrical Workers. This group met prior to the California State Federation of Labor in convention.

This group had a fine array of speakers headed by the noted labor attorney, Al Brundage. Other speakers were Charles Dail, mayor, City of San Diego and Ernest Parks, state director of employment.

Again our new home proved valuable. It came into use when L. U. 569 and the Ladies Auxiliaries were hosts to the State Association for a hospitality hour.

Our third event of the year was a "Bloody Party". The motif of the party was "red."

This event was to re-stock our quota at our local blood bank. After our visit to the blood bank we adjourned to a restaurant for dinner in the "red" motif. It consisted of red wine, rare steak, and topped with cherry cobbler. When our members complained of seeing "red," they were given green olives to check color perception.

The picture of our group would indicate we recovered and are ready for another party.

Bloody Party Picture: Front row Left to Right: M. J. Collins, business manager; Frank Treweek; George Christian; A. H. Nipper; Don Boscow; Napoleon Gagnon; Robert Cleveland.

Rear: Left to Right: Richard E. Bush; Bob Ogden; Gordon Gran; Robert Cowan; Richard Smith; C. Dauben; Ernie Alcaraz; Phil Garvin; T. Cowan and Robert Jenkins.

A. H. NIPPER, P. S.

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Southern States Hold Apprenticeship Meet

L. U. 584, TULSA, OKLA.—The Southern States Annual Apprenticeship Conference was held here September 29th, 30th, and October 1st. The meeting was coordinated and businesslike and a success as usual. The whole event was very well covered by the local newspapers.

The Electrical Industry Program held Thursday evening at the Y.W.C.A. dining room was a huge success in attendance. Brother Art Edwards spoke. Guest speaker was Bill Damon. One of his recommendations was to maintain a technical reference library in our locals to make reference material more readily available to all mechanics. One of the easiest ways he said, was to get on the mailing list of trade manufacturers whose suggestions would be helpful in adding to our library.

Our most outstanding apprentice of L. U. 584, according to school grades, attendance and ability, was Ray Linebarger. Ray deserves a pat on the back for making the most of his apprenticeship agreement.

One of our newest contractors came up with an idea that would surely bridge a gap if it would work out. He suggested creating a fund from the sale of scrap wire to be used to help an injured or sick workman in his shop. This I think is a fine idea and I would really like to see it operate.

BOB DOOLEY, P. S.

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Misunderstand Role Of International

L. U. 586, OTTAWA, ONT.—It is fairly evident from the results of the recent referendum, on the Pension Plan, in our local and from the comments concerning this issue, that the function of the International Office in its relation to local unions is not clear to most of our members. The most common comment heard from the critics was "Why don't they (meaning the I.O.) do something about making employers pay a part of Pension dues?" It should be made clear that the International Office can only enunciate the policy already agreed

upon by the majority of our members in convention or by referendum.

The problems that confront our Canadian members on a national scale seldom, if ever, concern the vast majority of our members who are not Canadians. The International Office therefore has never been given a mandate to approach the Government of Canada in an effort to have legislation introduced which would make employer contributions to our Pension Plan legal. Even if the I.O. had such a mandate from the membership, any overture it might make to the Government of Canada would be resented and considered as a breach of ethics on the grounds that Canadian affairs are not the business of people in Washington.

Our local members in spite of the fact that they voted down the referendum, believe and rightly, that they are entitled to a pension when they can no longer serve the electrical industry to which they gave the best years of their lives. The electrical industry is national in scope and the material part of it regulated on at least a Provincial scale—the Power Commission Act of Ontario for example covers every type of electrical installation from a bell job to a hydro plant. This Power Commission Act makes it compulsory for a contractor to remedy any defects in workmanship he may be responsible for. This act does not make it compulsory for him to keep old workmen in good condition but when the act was instituted there was evidently no one around to mention this oversight.

This scribe is convinced that the International Office would lend every assistance it could to any organized effort by Canadians to have laws passed in provincial parliaments which would insure pension rights.

The start could be made in our own local and in conjunction with other Ontario locals, a suitable brief on this question could be drawn up for consideration of the Frost Govern-

ment. Many of our employers would favor such action and actively support it. Let's give it a fling, Brothers, for if we never ask we will never get.

G. MCARDLE, P. S.

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Describes Trip to Visit "Ole Tennessee"

L. U. 595, OAKLAND, CALIF.—Work is good in the area and all members are working who are willing to work on the type of work available, mostly housing.

We regret to report the death of Brother Dave Stanford. This news was given us when we returned from our vacation.

The trip was back to "Ole Tennessee" and I must say that I don't know of anything that will make you appreciate California more than to visit the old South, "Suh." Ye Gods! We put better than 5,200 miles on the new Rambler and will fairly rave about our wagon if we get the chance at an audience. On our return trip, we took Highway 89 southwest from Flagstaff, Arizona, and toured Silver Creek Canyon, National Park. Nice sightseeing trip! We followed 89 to Prescott then Highway 70 into Los Angeles and Hollywood, where we had a nice visit with the son and his wife.

The highlight of the trip was Oak Creek Canyon, Tuzogoot National monument, Montezuma Castle National park and the old mining town of Jerome. Picturesque, the map says, and it is all of that but we would call it extremely dangerous. The town itself is built on the shelves of a mountain that is gradually sliding. Most of the buildings are vacant and there are very few inhabitants living there now. As a ghost town it is well-worth seeing. So much for the travelogue.

Coming back the missus and I stopped at Tahoe-Harrah's Club and for once, luck was with me. I hit three

At Apprenticeship Conference



Guest speaker Bill Damon addresses a session of the Annual Southern States Apprenticeship Conference held recently in Tulsa, Okla., the home of Local 584.

Honored on Retirement Eve



Brother E. W. Ervin, a 31-year veteran of the electrical industry and member of Local 605, Jackson, Miss., was honored by the local on the eve of his retirement. In pictures above and at below left, he is congratulated by Business Manager Robert Morrison, President D. W. Ainsworth, Brother Hulen Barron, Brother Grisset and Brother Langston. Below center and right, he inspects appreciatively the gifts, including an IBEW service pin, presented to him by the members of his local.



\$150.00 jack pots and a quarter jackpot for \$37.50. We really had fun besides bringing back part of it, most of it was left.

Will try and report some local news next month.

WM. O. (BILL) HURTADO, P. S.

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Two Members of Jackson Local Die

L. U. 605, JACKSON, MISS.—By this medium we express our deepest sympathy to President and Mrs. D. W. Ainsworth, in the recent death of her father Mr. H. H. Hughes, who was for the past 30 years a resident of Forest, Louisiana.

It is sad to report Brother Paul Boutwell fell from a substation fixture at Midnight, Mississippi, mortally injured, as a result of accidental contact with energized equipment. He passed away recently in a Jackson hospital. He was a fine young man and it happened in line of duty as has been the case of many other Brothers who have gone on before him. Our deepest sympathy to his friends and loved ones.

Brother Hulen Barron, was recently

admitted to Baptist Hospital for a check-up. Brother Clyde Hudspeth, was confined to Baptist Hospital for an operation recently. Brother Charlie Goodnight, recently received severe electrical burns while working on a hot 13 KV line in Jackson. We sadly report the loss of his right leg above the knee. However, otherwise he is recovering nicely in Baptist Hospital. May Heaven's blessings rest upon all these good Brothers in their return to health and happiness.

At our regular meeting September 22, 1955, the local's officers and members united their efforts to do honor to one of our members on the eve of his retirement from active duty: Brother E. W. (Judge) Ervin, 108 Sivley Avenue, Jackson, Mississippi, who became 65 on September 23, 1955, has had an overall career of 31 years in the electrical industry. Of this seven years were in telephone, and except for a skip of about a year or so during the depression, he has spent the remainder of his career with Mississippi Power and Light Company.

Brother Ervin, has been well liked, respected and appreciated by the management, fellow workers and customers as the time went by. He has been a good craftsman and a true and

loyal member of the brotherhood for many years. As he is a bachelor with ample time on his hands now, we would assume that perhaps very soon he will be shopping around for a wife to help while away the time and spend that money, including those several pensions which he will shortly be receiving.

We enclose some snapshots of this happy occasion displaying our guest of honor and others and hope the editor has room for them. We of 605, wish at this time to convey to you our kindest personal regards and best wishes, and may you have many years of happy retirement. We salute you Brother Ervin.

J. W. RUSSELL, P. S.

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Revising By-Laws of Roanoke Local 637

L. U. 637, ROANOKE, VA.—Many Brothers are wondering if Local Union 637 still exists and your scribe at this time will give the answer. Yes, we do exist—most definitely! For the past year our Brothers are showing more interest in their local union meetings and our attendance is much greater than it has been for

several years. At our October meeting I noticed quite a number of old timers present that haven't been attending meetings. Welcome back Brothers and come out more often.

We still have several Brothers on the road and for their benefit I would like to inform them that our bylaws have been revised and new copies have been printed. One section contains provision for absentee ballot for election of officers. Election of officers will be next June and if you are not working in this jurisdiction at that time be sure to take advantage of this opportunity. Write to your secretary for a copy of the new bylaws, read them and be prepared to vote the absentee ballot.

As for work in this jurisdiction it has been fairly good for the past six months. The General Electric Plant job is fast coming to a close. On that job there are several out-of-town men working. We have two fairly large size jobs coming up, one is an addition to the Glen Lyn Power House at Narrows, Virginia. The other is a very large addition to the Lone Star Cement Plant at Daleville, Virginia. Looming in the foreground are new department stores and shopping centers in and about Roanoke.

We have a class of eight apprentices who will take their examination this month. Here's hoping you will be successful in passing your examination and that you will be the type of journeymen the I. B. E. W. will be proud of.

In accordance with our 1955 Working Agreement we are required to give the contractors 120 days notice for changes and negotiating a contract for 1956. A committee has been appointed to take care of this matter. We hope this committee will be successful in working out an agreement that will be satisfactory to all concerned.

We regret that we lost Brother Gordon Freeman as Vice President of the Fourth District. By the same token we are happy that the I.B.E.W. has advanced Brother Freeman to the highest office he can attain. Best of luck Gordon, may you have many happy years as President of the I.B.E.W.

We wish to welcome Brother Blankenship as our new Vice President and wish him success in his new undertaking.

HARRY F. ZOLL, P. S.

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Tragic Accident Claims Young Oregon Member

L. U. 659, MEDFORD, ORE.—His name was Ted Carlson. He was young, twenty eight, I believe. He was the husband of a lovely girl. He was a doting father. He was an extremely

popular lineman with seven years experience and a bright future. He was! Yes, Ted Carlson was alive!

The crew was reconducting a 12 KV line, and part of the operation consisted of guying a pole. It was to be an overhead guy from a line pole to a stub pole across a road. Brothers Carlson and Don Doubledee on the line pole had secured the guyline, it had been uncoiled across the road and a lineman on the stub pole was waiting to raise the wire. A car driving along the road, seeing no obstacles, proceeded normally. Somehow the guy line became caught in either the springs or underframe resulting in the pole snapping carrying the two linemen with it. The tie wires on the old, energized line broke leaving it in mid air; however, the new line, not yet fully secured, came in contact with the energized line and went with the pole. It lay across the men killing Ted Carlson almost instantly and seriously burning Don Doubledee.

Yes, it was that easy. It took far less time than it takes to retell and ever after, for one of our Brothers, there is no present tense. The stillness of eternity has claimed another soul.

Now each man on that crew was a member of the IBEW, which through its representatives and on these JOURNAL pages, has consistently stressed safety. Our Business Managers, Charlie Cray and Pat Paullin, have been tireless in their promotion of safety. The company has a progressive and vigorous Safety Department. No one wants to get hurt, much less killed, yet on a perfectly routine job, one man is killed and another seriously injured. It is fairly obvious that this accident need never have been had the danger potential been recognized. Measures, such as the posting of flagmen, would

have then eliminated the danger. It boils down to the human element; it behooves us to do a little soul searching and remember that we are our Brother's keeper.

My respects to a Brother killed so needlessly.

L. J. WAY, P. S.

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Business Manager West Tours N.Y. Locals

L. U. 664, NEW YORK, N. Y.—Our Business Manager, Jack West, recently visited most of the local unions in the territory around New York City. He was delighted with the reception he got from the business managers he met. Jack, in his report, gave credit to the outside men for the good reputation they have built up among the neighboring locals. This reputation for good work has paid dividends in the form of jobs for all our members who were laid off in our own jurisdiction. Jack went from Local 3, our immediate neighbor, all the way upstate to Watertown where years of work will be available on the St. Lawrence Seaway. He stopped at Plattsburgh where a tremendous airfield and facilities are being constructed. Jack visited a number of cities in Connecticut where flood and construction work involves a great amount of electrical work. He went as far west as Trenton. In between, Jack visited most of our old friends among the business managers and some new friends. He regrets missing a few business managers who were away when he visited their locals.

Some of our members will be needing help in the late winter and early spring, when the Shipyard's Electric Shop expects to lay off about 250 electricians. (Now, don't get panicky, some of these may be placed in other shops in the yard. Just watch out for

New Leaders for New Local



International Representative Mal Harris introduces the new slate of officers for the newly established Local 1632, Lansing, Mich. Reading from left to right: William Maitland, recording secretary; Richard Ailles, financial secretary and business manager; Brother Harris; Carl Grafus, president, and Ted Williamson, business manager, Local 665.

the political "give-away program" or the Budget boys who want to reduce the number of Federal employees). The Electronics Shop expects to increase its rolls almost 50 percent, from 147 in October to 218 in April 1956. (On his trip, Jack West also visited "Electronics" Local 1212; met with their Ray Wood, and expects to keep in touch with the Electronics Industry locals).

At the October meeting, we unanimously approved the referendum to increase the per capita tax to the I.O. for strengthening our pension fund. Until at least April 1956, no member will have to pay more money due to this increased pension payment. We have rebudgeted the dues so that a larger share goes to the I.O. for pension purposes and the local keeps a little less. Of course, this may eat into the local's balance, but we thought we would wait to see just how much it does cost us and how much we can economize. After the first quarter of 1956, the Bylaws Committee, with Joe Perry as chairman and Johnny Brandon added, will study the problem and bring in a Bylaw Amendment.

When the bylaws are amended, will you be there to talk on the amendment and vote, or will you be one of the gripers who is so busy he can't come to a meeting and complains about what others do?

N. DOCTORS, P. S.

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Heroic Determination Wins Lansing Shop

L. U. 665, LANSING, MICH.—The Motor Repair Shops of Lansing, Michigan were finally organized under the direction of International Representative Mal Harris after years of effort by him.

Brother Harris was severely injured on February 6, 1955, while driving home from Lansing, where he had attended a State Conference of the I.B.E.W. Both legs and his hand were broken, and he suffered many severe contusions. It was necessary to amputate the right leg above the knee. Mal was confined to the Edward W. Sparrow Hospital in Lansing for six weeks, and then was transferred by ambulance to the Henry Ford Hospital in Detroit.

During Mr. Harris' confinement in the Lansing Hospital, the Motor Shop organizing developed to the point of an election by the Michigan State Labor Mediation Board. Under Mr. Harris' counsel and direction, we carried on and were successful in winning the election in the three Motor Shops: Barker Fowler Electric Company, Lansing Electric Motors, and Hayes Electric Company. A committee was elected by the employees of

these shops to bargain for an agreement. Mal was in Ford Hospital during this period of time, and so we telephoned to him in his hospital room for several weeks to obtain his counsel and guidance.

In the month of July, 1955, we reached an N.E.C.A. agreement with the employers, which contains the one percent clause and also vacation and hospitalization clauses, and establishes a substantial increase in wages.

On August 29, 1955, a new local union was born: L.U. 1632, I.B.E.W. The Charter was installed by International Representative Elmer Johnson with Brother Mal Harris present as honored guest.

On October 4, 1955, L.U. 1632 held its first regular meeting, with Brother Harris in the chair to instruct the new local and its officers on how to conduct meetings.

The courage shown by Mal and the valiant effort for recovery so as to return to his work with us of the I.B.E.W. of Michigan has been an inspiration to us all. The I.B.E.W. Local Unions of Michigan say "Well done, Mal. We are very happy to have you back with us in person. Your efforts for many years in the past to have the Motor Repair Shops in Michigan become a part of the I.B.E.W. have finally blossomed and have borne fruit."

TED WILLIAMSON, B. M.

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Brothers Aid in N.E. Hurricane Rehabilitation

L. U. 666, RICHMOND, VA.—Things are about normal in the Richmond area at this time. Business Manager Grover W. Wiley reports that all but a very few of our members are working. Some of them have gone out of town until things pick up around here. Brothers Buck Carter, Joe Morris, Al Minter and Bernard Bosher are in the New England area, helping to clean up the mess caused by the hurricanes and floods. They will probably be back by the time this is in print.

Reynolds Metals is building a new and ultra-modern office building located just west of the city and featuring, of course, aluminum in all phases of the building construction. Reynolds is also building a \$5.5 million extrusion plant on their property below Richmond. It is hoped that these jobs and the oil refinery and power plant (in the Newport News jurisdiction) will keep our men drawing full pay checks all winter. At the rate other commercial construction is falling off, we'll need 'em.

And now a note about apprenticeship. The other day, we were having Sunday dinner with my folks, when my wife asked my mother how she

prepared a certain dish. "Well, you use a pinch of this and a dab of that . . ." She stopped and laughed. "I can't tell you but I can show you." Well that's the way it is with a lot of our journeymen. You may not be a school teacher, but you can show the apprentice "how it's done." Years of experience have taught you tricks and short cuts which make for efficient work. It's up to you "old hands" to pass along your know-how to the up-and-coming apprentices. They appreciate the time you take to show them the minute-savers and other labor saving ideas.

Give the apprentice some of the minor responsibilities of the job; you'll find that his interest in the job will increase as he takes a larger part in the planning of the work. Share the work; don't leave all the dirty jobs to the apprentice. Above all, don't use him as a helper to run errands, hand you tools, etc., and watch over your shoulder as you do all of the work. He learns by doing. "Be nice to the apprentice on his way up; you may meet him on your way down."

Finally, while we are in a serious mood, let's remember that the Christmas season that we're preparing for is, after all, not merely a time for revelry and merriment, but the birthday of our Lord and Saviour, Jesus Christ, who taught us truly the largest view of our brotherhood, the Brotherhood of Man: "Love thy neighbor as thyself."

RAYMOND M. ROBERTS, P. S.

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Marks 50 Years of IBEW Membership

L. U. 683, COLUMBUS, OHIO—On August 18, 1955, Local 683, of Columbus, Ohio honored Brother Larison, who is celebrating 50 years with the brotherhood. He was truly a pioneer in the labor movement. Brother Larison looks with great pride on Local 683 which he started in Columbus in 1924. Also at this banquet were two Brothers, Frank Cristel and Jack Thornton, who celebrated 35 years with the brotherhood.

The banquet was held at the new Jai Lai Cafe on Olentangy Blvd., which was recently completed by 100 percent union labor and the electrical work was installed by members of Local 683.

We were also honored with the presence of our new Vice President, Brother Blankenship, who we think did a splendid job in awarding 20, 30, 35, and 50-year pins.

Forty members were to receive awards at this annual banquet but a few due to ill health etc., were not able to attend.

Also we were honored by the pres-

To Honor Brother Larison



These members of Local 683, Columbus, Ohio, gathered recently to honor Brother A. Z. Larison on his 50 years as an IBEW member, and other 20, 25, 30 and 35 year members of the local. Below, are (from left) Local President Fred L. Conroy, Brother Larison, and Vice President H. B. Blankenship of the 4th District.

ence of Al Vesey, executive secretary of the State Federation of Labor, Mr. Phil O'Day, executive secretary of the Building Trades Council, Mr. "Bud" Moore, local chapter manager of National Electrical Contractors and Reverend Father Winkler, Catholic representative for the diocese of Columbus, in labor relations.

The committee hopes everyone had an enjoyable evening, and wishes to extend its sincere congratulations to the veteran members.

L. U. 683 COMMITTEE.

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Honored for 30 Years As Local Treasurer

L. U. 704, DUBUQUE, IA.—Brother Walter Wiedemann of Electrical Workers Local 704 Dubuque, Iowa was presented at the September meeting with an I.B.E.W. insignia ring as a token of the members' appreciation

for his past 30 years service as the treasurer of Local 704.

Brother Wiedemann resigned as treasurer in July after serving faithfully for 30 and one half years.

ED ROSENOW, R. S.

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Golden Jubilee



Brother Anton J. Vezinsky, now on pension, formerly a member of Local 713, Chicago, Ill., receives a fine watch from Business Manager J. F. Schilt in commemoration of his fifty years of membership.

Presented with 50 Year Membership Pin

L. U. 713, CHICAGO, ILL.—Just a few lines to call your attention to the fact that a 50-year pin was presented to Brother Anton J. Vezinsky at his home in Arlington Heights, Illinois. Brother Vezinsky is a deaf mute and is at present on the pension rolls of the Brotherhood.

Local 713 presented a twenty-one jewel "Lord Elgin" watch to Brother Vezinsky as has been done for five other members who have 50 years standing in the I.B.E.W. Brother Vezinsky is past 80 years of age and although he does not get far away from his home, he is still able to take

daily walks and reads without glasses. Am enclosing a picture which I trust will be put in the December JOURNAL.

Have just came from a dinner given in honor of one of our female members. The member honored was Nell Carroll. Nell is retiring from the Automatic Electric Company after years of service and 130 of her friends wished her well. Nell was presented with a beautiful watch by her shopmates and Local 713 gave her a 35-year pin. Nell joined the Women's Auxiliary in 1912 and in March of 1918 the girls gave up that organization and transferred into Local 713. Nell has been a member in continuous good standing since that date.

After the dinner which was enjoyed by all present the evening was spent in dancing and renewing old friendships.

In conclusion wish to take this occasion to wish the officers and members of the Brotherhood a very happy Christmas and New Year.

J. F. SCHILT, B. M.

Lively Reading, Pa., Outing



These lively scenes from Local 803, Reading Pa., were taken at their annual outing. Obviously, a good time was had by all. Names are given in the press secretary's letter.



Annual Outing of Reading Local 803

L. U. 803, READING, PA.—Local 803 held its annual outing and all present had a wonderful time. The weather was perfect and here are a few pictures showing the sports of the day. The outing was held in the Reading Company Boosters Club, Inc. grove.

In picture number one William Hartman, an employe of the caterer who was engaged to prepare and serve lunch and refreshments at the outing, serves cups of hot soup to Richard Hommas, chairman of Outing Committee and Clarence Smith, Local 803 president.

Picture number two shows Warren Shaver, Jr. and Earl Geisler from the Boyertown Line Department measuring quoits to settle a decisive point while their co-workers R. Edinger, G. Ehst, M. Miller watch.

Pictured in number three in Bermuda shorts and knee-length stockings are Ray Fink, Donald Ryan and Raymond Goodhart.

In number four J. Vernon Stoop watches as Kermit Beck and Russell Fry, attempt some acrobatics on a swing.

In number five Charles Klink and Robert Hitt engage in some Indian wrestling and are actively supported by Edward Nowotarski, Ernest Sweigart, Adam Kreska and John Slegelmilch, Jr.

Pictured in number six is Benjamin Wise as he feeds a hungry dog.

ELMER W. KLINE, JR., P. S.

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Mounting Drive for Licensing By-Laws

L. U. 804, KITCHENER, ONT.—The

Electrical Contractor's Association of Ontario has increased its organizational activity and has an active drive on for members. They have approached many municipal and city bodies with a proposed licensing by-law. This bylaw has been adopted by at least one city to date. When adopted by any area, it will affect members of the I.B.E.W. to the following extent in that area.

(a) All electricians employed on construction must register with the E.C.A. and pay a registration fee.

(b) They must qualify for, and pass an examination prepared by an E.C.A. examining board.

(c) They also must qualify for a Masters License (required when operating a business) prepared by the same examining board.

The construction locals of Ontario have not been satisfied with the many forms of licensing that now exist, and have worked jointly with the E.C.A.

at times to have provincial legislation to cover our trade. Briefs presented to the provincial Government always provided for joint representation of both employee and employer. I do not think that the E.C.A. would approve if our I.B.E.W. Provincial Council were to propose legislation to anybody which would compel every contractor to qualify by our examining board in order that he stay in business. If the E.C.A. as an organization wishes to become recognized and successful, I believe it is time that they sit down with our locals and Provincial Council and just level off. We were never approached or consulted in regards to this bylaw. It has been adopted by the city of Guelph, Ontario but I am sure it can never be general because of the one-sided representation. There are many accomplishments that we can gain together, and many things we can lose by working in adverse ways to each other's interests. I suggest that they investigate our joint counsel with our Brothers and the National Electrical Contractor's Association for some good sound guidance in joint cooperation.

Well Brothers, it is Christmas time again and just look around you for a moment and observe the happy care-free state of mind everyone adopts at this time of year. Isn't it wonderful how that Christmas spirit or

"spirits" annoys everyone you meet. Attend your next union meeting with the same spirit to start the New Year. May I take this opportunity, in the sincerest of Christmas spirits to wish my Brothers in Local 804, also our officers and Brothers throughout our organization, the merriest Christmas and the most prosperous New Year they have ever experienced.

C. E. ANDERSON, P. S.

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Slack Season for Tennessee Local 835

L. U. 835, JACKSON, TENN.—Salutations from Local Union 835. The frost is on the pumpkin, ice and snow not too far off . . . seems a long time since vacation. Time is passing too fast for yours truly.

Work has slacked off here in this jurisdiction . . . men on the bench . . . our business manager on the sick list . . . I know this sounds like griping but I really don't mean it to sound that way.

Just a reminder about unionism . . . Talk it, live it, and make it stronger day by day. It stands to reason that if we do not talk, work, and believe in the union, how do we expect the ones on the outside to believe in it?

Help your Community Chest drive for this year. This is a good thing

to contribute your money to. Think of the many unfortunate ones it helps over a hurdle.

Drive carefully, the life you save may be a beautiful blond.

J. W. GOODWIN, P. S.

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Receive Final Okay On Dues Amendment

L. U. 840, GENEVA, N. Y.—Final approval on our dues amendment to the bylaws was recently received from the International. Now our dues will be five dollars, with a two percent working assessment.

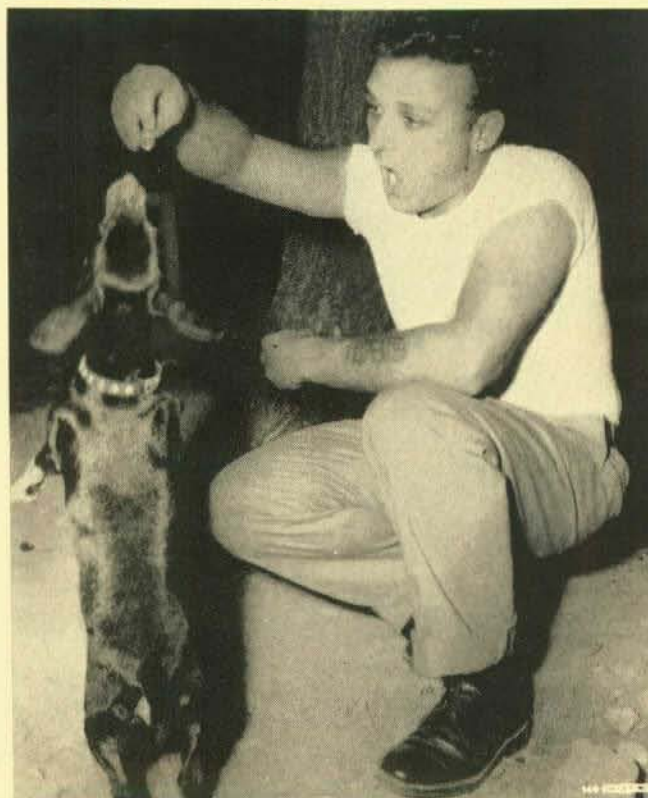
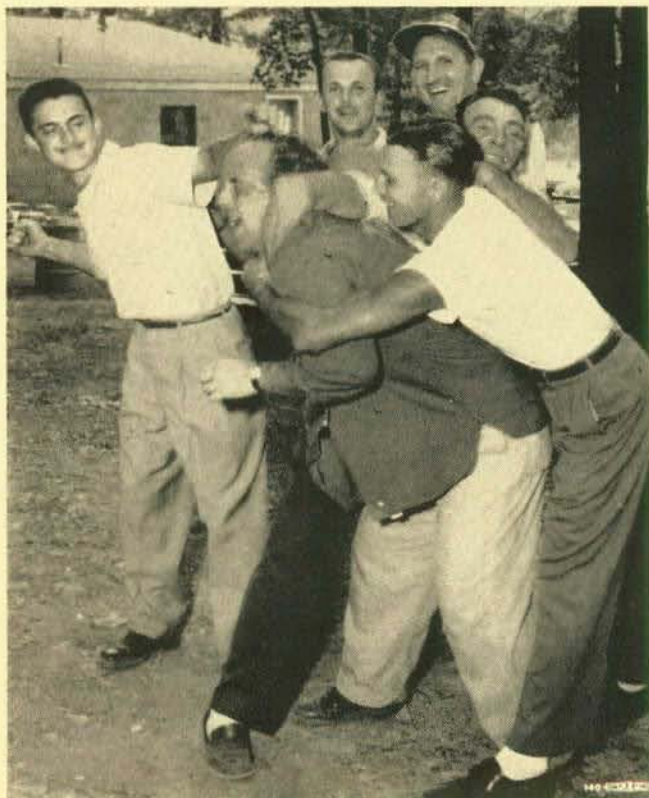
Brother Theise announced that Hornell, Corning and Elmira are now combined under one local. We wish them much success in their venture. We hope they will add very much to the benefit of organized labor.

At a recent meeting, a member who rarely attends our monthly sessions won the drawing. I've been unable to get him there, but maybe that green stuff will be enticing enough to bring him more often.

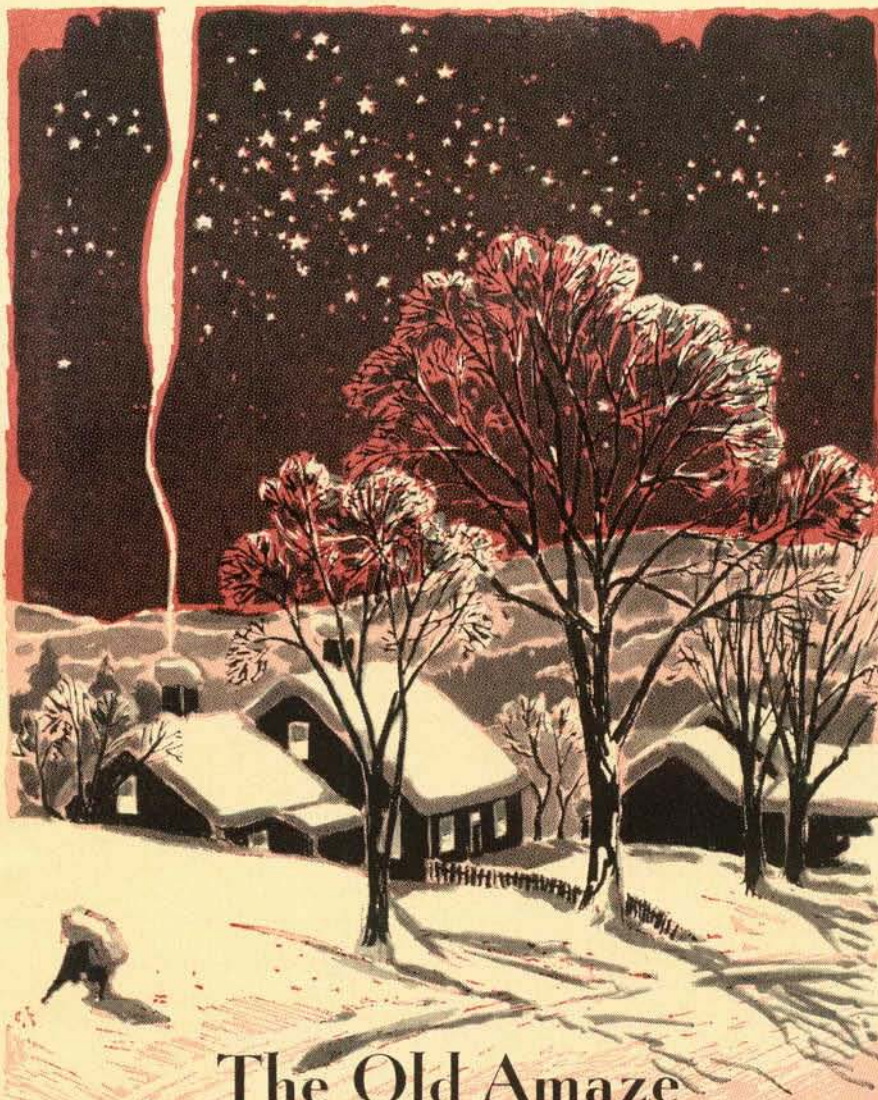
At our meetings lately, the members have been enjoying the jokes and poems that Roy Meldrim has been using to amuse us. We appreciate his efforts to add a little spice to the meetings.

Fred Toombs has taken over the

Also Seen at Reading Outing



More scenes from the lively picnic of Local 308. Full details of the successful affair and identification of the members and their guests shown are given in P. S. Kline's dispatch.



The Old Amaze

These are the things I pray the years may leave
Untarnished and untouched by dust and blight:
The old amaze, the spell of Christmas Eve,
Its rapture and delight,

The breathless wonder that the stars awake,
The unfaltering belief that a star once led
Three kings a devious way—that it still can take
Men to Christ's manger bed.

And hurrying years, in passing let us keep
Some starry-eyed expectancy aglow:
The thing that children, waking from their sleep
On Christmas morning, know.

And, oh, some little flame of eagerness!
Years, leave it lighted as you pass, I pray:
A little inner flame to lift and bless
All hearts on Christmas Day.

—GRACE NOLL CROWELL.

teaching of the Apprentice School that was so well-handled by Harold Shaw. Harold should certainly be congratulated for the excellent job he did as instructor. Fred is also a capable formula-finder and the boys should benefit from his theories.

Ray De Cook has graduated from the ranks of an apprentice and is now a journeyman, working for Sullivan Electric.

There are 10 or more out-of-town men working in our jurisdiction at present. You know this racket as well as I do, that number can fluctuate rather rapidly.

We have the animals on the run in these parts. We've scared most of the ducks, geese, pheasants, partridges and rabbits and will soon be giving chase to a few deer. We have some very active hunters in our local, including yours truly, and we really keep the wild life stirred up when the seasons allow.

My very best wishes for your Christmas and for 1956.

LEE R. BLAKE, P. S.

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Four Percent Pay Boost for Local 896

L. U. 896, MACON, GA.—Local 896, along with five other locals, met with the Georgia Power Company in Atlanta, Georgia on October 4, 1955. This was the final meeting on wage negotiations for this year. By this agreement all employees covered by the contract will receive a four percent pay increase. We all are in hopes that conditions will be such that we can see it reflected in the first paycheck in November. The increase is retroactive to March 1, 1955. Meetings were held very sincerely and in orderly fashion by both parties. So now, let's pass along our commendation to both our representatives and the Georgia Power Company.

Our attendance has dropped over the past few months. Quite a few ideas to increase the interest and attendance have been employed. Educational films are being shown at intervals. Goodwill meetings are being held throughout the division that comes under our jurisdiction.

A branch local has been organized at Brunswick, Georgia. This branch is doing a big job and is doing it well. Through closer cooperation we hope the success will continue. The local is very glad to have Brother E. G. Copelan visit the parent local here. We do hope his representations will help all of us.

About a year ago, our local president, Brother K. M. Tiel, was stricken with polio. But our vice president, Brother H. W. Gurley, has taken over the responsibility and we are progressing fine. Luck to Brother Gurley in doing such a fine job of leadership.

Brother Tiel spent quite some time at the Polio Foundation at Warm Springs, Georgia. He has done remarkably well in his recovery. He is out of the hospital. Brother Tiel can walk exceptionally well considering the severity of his attack. So hats off and a good handshake to a good man with so rugged a character.

With the fall with us, be safe. Hunting can be a blessed pastime, so don't spoil it with carelessness.

For all the year, let's thank God our Great Leader, for the rich life that each of us is enjoying.

And now until the next time, I'll be seeing "you-all."

E. D. FARR, P. S.

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Proceedings of Calif. So. Joint Conference

L. U. 952, VENTURA, CALIF.—The quarterly meeting of the Southern Joint Conference was held in Los Angeles on October 15th, at the Roosevelt Hotel. The attendance was very good, with the largest group of delegates at both morning and afternoon sessions in a long time. While much good comes from the intimate associations at these conferences, efforts will be made to increase their effectiveness. Through these conferences business managers and delegates learn to call each other by their first names, and when a surplus of work appears in any one section, it is divided among sister locals who need this help. If this were the only selling point in favor of the conferences and I'm sure it isn't, the conferences would be worth holding.

Work is good at the present time here in Ventura, with the three major projects at Santa Susana for North American Aviation, holding the lime-light. With all the line work to connect the projects together over hill and dale, most of our linemen are getting a few full weeks in succession. This is rather a novelty for them as line work has been almost non-existent for a long time. This is not a big job but will tide the linemen over with the hope of a better future.

Inside wiremen have a fairly good outlook on the North American projects, but with most of this work being experimental, the need for large groups of electricians is small. Housing projects are in the planning stage at present and a few of our better ropers will gain employment on these projects.

Our apprenticeship program reopened the regular evening school sessions again in mid-September with about 27 students in attendance. This, along with an advanced electronics class, will help to acquaint those brother members who attend these classes, with some of the mysteries of

the profession. There is a need for this instruction and the need is getting greater all the time.

About two years ago Shell Chemical Company built an Ammonia Fertilizer Plant in the outskirts of Ventura and the electronic controls were a large part of the job. Shell Chemical plans a large addition to their present plant to get under way some time this coming spring, and no doubt the control system will be that much larger again.

When this letter is published plans will have been made for our annual Christmas party. The committee in charge is getting an earlier start this year so we hope to have a merry get together. The youngsters have a real good time at these Christmas parties and while it is the same old work horses who plan and carry out the arrangements, to watch the happy faces of the children is all the award one needs.

This is my first effort at press secretary, having received the appointment at our last meeting. Like love for a mother and old wine, I hope to improve with age. To add a personal note, I would like to send greetings from Ventura to the New England locals, especially my old home Local 99 in Providence, Rhode Island. Brother Charlie Shaipie passed through here, but was apparently on a tight schedule, for he didn't stop. Brother Bill Fish of Woonsocket local also passed this way, and I didn't see him either.

About two years ago, Phil Borden, a member of Fall River Local, who had worked out of Local 99 in Providence for awhile, passed through on a vacation trip. He and his wife fell in love with our beautiful seacoast city and have been living here ever since.

This is all the news that comes to mind at the present moment, so until next month—

FRANCIS M. MURPHY, P. S.

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Data Sheet of Wiremold Company

L. U. 1040, HARTFORD, CONN.—The enclosed notice of three new data sheets recently issued by the Wiremold Company is being released by them to the trade press, and I thought JOURNAL readers might like to know about them, too.

Would it be possible for you to run this story in a coming issue?

The notice follows:

"Three new Data Sheets giving detailed information on interesting applications of its products have been released by The Wiremold Company, Hartford 10, Connecticut, to assist contractors and electricians in solving wiring problems.

"Data Sheet F16 shows Plugmold 2000 Multi-Outlet System on electronics test benches for testing and assembly of electronics equipment at an aircraft corporation in Santa Monica, California.

"Use of Plugmold 2000 on cement block construction at an Ann Arbor, Michigan machine tool company is illustrated in Data Sheet F17.

"The third Data Sheet F18 demonstrates the use of No. 3000 Wiremold on electronics test benches at an aircraft corporation in Van Nuys, California where multiplicity of outlets was required.

"All three Data Sheets may be obtained free of charge from The Wiremold Company, Hartford 10, Connecticut."

JOSEPH J. BACHMAN, B. M.

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1073 Choose Five Social Benefit Members

L. U. 1073, AMBRIDGE, PA.—The October monthly meeting was held as usual except there was a nomination and an election of five social benefit members. Thirteen were nominated, and from these, two members were reelected, namely Nazzie Murshetz from the Rubber Mill and Jan Colvades, wire inspector. The new members elected were Andy Maker from the Press Room, Tom Tundas, Stranding Department and Herb Hartle, Machine Shop.

The financial issue was brought up at this meeting. The fact sheet discloses that one charge is that in the last few years, the initiation fee for new members has dropped to its lowest figure since the local union was organized here. For example, the Wire Division has not worked all its employees in full for 1955. Since cost of most everything else has gone up, to remedy the union financial situation one way is to raise the dues.

Congratulations to Patsy Vellano who has been chosen vice president of Beaver County Central Labor League.

Shiban Namie who was on the Social Benefit Fund Committee and an employee from the Stranding Department is now his own boss. He bought out the Produce Fruit Market in Ambridge on Merchant Street next to Sears Roebuck. If it's fruit you need and you're near by, don't forget to stop in.

Joe Kolder, electrician, will probably spend his next vacation in Chicago, Illinois. His son Joe, Jr. has accepted a position with the Newspaper Publishers Association, Chicago. Before this job his son was a special agent for the F.B.I. He is a Fairmont State College graduate, Fairmont, West Virginia.

Gay Annual Goshen Picnic



This was the scene at Playland Park in South Bend, Ind., when Local 1109, Goshen, Ind., held its annual picnic. Below are views of the serving line and of the local's Executive Board, dressed for the occasion.



900 Enjoy Ham Dinner At Goshen Picnic

L. U. 1109, GOSHEN, IND.—Hello Brothers and Sisters of the I.B.E.W.!

Since this is our very first press notice to our wonderful magazine, we shall start on a festive and gay occasion, our annual picnic.

About 900 members and guests enjoyed a fine ham dinner at Playland Park, South Bend, Indiana, on Saturday, August 29, 1955.

The Executive Board served the dinner and handed out 10,000 amusement tickets for rides and concessions to old and young alike.

Everyone was asked to bring a hearty appetite and leave all diets at home for the day.

Local 1109 is fast approaching the 900 mark in membership, hence it is no swaddling infant. We represent Penn Controls Incorporated, one of the leaders in the automatic control industry.

Enclosed are pictures showing the Executive Board, the serving line and a fine view of Playland Park.

Adios for now, but as time goes on we hope to bring you more and interesting news.

MYRON HERSHFIELD, P. S.

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Local 1121 Helps Pa. Company Celebrate

L. U. 1121, ETNA, PA.—Enclosed you will find a short report of the 50th celebration of Pittsburgh Standard Conduit Company that we would

Mike Perris was called for jury duty, Beaver County court. Brother Perris found this interesting in helping to correct some of the laws which are broken.

Joe Nicklewitz, Machine Shop, has an addition to his family. The score is now two girls, no boys. Congratulations!

JOHN GOZUR, P. S.

Firm Marks Significant Milestone



When the Pittsburgh Standard Conduit Company marked its 50th Anniversary recently, members of Local 1121, Etna, Pa., took a prominent part. Above are the speakers' table and part of the large group of long-service employees receiving awards. From left below, are International Representative Andrew Johnson, Company Founder Peter McIlroy and Mrs. McIlroy, and International Representative Orrie Babish.



appreciate having reported in our JOURNAL. The Company has been in signed relationship with Local Union 1121 since 1937.

On Saturday evening, September 10, 450 management officials, employees, guests and friends, gathered to commemorate the 50th anniversary of the Pittsburgh Standard Conduit Company, Etna, Pa. Also honored was the Company's co-founder, Mr. Peter McIlroy, and its long service employees, many of which are members of IBEW Local Union 1121.

Robert G. McIlroy, president of the Company, presented Mr. Peter McIlroy with a huge bronze plaque in behalf of the company employees. Beautiful watches, pins, and awards were presented to 86 employees with 10 to 45 years of service with the company.

Guest speakers included IBEW Representatives O. Babish and A. R. Johnson; Robert J. Corbett, U. S. Congressman; and Jacob Arenth, Etna, Burgess. Both Representatives Babish and Johnson, who for almost 20 years have represented Local Union 1121 in bargaining with the company, praised the company's outstanding labor relationship.

A fine dinner in the beautiful Gateway Center was followed by an entertaining floor show and dancing.

As a highlight of the golden anniversary celebration, Pittsburgh Standard has opened the world's most mod-

ern and automatic conduit mill at Morrisville, Pennsylvania, adjacent to the Fairless Works of the United States Steel Company. This plant supplements the company's original plant facilities at Etna, Pennsylvania, just outside Pittsburgh.

Over a year in construction, the new Morrisville Plant makes use of automatic equipment designed by Pittsburgh Standard engineers and not matched by any other conduit producing plant in the world. This equipment is used for all operations from the cutting of raw pipe to the final hot-dip galvanizing.

Opening of the Morrisville plant has added tremendously to the productive capacity of the company.

Robert G. McIlroy, president of Pittsburgh Standard, announced the first major advances in thread protection in 40 years in 1955

One development was the introduction of thread protectors made of a tough, durable, polyethylene plastic, with a different, bright, easily recognized color for each size of conduit.

PS thread protectors are color coded—bright colors tell their size story at a glance. Mistakes in handling of Pittsburgh Standard Conduit, both in the warehouse and in the field, are eliminated.

The second major advance was the

At Anniversary Fete



A portion of the Local 1121 members and guests at the Pittsburgh Standard Conduit anniversary.

company's announcement that from henceforth threads on its hot-dip galvanized conduit would be galvanized also.

This is the first time any manufacturer has been able to galvanize threads on hot-dip conduit, and maintain quality standards in mass production. This major advance has been made possible by an original production technique worked out in the company's new Morrisville, Pa., plant.

History of the Company

The history of the Pittsburgh Standard Conduit Co. begins in 1903 with an enamel—and an idea. The enamel, made by secret formula, possessed unique qualities. The idea, possessed by Mr. Peter McIlroy (father of the present president, and now chairman of the company's Board of Directors) envisioned a new enterprise.

Rigid steel conduit for the protection of electrical wiring was in its infancy in 1903. The major drawback to its use was corrosion, corrosion which destroyed the steel shield protecting the electric wires encased within. Many methods of combating corrosion were being tested.

The secret formula which came into Mr. McIlroy's possession seemed to be ideal, and experiments verified his judgment. Within two years Underwriters' Laboratories approval was secured, and a new business venture, the Enameled Metals Company, was launched.

Enameled Metals prospered from the start with the manufacture of what it called Pittsburgh Standard Black Enameled Conduit. In 1910 its production was expanded into the field of galvanized conduit. The finest electroplating equipment to be obtained at the time was installed, setting the

pace for succeeding modernizations which have maintained the outstanding reputation of Pittsburgh Standard Electro-Galvanized Conduit.

In 1914, a Pittsburgh Standard "first" was introduced to electrical contractors—the use of thread protectors on conduit. With them, clean undamaged threads were assured, speeding installation time and making the use of rigid conduit more profitable.

The twenties showed a constant expansion of business and plant facilities, and, in 1931, Enameled Metals installed a hot-dip galvanizing department. This provided for its customers a selection of all proven conduit finishes—black enameled, electro-galvanized, and hot-dip galvanized.

The "Pittsburgh Standard" trade name had been introduced on Enameled Metals Company products in 1905, and the excellent and consistent quality of these products caused the trade name to root itself firmly in the electrical trade. So firmly did the name become established, in fact, that in 1952, after almost 50 years, the company took the most unusual step of changing its name to the name of its product—Pittsburgh Standard.

In another fashion 1952 proved outstanding for the newly-named Pittsburgh Standard Conduit Co. Ground was broken for an ultra-modern new plant in Morrisville, Pennsylvania. Into its design went the experience of close to fifty years of manufacturing and the most advanced engineering thought. Automatic high precision equipment is used to a degree undreamed of when Peter McIlroy first turned his idea into reality. The Morrisville Plant is unquestionably the world's most mod-

ern conduit mill. Merry Christmas!
GUY DEZI, R. S.

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Local's Firm Awarded United Fund Plaque

L. U. 1130, TRENTON, N. J.—On October 19, 1955 the Crescent Insulated Wire and Cable Company became the first AFL plant to be awarded the Delaware Valley United Fund plaque. Crescent employees reached a new high in contributions to the Red Feather campaign by contributing up to that date, \$9,362 which is nearly \$1,400 more than what was designated as their "fair share." Also over the quota was the company gift of \$5,200. Both the company and its AFL unions received Red Feather plaques in ceremonies at the cable plant.

As in past years, one of our Brothers, Walter Shelmet, worked tirelessly in making this campaign a real success. The management was kind enough to let him have one complete week with pay in order to work full-time on raising funds.

Praising J. C. Murray, Jr., Crescent vice president and other management representatives, Shelmet speaking at the awards ceremony said, "I've never seen better cooperation between management and labor."

ANTHONY E. CARVALE, V. P.

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Committee Attains 5% Wage Increase

L. U. 1208, SAVANNAH, GA.—I have been appointed press secretary of Local 1208 and will endeavor to bring you news and events of interest to all IBEW members.

We have not had a press secretary for some time.

We are a utility local and have different problems from many of the locals. However, we have the interest of all the Brotherhood at heart.

Under existing conditions we think our Negotiation Committee did a "jam-up job" in getting an agreement with the Savannah Electric and Power Company for a five percent wage increase applied to the top of each classification and effective June 1, 1955. We also got many changes in the working conditions.

On behalf of all the members of L. U. 1208, I would like to express our gratitude and thanks to the Negotiating Committee for a long and tough job well done.

Our committee consisted of Brothers W. O. Plunkett, C. H. Rodford, J. D. Boan, Sr., J. G. Broddy, J. D. Boan, Jr., Jack Drowdy, W. P. Harden, Paul Boykin, Joe Clark and Bill Hopper, I.B.E.W. Representative.

At the present time the relationship

Generous Fund Contribution



The employees of the Crescent Insulated Wire and Cable Company, members of Local 1130, Trenton, N. J., made an outstanding contribution to the Red Feather Campaign and were awarded the Delaware Valley United Fund plaque. Shown at the award ceremony are, left to right: Anthony Carvale, Local 1130 vice president; Carl Traub and Charles Battye, committeemen of Local 398, IAM; Thomas Duboski, foreman; William Brower, Local 1130 president; Walter Shelmet; J. C. Murray, Jr.; Louis C. Hano, Jr., DVUF campaign chairman; Fund President Louis M. Millon, and Walter Parker, personnel manager of Crescent.

between Local 1208 and the Company is at the lowest ebb it has been in many years but in the future we hope that it will rise and that any problems may be worked out with good fellowship over the conference table.

The officers and members of L. U. 1208 wish to extend the seasons greetings to the entire American labor movement.

JULIAN J. WALLACE, P. S.

Beloved Cleveland Local 1377 Member Retires

L. U. 1377, CLEVELAND, OHIO—The accompanying picture was taken upon the retirement of Sister Esther Steinmeyer, on July 29th, 1955, an employe of Leece-Neville Company, Cleveland, Ohio, and a member of Local 1377 I.B.E.W.

Sister Esther has completed 13 years of good and faithful service with the company and was loved and respected by every one who knew, and worked with her.

She was presented with a beautiful wrist watch and other beautiful gifts (corsage too) upon her retirement.

She and her husband, who has also retired, plan to travel for a while.

Needless to say they have the best wishes of everyone.

HAZEL REINHART, P. S.

Work Situation Looks Promising in C.G. Yard

L. U. 1383, BALTIMORE, MD.—Here I am with a report to you Brothers, wherever you may be, from the U. S. Coast Guard Yard of the same old location, Curtis Bay, Maryland. In regard to the 95-footers, they are about completed and will be doing sea duty by the time you read this. So far the work schedule has been humming these past months and it looks very promising for all through the winter.

And now a few words to those of you who may have an aspiration to become a Coast Guard cadet. You have a wonderful opportunity to fulfill your wish if you can pass the examination, which will be held on February 27th and 28th in over 100 cities through the nation. Applications are now being accepted. Appointments to the U. S. Coast Guard Academy are obtained through competitive examination only. There are no Congressional appointments or state quotas.

The examination is open to unmarried qualified young men, military or civilian, who will have reached their 17th but will not have passed their 22nd birthday by June 30, 1956 and who are sincerely interested in

Ohio Member Retires



Members of Local 1377 gathered to honor Sister Esther Steinmeyer on her recent retirement. Hazel Reinhart is at left and Myrtle Telber at right.

careers as officers in America's oldest sea-going military service.

Requests for information concerning the exams and requirements may be addressed to the Commandant (P.T.P.), U. S. Coast Guard, Washington 25, D. C. All such inquiries will be given prompt attention. The deadline for filing applications is January 15, 1956. So hurry, hurry, hurry, fellows.

From our meeting hall with Brother Tarlton in the chair the order of business has been well taken care of. At this time officers and members of Local 1383, also yours truly, wish to extend congratulations and best wishes to our new president of the I.B.E.W., Brother Gordon M. Freeman. May he have a successful tenure of office, and continue to reach the goal. Isn't that what we all strive for?

REUBEN SEARS, P. S.

maintained good relations with the commission in this district.

J. B. COCHRANE, INT. REP.

Kearny Membership Nears 12 Thousand

L. U. 1470, KEARNY, N. J.—We thought the members of our Brotherhood would be happy to learn our membership is steadily growing to where we are now pushing 12 thousand members. The representatives have been doing a fine job of signing up new members. Our intention is to get as close to 100 percent membership as is humanly possible.

We're quite happy over our recent wage increase. The 10.4 cents average hourly increase is the highest negotiated to date by any union representing employes of the Western Electric Company.

Thursday night, October 13, the proposed wage increase was recommended to the membership for ratification by your Negotiating Committee. The members of the committee, in turn, expressed their opinions on the proposal and recommended it for acceptance.

In keeping with the established rules of our bylaws, a secret ballot was conducted. The results of which were: 703—yes, 20—no, 6—blank.

The members of your local Negotiating Committee are President Sam DiUbaldo, Vice President Conrad Dobbs, Treasurer George Yeager, Financial Secretary Paul Kozak, Recording Secretary Frank Hourtal,

Ten-Year Pins to Six Ontario Members

L. U. 1433, RENFREW, ONT.—Ten-year membership pins were awarded recently to six members of Local 1433 in a ceremony held at the town powerhouse.

Those receiving service pins were Angus Troke, first president, Edward Dick, third president, Arthur Toner, fourth president, John Anderson, financial secretary and treasurer, Joseph Dedo, vice president, and Ormond Griesse, president.

Local 1433 covers employes of the Renfrew Hydro; and has always

Mark Decade of Ontario Service



At the ceremony held at Renfrew's Hydro in Ontario honoring 10-year-men are members of Local 1433. Shown in front row are Ormand Griese, John Scharffe, Joseph Dedo, Don Smith, Tom McMahon, Tom Zyvitski, and John Anderson. Pictured in back row are John Donegan, Art Toner, Angus Troke, Ed Dick, Clint Thompson, Ken Dick, Frank Zavitski, Vic Sroka, and Gordon Boal.



Members of Local 1433 receiving 10-year membership pins are Arthur Toner, Edward Dick, John Anderson, Joseph Dedo, Angus Troke and Ormand Griese.

Executive Board Chairman Charles Kiamie, Plant Representatives, Frank Cerra, Herman Piraneo, Ed Peden and Bill Grah.

President DiUbaldo explained that the problems of Hillside and the skilled workers were still open for negotiations by mutual agreement with the company and asked the members involved to be tolerant and understanding.

The overwhelming standing ovation given the Negotiating Committee by the membership indicates a new trend in solid backing of intelligent union leadership.

Local 1470 wishes all the members of the International a very Merry Christmas.

CHARLES KIAMIE,
Executive Board Chairman.

Pa. Plant Promises Added Employment

L. U. 1522, ALLENTOWN, PA.—The Western Electric Company, the electronics plant for the A. T. and T. is modern in all respects and was built in 1946-47. An additional extension of approximately 80 percent of our plant is being built now and will be completed early in 1957. The future of our electronics plant looks very promising for additional employment.

Permit me to introduce our officers of L.U. 1522: Eugene Flynn, president; William McKinney, vice president; Arthur Hanna, financial secretary; Charles McHugh, recording secretary and William Carter, treasurer. Executive Board members are C. Chrobacinski, chairman; F. Asper-

en, secretary; Wm. Misunas; M. Lichman and John Schierer.

Our Negotiating Committee, consisting of Eugene Flynn, president; William McKinney, vice president; Charles McHugh, recording secretary; R. Koetting, Florence Steigerwalt and T. Brown, is negotiating with the Western Electric Company representatives in Allentown for increase in wages and additional paid holidays.

The future plans for negotiating with Western Electric will be as follows. All Western Electric Company plants affiliated with the I.B.E.W. will negotiate as a unit and directly with the A. T. and T. representatives in New York. This method we believe will be more practical to all concerned.

Now I will give you an idea of our personnel. Approximately 80 percent of our members are of the fairer sex. The union membership is very high with approximately 90 percent in L.U. 1522 but we still have a few free riders. I would like to remind the few non-union members that you have had an increase of over \$707.00 per year. This is for the lower grades, since the first contract was signed in April 1951, and for the higher grades over \$1000 increase.

Let's be honest with one another and ask ourselves are your union officers and stewards doing a good job? We honestly believe we are doing the best we can for our membership. Remember our slogan "Every member sign a member." We want your loyalty, your friendship, and of course, your financial support.

Now in closing this little report of L.U. 1522, we, the officers and stewards, greatly appreciate the activity and interest of all the gals and guys who help us so much to make our local a success.

F. W. ASPEREN, P. S.

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Raps Small Local 1631 Vote on Referendum

L. U. 1631, HARMON, N. Y.—The officers and members of this local union wish the Seasons Greetings to all members and families of the I.B.E.W. and the A.F.L.-C.I.O.

On October 5th of this year this local union had its polls open at its regular meeting hall, for the purpose of conducting a referendum vote. This referendum vote was so ordered by the International Office, only "A" members being required to cast ballots. The polls were open from 2:00 p.m. until 8:00 p.m. The issue involved was whether the dues of "A" members should or should not be raised.

As was ably stated in the July issue of the JOURNAL this vote was to save the Pension Plan.

The I.B.E.W. is a democratic union

and before any vital issues are decided on, the membership is given the right to express its views.

Now comes the disgraceful part of this missile. This local union has 160 "A" members and believe it or not only 19 members found time to exercise their right to vote. THERE IS NO EXCUSE for not voting and to you members who did not vote, do not come around complaining if the referendum did not go your way.

Heard around the Harmon Diesel-Electrical Shop, that the article on 60 Years of Electrification on the Railroads of U. S. was of great interest to our membership. As most of our readers know, the members of this local are employed in the largest electric locomotive shop on the New York Central Railroad. Of the 1300 employees at Harmon, L.U. 1631 has over 300 electrical workers.

Thank you again for the fine article.

DAVID H. VAN HOUTEN, P. S.

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First Report from Sylvania Employees

L. U. 1654, OTTAWA, OHIO—Hello, everybody. Greetings from Local

1654, Ottawa, Ohio. Though we have been in existence for five years, this is our first contribution to the pages of the JOURNAL. This local is composed of all production and maintenance employees of the Sylvania Electric Products Company television picture tube plant at Ottawa.

I know our members have expressed a desire to see something from Ottawa in the JOURNAL, so at our last regular meeting I was appointed press secretary. Being way back here in the Finishing Department, I don't get around to hear too much news, but I'll certainly be glad to include anything from you. I can be found in the Finishing Department almost anytime. J. E. Haas has volunteered to take any pictures which may be required.

Mentioning our last regular meeting—Boy, we should really be ashamed of ourselves. Why don't you come down the second Sunday of the month and find out what goes on? Something is bound to come up to interest you. Our next meeting (November) is for nomination of officers, and the following month (December) is election. Remember, if you don't vote, you have no right to complain.

If you have any news of births,

To Lead Kearny Local 1470



These are the new officers elected by Local 1470, Kearny, N. J. First row, left to right: Paul Kozak, Frank Cerra, Sam Di Abuldi, Herman Piraneo, Frank Hourtal. Second row: Bill Grah, Charles Kiamie, Conrad Dobbs, George Yeager, and Ed Peden. Their offices are given in the local letter.

deaths, anniversaries etc. bring it around, I'll be only too glad to include it in my next article.

EUGENE J. WEBER, P. S.

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Local 1724 Negotiates Three Year Contract

L. U. 1724, WHEELING, W. VA.—Local Union 1724 IBEW and Sylvania Electric, Inc. 48th Street plant, Wheeling, West Virginia on September 22, 1955 negotiated a three-year contract extending to September 27, 1958.

Effective August 29, 1955 the straight time hourly rates of pay of employes currently on the payroll will be increased from five to 11 cents per hour.

Effective September 3, 1956 the straight time hourly rates of pay of employes on the payroll on that date will be increased five cents to seven cents per hour.

Effective September 1, 1957 the straight time hourly rates of pay of employes on the payroll on that date

will be increased five cents to seven cents per hour.

For the life of the contract effective on and after September 15, 1955 a quarterly adjustment of all hourly employes rates shall be made to provide a cost of living allowance for all time worked, which allowance shall be computed on the basis of the Consumer's Price Index published monthly by the Bureau of Labor Statistics, U. S. Department of Labor, also improve the hospitalization and surgical schedule and other fringe benefits.

At this time on behalf of myself and all members of Local Union 1724, we would like to express our appreciation to the Negotiating Committee and to International Representative, Mr. J. S. Knight for the long hours they put in and the splendid work they did to negotiate the agreement.

In the first picture below are the International Representative and negotiating committee of Local Union 1724. Front row; left to right: Herman Ciripompa (smiling and looking at George Tsoras who is shaking hands with Mr. J. S. Knight),

George Tsoras, President, International Representative Mr. J. S. Knight, and John Morris. Back row: Earl Hall, Cecil Gwennap, and George Visnic.

GEORGE TSORAS, Pres.

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New Local Chartered In Fort Frances, Ont.

L. U. 1744, FORT FRANCES, ONT.—On August 18th last, a long time association between the Electrical Workers on both sides of the International border between Fort Frances, Ontario and International Falls, Minnesota in Local 731, ended when International Representative J. A. Shirkie, installed the charter of Local 1744 Fort Frances.

To our knowledge it was one of the very few (if any other does exist) really international locals in the organization, and lasted a few decades before the Canadian members felt that the increasing complexity of labor laws in both countries was placing us in an uncompromising situation with the labor laws of our province.

The occasion was marked by a party following the meeting, with the members of both locals and their wives, and guests. Presentation of a 35-year pin to Charter Member Oscar Sandstrom of the American Local and a 30-year pin to a Canadian Member, Brother D. R. Gillon, were made and one of the accompanying photos shows International Representative Shirkie making the presentations. The other photo shows International Representative Shirkie presenting the Charter to President Mudge of the new local. After the ceremonies the party really got wound up with dancing despite the fact that we were in the midst of an exceptionally hot August heat wave and the refreshments were heavily patronized by all attending, which contributed to the hilarity of the affair. A luncheon was served later in the evening following which dancing was resumed, till the perspiring but happy members and guests finally yielded to the heat and the late hour and departed.

Negotiate New Contract



This was the negotiating committee of Local 1724, Wheeling, W. Va., which arrived at conditions for a new three-year contract with Sylvania Electric, Inc. With them is International Representative J. S. Knight.



The members of Local 1724 gather at a special meeting to ratify the agreement by an overwhelming majority.



New Local is Born in Ontario



At the chartering ceremonies of Local 1744, Fort Frances, Ont., International Representative J. A. Shirkie presents (left) a 35-year membership pin to Brother Oscar Sundstrom of Local 731 and a 30-year pin to Brother D. R. Gillon, center, of Local 731. At right, Representative Shirkie displays the new local's charter to President Mudge, left, and to Brother Sundstrom, center.

Much credit is to be given Representative Shirkie for his assistance and advice to the officers elected to the new local, also the hard working members of the committee headed by Brother Graydon which organized the party, must be congratulated and thoughts are that this should be the start of a series of annual get-togethers between the two locals, the parent and offspring local. A press secretary is to be appointed who will, we hope contribute to the interest in the JOURNAL.

J. PUSZYNSKI, R. S.

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Charts Rehabilitation Of Houston Local 1814

L. U. 1814, HOUSTON, TEXAS—Many months have passed since there has been any news in the JOURNAL from this railroad local. The last letter to the JOURNAL that I have any record of was in June of 1953. Brothers, that is a very regrettable thing, and it should not happen to any IBEW local. Since I am the newly appointed Press Secretary, I plan to do my part, to see that it does not happen again.

To the members of our local at outlying points and all other IBEW workers, I would like to summarize briefly the plight of our local since the middle of 1953, in hope that other locals may profit from our mistakes. When I say plight of our local, I mean this, as of a few months ago we were approximately \$2500 in debt, disorganized and disgusted in general. The main reason for this, I venture to say, was the lack of attendance and general interest at the regular union meetings. Of the number of men eligible only a handful

made it to the meetings regularly.

I want to say here, in my opinion, that the closer we work, the more we cooperate, and express ourselves at the meeting hall now—the more it will pay us huge dividends in the future, making us a happier and more prosperous people. If we as union members would work together for our common aims, as do people operating business concerns, we could realize our hopes and aims much sooner than we now do.

In July our new officers were elected in a regular election and were sworn in by a Representative of the I. O. These new officers, since that time have worked many hours at their new jobs and have shown a determined effort to put this local at the top of the list, as a great local.

The really prime news of our local right now is that an effort to bring our bylaws up to date is well underway. After this has been completed it should make the structure of our organization much stronger than it was in the past.

Before closing this letter to Local Lines, I want to urge all our members of L.U. 1814 to contact me personally or write C. W. Fain, 213 Red Ripple Rd., Houston, Texas, with any news of their activities concerning our members.

So until the next publication, keep your cotton-picking hands out of the hot stuff and have a very fine Christmas and New Year season.

CARLTON W. FAIR, P. S.

Employment High at Cambridge RCA Plant

L. U. 1854, CAMBRIDGE, OHIO—The approach of the winter season sees employment at the highest peak since our organization with R.C.A. In addition to the established items, a tape recorder has been placed into production, which will add to the labor increase.

With all of this, of course, we have lost a number of our membership to supervision. Three members of the Executive Board—Ann Gadd, David Dozer and Tillie Turner—are being replaced by Ruby Braun, Bill Collmar and Neva Jones. The recording secretary vacancy is filled by Ina Hatcher.

The AAA (Athletic Activities Association) has had a full schedule the past few months. The annual R.C.A. picnic was held Saturday, September 10, at the City Park for employees and families. Contests, with prizes, started at 10:00 a.m. Drawings were made at intervals during the day for the grand prizes. Adding to the fun there was free pop, milk, potato chips and ice cream for everyone.

Our Softball Team ended up in second place in the Industrial League. They missed in the playoff game by one score. Better luck next time, boys, it was fun anyway!

The quarterly meeting of officers and stewards was held at the Lodge Coffee Shop October 19. The Safety Committee of our Local were special guests and they discussed the need for a more definite safety program. A report was given on the settlement of a grievance concerning shop stewards.

The company has notified the union of its intention of creating four new

Join the March of Dimes

occupations: 1. B Inspector, 2. Machinist A & 3. B, 4. Tool and Gage Inspector.

Our United Benefit Fund joined with the company to make a contribution of \$5000.00 to the County United Fund Drive; \$3000.00 from employees and \$2000.00 from R.C.A. Company.

October 22 a Halloween Dance was held at the National Guard Armory

to the music of Tony Calamello. The committee is to be commended for their decorations and efforts in getting approximately 500 people into the spirit of the occasion. Before the evening was over the "spirits" reigned in all shapes and forms to the "swing and sway" of hilarious fun.

NEVA K. JONES, P. S.

Christmas Comes To Kansas City

(Continued from page 43)

Faultless Laundry: "This is the most realistic yuletide exhibit it has ever been my privilege to see. As an individual citizen of our community, may I say 'thank you' for having brought to us this excellent example of 'good will towards men.'"

From the President of a Parent-Teachers Association: "At the monthly meeting of our Parent-Teacher Association, a motion was unanimously adopted to extend to you and your union members our sincere appreciation of your reproduction of the Nativity Scene. Everyone agreed that it was the most beautiful—the most impressive of any they had ever seen.

"We hope that this is a premiere of something that will become another Kansas City tradition—the annual IBEW Local 124 Nativity Scene, something both young and old will have to look forward to each Christmas Season."

From the National Council of Presbyterian Men: "It is heart warming to know that your organization is interested in the spiritual welfare of men and their families, as well as you are in their prosperity and physical well-being."

Diocesan Council of Catholic Women: "The members of our Board of Directors voted unanimously today to commend your union for erecting and maintaining during the Christmas Season the unique and interesting crib on your property west of your building. The crib with its live animals and natural setting erected by your members was an inspiration to all who saw it."

These few representative comments are a real testimonial to the public relations value of this very worthwhile venture of L. U. 124. As one spokesman for L. U. 124 put it: "Here is public relations at its best. The dollar and cents value of the favorable publicity resulting from the Nativity Scene was not a prime motive that brought about its erection but rather a by-product of a very wholesome effort on the part of our local union to fulfill its civic duties and make a contribution to the general welfare that would elevate the minds and hearts of all our citizens and bring home to them the realization of the fact that union men are God-fearing men and daily cognizant of their moral and civic responsibilities and of their eternal destiny. Here was a labor union of craftsmen proclaiming to the world that they subscribe to and adhere to the ideals and the principles brought

to this earth by the Master Craftsman, the Carpenter of Nazareth, whose birthday we are asking all of you to join us in celebrating."

We are most grateful to Business Manager Andy Harvey for responding to our request and forwarding to us the material and pictures for this article.

It's Christmas!

(Continued from page 15)

Stephen's Day, was observed by workers and servants opening boxes in which they had kept savings and donations which were swelled wonderfully by Christmas donations. This day of largesse for workers became known as "Boxing Day."

Just as in England, Christmas celebrations were for many years suppressed in New England. But eventually the true meaning of Christmas was recognized and joyful customs were implanted by immigrants so that Christmas in the United States is observed through a happy combination of traditions of many countries.

From Germany came our Christmas tree. When the Irish came they introduced the practice of placing a light in the window for Christmas. Dutch settlers brought their Sinter Klaas, who after adopting many of the characteristics of England's Father Christmas, emerged as our Santa Claus. The idea of building Christmas cribs came from peoples of many nations; and although we have carols written by Americans, many of our favorite ones were imported from Germany and France as well as other countries.

Latin American celebrations are marked by religious processions, with midnight mass on Christmas Eve the center of ceremonies of Christmastime. *Presepios*, Nativity cribs, appear in churches and homes. And in many Latin nations processions go through streets for eight evenings seeking admittance to a home for Joseph and Mary. On the 9th evening, they gain admittance and a religious ceremony is held about the *posada*, manger or resting place.

NOTE

We regret very much that this Christmas issue of your JOURNAL is so late in reaching you. Postoffice regulations require all magazines intended for delivery before Christmas, to be in the mails by December 10.

Your International Officers felt it was important for all members to have news of the AFL-CIO Merger Convention as soon as possible. Therefore this issue was held up until after the close of the Convention in order that you might have this story.

In Spanish speaking countries, as in Spain, the Child Jesus, it is believed, brings gifts to children during Holy Night.

In Mexico a custom observed for children is that of suspending from the ceiling an elaborately decorated earthen jar (olla), made in the form of an animal or doll's face and filled with fruits, gifts and candy. Blindfolded children are given three chances to break the jar with a stick. When they succeed, and this is easily done, they are rewarded with a shower of good things.

Asians celebrate Christmas too in such customs as those of the Chinese Christians who decorate trees with paper flowers and chains and cotton snowflakes to make a "Tree of Light." They also distribute gifts and fruits typical of the Holy Land.

Children of the Philippine Islands, wearing colorful wreaths and chains, march in festive Christmas parades after midnight mass. Happy homes are decorated with flags, bunting and palm, and candles are kept burning in windows all night.

So it is that the lovely coming of Christmastime is received by people the world over with observances born of their devotion to the Babe of Bethlehem. Some customs as reported here may have become modified or changed somewhat with passage of time. But the essential customs of Christmas will never change, for the world will keep its Christmas always.

ANSWERS TO QUIZ, PAGE 44

1. Gabriel
2. Bethlehem
3. Gold, frankincense, and myrrh
4. two
5. Jeremias
6. Nazareth
7. Archelaus
8. Ebenezer Scrooge
9. Bob Cratchit
10. Tiny Tim
11. Pezziwig
12. Clement C. Moore
13. Kate Douglas Wiggin
14. O. Henry
15. Virginia
16. mistletoe
17. holly
18. St. Francis of Assisi
19. Albert
20. Denmark

Death Claims for October, 1955

I. O. (1)	L. H. Fritsch	1,000.00	134	A. Campobasso	1,000.00
I. O. (3)	J. Laux	1,000.00	134	J. A. Nolan	1,000.00
I. O. (3)	J. J. Kehoe	1,000.00	134	A. E. Kietyska	1,000.00
I. O. (3)	J. Lotz	1,000.00	134	W. V. Kehoe	1,000.00
I. O. (3)	R. G. Cassidy	1,000.00	136	H. R. Aycock	1,000.00
I. O. (3)	G. Werner	1,000.00	137	J. T. Delehanty	1,000.00
I. O. (3)	M. Costello	1,000.00	137	E. F. Wentworth	300.00
I. O. (5)	F. J. Pfendler	1,000.00	138	E. T. Rogers	1,000.00
I. O. (6)	J. J. Numan	1,000.00	149	P. W. Caspary	1,000.00
I. O. (6)	E. D. Sievers	1,000.00	149	J. J. Murray	825.00
I. O. (9)	R. G. Leonard	1,000.00	160	R. J. Swenson	1,000.00
I. O. (17)	J. A. Erbeck	1,000.00	184	H. Hoskins	1,000.00
I. O. (31)	J. A. Gutman	1,000.00	193	E. W. Small	1,000.00
I. O. (39)	J. E. Jamieson	1,000.00	194	J. M. Cox	1,000.00
I. O. (40)	J. E. Tinnette	1,000.00	197	H. E. Dwyer	1,000.00
I. O. (58)	R. E. Vanvalkenburg	1,000.00	214	J. J. Saack	1,000.00
I. O. (76)	R. E. Kernerud	1,000.00	245	D. C. Magly	1,000.00
I. O. (77)	J. H. Davies	1,000.00	257	E. O. Opel	1,000.00
I. O. (79)	R. Greiner	1,000.00	270	F. M. Smith	1,000.00
I. O. (90)	A. Roscoe	1,000.00	271	A. L. Davis	1,000.00
I. O. (98)	A. Barton	1,000.00	271	B. L. Sewell	1,000.00
I. O. (103)	M. W. Gaines	1,000.00	271	G. H. Diechman	1,000.00
I. O. (103)	W. N. Anger	1,000.00	275	W. L. Lowder	1,000.00
I. O. (116)	A. Blackwell	1,000.00	275	C. Hague	1,000.00
I. O. (125)	W. R. Kuykendall	1,000.00	304	C. C. Waddle	1,000.00
I. O. (134)	J. W. Kremer	1,000.00	304	L. E. Grider	1,000.00
I. O. (134)	B. J. Ahern	1,000.00	322	C. E. Erickson	1,000.00
I. O. (134)	O. Berndt	1,000.00	322	C. J. Tolman	825.00
I. O. (134)	J. F. Ryan	1,000.00	347	R. E. Campbell	1,000.00
I. O. (134)	F. Dabe, Sr.	1,000.00	348	H. D. Darling	1,000.00
I. O. (134)	W. T. Schramm	1,000.00	362	R. B. Artz	475.00
I. O. (1212)	B. Jansen	1,000.00	378	L. O. Schewe	650.00
I. O. (1214)	J. B. Byrd	1,000.00	390	C. Rowland	1,000.00
I. O. (1340)	E. V. Knight	1,000.00	411	V. Crawford	1,000.00
I. O. (1348)	J. Forsberg	1,000.00	416	E. H. Spieth	1,000.00
I. O. (1377)	F. Donoghue	1,000.00	425	H. J. Sturm	1,000.00
I. O. (1435)	T. P. Devereaux	1,000.00	446	F. L. Guerriero	1,000.00
I. O. (1441)	E. J. Flaro	825.00	451	J. H. Rogers	1,000.00
I. O. (1483)	F. H. Cocherell	1,000.00	459	J. W. Shearman	650.00
I. O. (1492)	H. Law	1,000.00	462	L. A. Johnson	1,000.00
I. O. (1494)	L. W. Cronin	1,000.00	477	G. B. Doyle	1,000.00
I. O. (1557)	C. J. Lives	1,000.00	499	H. Allison	1,000.00
I. O. (1562)	L. F. Wagner	1,000.00	511	W. H. Jeffers	825.00
I. O. (1567)	R. D. Gamage	1,000.00	522	J. Perry	1,000.00
I. O. (1574)	C. G. Johnson	1,000.00	527	W. A. Butterwe	1,000.00
I. O. (1609)	C. Thomson	1,000.00	540	M. J. Painter	1,000.00
I. O. (1660)	O. J. Lazo	1,000.00	542	V. S. Moore	1,000.00
I. O. (1744)	W. P. Dawson	1,000.00	558	S. C. Stamps	1,000.00
I. O. (1755)	E. B. Charles	1,000.00	564	R. E. Markell	1,000.00
I. O. (1840)	C. W. Holder	650.00	589	W. Yount	1,000.00
I. O. (1949)	A. W. Cram	1,000.00	595	D. J. McCarthy	1,000.00
I. O. (1985)	F. E. Sevey	1,000.00	599	D. C. Stanford	1,000.00
I. O. (1831)	J. B. Rice	1,000.00	603	F. B. Schuller	825.00
	N. M. Geyer	150.00	609	C. E. Abel	1,000.00
	J. Hubinsky	150.00	633	R. E. Druet	1,000.00
	W. Schladebeck	150.00	643	D. E. Cobb	1,000.00
	J. Maye	150.00	648	F. G. Brown	1,000.00
	E. P. Mahoney	1,000.00	659	J. W. Wilson	1,000.00
	A. V. Seley	1,000.00	659	P. J. Inman	1,000.00
	H. F. Kelly	1,000.00	659	A. T. Carlson, Jr.	825.00
	G. Schurz	1,000.00	659	E. Wright	1,000.00
	J. A. McCarthy	1,000.00	666	C. L. Crabtree	825.00
	L. Fein	1,000.00	675	C. F. Schrader, Jr.	1,000.00
	W. T. Beaman	1,000.00	684	F. E. Snell	1,000.00
	A. Wazner	1,000.00	688	O. L. Goody, Jr.	825.00
	P. Sanfilippo	1,000.00	696	L. K. Beatty	825.00
	J. C. Wenger	1,000.00	697	N. W. Frankland	1,000.00
	J. Egan	1,000.00	721	R. W. Laxater	1,000.00
	I. Cooney	1,000.00	723	H. F. Miller	1,000.00
	J. F. Selbert	1,000.00	743	S. M. Koch	1,000.00
	J. P. Ferns	1,000.00	769	E. L. Akard	1,000.00
	J. H. Hoffman	1,000.00	778	C. G. Baker	1,000.00
	A. Dasilva	1,000.00	792	M. F. Gresson	1,000.00
	O. Haller	1,000.00	799	C. J. Chambers	1,000.00
	G. J. Nade	1,000.00	865	A. P. Balsamo	1,000.00
	W. Gill	500.00	872	H. L. Dorsey	1,000.00
	W. M. Stevenson	1,000.00	876	C. L. Clements	1,000.00
	K. G. Herlan	1,000.00	876	C. W. Marks	825.00
	J. H. Oldham	1,000.00	880	U. P. Edeson	825.00
	R. B. Beatty	1,000.00	910	M. H. Hopper	1,000.00
	C. McPhall	650.00	920	K. B. Schultz	700.00
	C. A. Langstaff	1,000.00	926	R. W. Cloughly	1,000.00
	J. Bremken	1,000.00	932	G. R. Eaton	825.00
	J. J. Stass	650.00	933	M. R. Brewer	1,000.00
	R. T. Stostad	1,000.00	969	W. P. Cornwell	1,000.00
	J. E. Billman	1,000.00	981	J. W. Stovall	475.00
	M. A. Collier	1,000.00	1002	N. R. Northrip	1,000.00
	L. A. Smith	1,000.00	1024	G. C. Steen, Sr.	1,000.00
	M. J. Holly	1,000.00	1065	J. H. Moore	1,000.00
	L. B. Buckles	1,000.00	1065	S. H. Nash	1,000.00
	M. G. Muller	1,000.00	1174	J. Devold	650.00
	C. A. Gray	412.50	1212	W. Boher	1,000.00
	L. D. Sherman	1,000.00	1229	F. A. George	1,000.00
	J. F. Lucas	1,000.00	1245	K. Lever	1,000.00
	J. C. Page	1,000.00	1249	C. Fenton	1,000.00
	W. J. Josephson	1,000.00	1259	J. L. Brann	1,000.00
	W. J. Fallstrom	1,000.00	1316	A. E. Theiss	1,000.00
	J. H. Spottiswood	1,000.00	1320	G. T. Lawrence	1,000.00
	C. G. Coar	800.00	1389	H. Straubitz	650.00
	J. O. Mackinley	1,000.00	1392	R. Gillingham	1,000.00
	A. S. Cary	1,000.00	1393	B. D. Garau	825.00
	J. S. Milne	1,000.00	1445	A. Gardner	825.00
	D. J. Lorch	1,000.00	1459	E. W. Palmer	825.00
	J. W. Miles	1,000.00	1533	G. E. Halustank	1,000.00
	W. J. Smith	1,000.00	1579	R. H. Nelson	1,000.00
	E. A. Kuhnberg	200.00	1710	J. Jones	1,000.00
	S. J. Hayes	1,000.00	1869	G. L. Boydston	300.00
	F. J. Gilson	1,000.00			

TOTAL \$202,787.50

IN MEMORIAM

Prayer for Our Deceased Members

Once more it is the Christmas time. Once more all hearts are gladdened by the joy of the season and bathed in the light of true brotherhood which always comes a little nearer to us all at Christmastide. Our joy is dimmed, however, in the loss of many members for whom the joy bells of Christmas will never ring again.

Dear Lord, Thou who comest into the world and was born in a lowly stable that all men might live, give unto these our Brothers, everlasting life. May they awake this day in paradise and live in that spirit and peace which created Christmas so long ago in Bethlehem, through all eternity.

We ask Thee too, Lord, to look upon the loved ones of our Brothers with love and compassion. Give them comfort for their sadness and hope for their feelings of desolation.

And lastly Lord, remember us, we who make this prayer. Fill us with the Christlike spirit of Christmas so that we may be Brothers to all men in the days and months ahead, so that one day we too may know that eternal life with Thee which will be an everlasting Christmas.

Ralph Engstrom, L. U. No. 9
Born November 28, 1883
Initiated October 25, 1932
Died October 22, 1955

Steve Hallock, L. U. No. 9
Born January 9, 1886
Initiated May 20, 1920
Died October 20, 1955

Clifford A. Langstaff, L. U. No. 18
Born August 23, 1897
Initiated December 15, 1922
Died September 30, 1955

Joseph J. Bremkin, L. U. No. 22
Born December 10, 1894
Initiated June 22, 1917
Died September 24, 1955

John M. Hahn, L. U. No. 28
Born December 4, 1894
Reinitiated November 9, 1936
Died October 25, 1955

Raymond C. Kelsch, L. U. No. 28
Born August 13, 1901
Reinitiated February 6, 1947
Died October 27, 1955

Bert T. Stostad, L. U. No. 31
Born July 20, 1898
Initiated June 24, 1943
Died September 9, 1955

John E. Billman, L. U. No. 39
Born March 20, 1894
Initiated May 27, 1942
Died September 22, 1955

Miner A. Collier, L. U. No. 39
Born October 23, 1893
Initiated January 8, 1925
Died September 11, 1955

George C. Fairfield, L. U. No. 66
Born October 16, 1881
Initiated June 9, 1919
in L. U. No. 388
Died October 2, 1955

James F. Lucas, L. U. No. 66
Born November 22, 1897
Initiated May 12, 1937
Died September 28, 1955

B. W. Shafer, Sr., L. U. No. 84
Born January 9, 1890
Reinitiated May 25, 1939
Died December 22, 1954

Arthur Drury, L. U. No. 110
Born 1889
Initiated April 15, 1912
Died March 28, 1955

John L. Robertson, L. U. No. 110
Born February 15, 1884
Initiated October 1, 1934
Died April 2, 1955

Maynard H. Larson, L. U. No. 160
Born July 5, 1898
Reinitiated March 23, 1937
Died June 16, 1955

George H. Deichman, L. U. No. 271
Born March 19, 1905
Initiated December 5, 1937
Died October 8, 1955

B. L. Sewell, L. U. No. 271
Born August 21, 1893
Reinitiated August 20, 1947
Died September 30, 1955

Ervin S. Hilst, L. U. No. 354
Born May 21, 1904
Initiated April 21, 1943
Died March 5, 1955

Christolbal Anaya, L. U. No. 465
Initiated January 10, 1946
Died September 1955

George Snavelly, L. U. No. 481
Born February 2, 1892
Initiated July 9, 1913
Died March 31, 1955

David C. Stanford, L. U. No. 595
Born October 9, 1890
Reinitiated May 14, 1937
Died October 9, 1955

Albert S. McClain, L. U. No. 602
Born February 1, 1885
Initiated May 27, 1926
Died October 24, 1955

E. M. Kerr, L. U. No. 636
Born November 27, 1891
Initiated December 6, 1923
Died October 2, 1955

Colin F. Cunningham, L. U. No. 734
Born October 4, 1888
Reinitiated December 2, 1932
Died February 9, 1955

J. H. Flowers, L. U. No. 734
Born April 9, 1908
Initiated March 2, 1945
Died August 30, 1955

Henry E. Beech, L. U. No. 810
Born August 19, 1893
Initiated September 10, 1952
Died September 1955

Donato Ronda, L. U. No. 853
Born April 4, 1896
Initiated June 25, 1942
Died September 5, 1955

Guy D. Norton, L. U. No. 1049
Born February 2, 1895
Reinitiated November 29, 1951
Died September 10, 1955

Leon Pelcher, L. U. No. 1049
Initiated March 26, 1937
Died September 30, 1955

Peter S. Robinson, L. U. No. 1049
Born August 28, 1913
Reinitiated January 16, 1949
Died October 16, 1955

John Volmar, L. U. No. 1049
Initiated March 5, 1946
Died October 1, 1955

Daniel Orlando, L. U. No. 1104
Born August 7, 1921
Initiated March 31, 1950
Died September 19, 1955

Eugene S. Abbott, L. U. No. 1245
Born March 16, 1902
Initiated September 1, 1942
Died August 25, 1955

Kenneth Lever, L. U. No. 1245
Born August 25, 1893
Initiated July 1, 1926
Died September 21, 1955

Charles Fenton, L. U. No. 1249
Born October 11, 1894
Initiated June 13, 1942
Died September 26, 1955

John Rapoga, L. U. No. 1414
Born July 26, 1919
Initiated October 15, 1954
Died September 16, 1955

David J. Mills, L. U. No. 1505
Born June 2, 1926
Initiated April 1, 1955
Died September 22, 1955

Pasquale Napolitano, L. U. No. 1505
Born November 14, 1912
Initiated November 28, 1951
Died October 15, 1955

GREETING

I SALUTE YOU

I am your friend and my love for you goes deep. There is nothing I can give you which you have not got; but there is much, very much, that, while I cannot give it, you can take. No heaven can come to us unless our hearts find rest in today. Take Heaven! No peace lies in the future which is not hidden in this present little instant. Take Peace!

The gloom of the world is but a shadow. Behind it yet within our reach is Joy. There is radiance and glory in the darkness, could we but see — and to See we have only to Look. I beseech you to look.

Life is so generous a giver, but we, judging its gifts by their covering, cast them away as ugly or heavy or hard. Remove the covering and you will find beneath it a living splendour, woven of love, by wisdom, with power. Welcome it, grasp it, and you touch the Angel's hand that brings it to you. Everything we call a trial, a sorrow, or a duty, believe me, that Angel's hand is there; the gift is there, and the wonder of an overshadowing Presence. Our joys too: be not content with them as Joys. They, too, conceal diviner gifts.

Life is so full of Meaning and Purpose, so full of Beauty — beneath its covering — that you will find earth but cloaks your heaven. Courage then to claim it: that is all! But courage you have; and the knowledge that we are pilgrims together, wending, through unknown country, home.

And so, at this Christmas time, I greet you. Not quite as the world sends greetings, but with profound esteem and with the prayer that for you now and forever, the day breaks, and the shadows flee away.

Extract from a letter written by Fra Giovanni
Anno Domini 1513

HIS LIFE IS IN YOUR HANDS



YOU ARE THE BEST SAFETY ENGINEER

You know, from experience, the safe way to get the job done. New men are always coming into the IBEW jurisdiction and even old hands can sometimes learn from others' experiences. You can possibly save another brother a painful accident or even death by sending in your suggestion for a safety message to be carried on the back cover of your Journal. Don't put it off; mail in that idea now! A two-cent postcard to: "Safety, IBEW Journal, 1200 15th Street, Washington, D. C." will be enough. You will be given full credit if your suggestion is considered applicable! Share your know-how! Send a suggestion!!